



Human Resource Services

Agenda _____ March 24, 2015

Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

February 23, 2015

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

Adopt a first reading of a Salary Ordinance amendment to add a five percent footnote for one position of Supervising Librarian II, in the County Library to compensate for the added responsibility of supervising two Branch Library locations effective October 12, 2014 to March 28, 2015.

Discussion/Findings:

We are recommending that an additional five percent compensation be provided for one position of Job Code 4178SM, Supervising Librarian II, in the County Library, when assigned supervisory responsibilities over two Branch Libraries.

Due to staff transitions within the County Library there has been a vacancy at the Albany Branch, of which the Castro Valley Supervising Librarian II, has taken on the additional responsibilities to supervise the operations of the Albany Branch while continuing the full scope of duties as the Supervising Librarian II, of the Castro Valley Branch.

Creation of this footnote will recognize the additional responsibilities that lie beyond the standard scope of duties for this classification.

The Department is currently undergoing a recruitment to fill the vacant position, and we anticipate hiring a successful candidate within the next few weeks. As such, the compensation authorized by this footnote will terminate effective March 28, 2015.

Financing:

Funds are available in the 2014-2015 budget appropriation to pay the cost resulting from this action.

Very truly yours,


A handwritten signature in cursive script that reads "Mary Welch".

Mary Welch, Interim Director
Human Resource Services

MW:vb
Z:\Board Letters 2015\03.24.15 Salary Ordinance Amendment

Cc: CAO
Auditor-Controller
County Counsel
County Librarian

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

O-2015-15

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2014 - 2015
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, of Ordinance Number O-2014-47 of the County of Alameda is hereby amended by the addition thereto of the following note, to be effective on the date shown:

Section 3-21.91 Effective October 12, 2014, not to exceed one employee in Job Code 4178SM, Supervising Librarian II, when assigned management responsibilities over two Branch Libraries within the County Library, shall be compensated an additional five percent of the base pay. The compensation authorized by this footnote will terminate effective March 28, 2015.

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

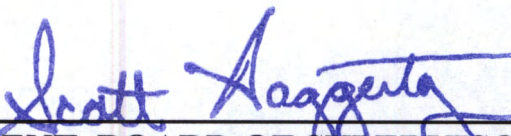
MW:vb
Z:\Board Letters 2015\03.24.15 Salary Ordinance Amendment

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 7th day of April, 2015, to wit:

AYES: Supervisors Carson, Chan, Miley, Valle & President Haggerty – 5

NOES: None

EXCUSED: None



PRESIDENT, BOARD OF SUPERVISORS

File: 29535
Agenda No: 17
Document No: R-2015-15

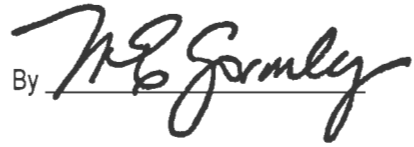


I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: Rhonda Bandy
Deputy

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

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