



AGENDA March 17, 2009 *Human Resource Services*

Lakeside Plaza Building 1401 Lakeside Drive, Suite 200 Oakland, CA 94612-4305

Alameda County

March 4, 2009

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

SECOND READING

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

CONTINUED FROM *(Item # 24)*
Tues., 3/17/09

That your Board adopt a Salary Ordinance amendment establishing a new classification in the General Services Agency with salary administration criteria and a new classification in the Treasurer-Tax Collector's Office; and amend a footnote in the General Services Agency.

Discussion/Findings:

The General Services Agency has requested the new job classification of Job Code 0183SM, Chief Financial Manager, to consolidate the fiscal, accounting, budgetary, and revenue generating operations of the Agency and advise the Agency Director on fiscal matters. The recommended salary is consistent with similar positions in the County.

We are also recommending establishing the new classification of Job Code 1539SM, Deferred Compensation Manager, in the Treasurer-Tax Collector's Office. This program has grown in size and complexity since its inception and now requires a full time manager familiar with all aspects of the Alameda County 457 Deferred Compensation Program.

In addition, due to the retirement of a Supervising Gardener in the General Services Agency, the remaining Supervising Gardener will assume the additional responsibilities of the vacant position, and the five percent additional compensation will now recognize the increased responsibility.

Financing:

Funds are available in the 2008-2009 budget appropriation to pay the cost of these actions.

Very truly yours,

Stephen Amano, Acting Director
Human Resource Services

SA:vb

- C: County Administrator
- Auditor-Controller
- County Counsel
- Director, General Services Agency
- Treasurer-Tax Collector

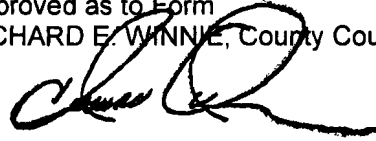
Fax: (510) 272-6987

TDD: (510) 272-3703



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Approved as to Form
RICHARD E. WINNIE, County Counsel



By _____

**AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2008-2009
ALAMEDA COUNTY SALARY ORDINANCE**

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2008-48 of the County of Alameda is hereby amended by the addition thereto of the following Job Code Numbers, Titles and Salaries effective April 5, 2009.

Job Code	Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
0183	SM Chief Financial Manager	4069.60				4938.40
1539	SM Deferred Compensation Manager	3295.20	3452.80	3627.20	3816.00	4000.80

SECTION II

Article 3 of Ordinance Number 0-2008-48 of the Alameda County is hereby amended by the addition thereto of the following note to be effective April 5, 2009.

3-11.20 Not to exceed one position of Job Code 7220SM Supervising Gardener, when assigned supervisory responsibilities for both the North and South County gardening operation, shall be compensated an additional 5 percent.

SECTION III

Article 3 of Ordinance Number 0-2008-48 of the County of Alameda is hereby amended as follows, to be effective on the date shown.

3-11.6 Add "and job code 0183SM" effective April 5, 2009.

SECTION IV

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.