

Lakeside Plaza Building 1401 Lakeside Drive, Suite 200 Oakland, CA 94612-4305

Alameda County

March 25, 2008

Honorable Board of Supervisors Administration Building Oakland, CA 94612

SECOND READING

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance Amendment establishing one new class in the Library Department with salary administration criteria, amending a footnote in the Health Care Services Agency and adding a footnote in the Child Support Services Department.

# **Discussion/Findings:**

We are recommending one new job class of Library Fund Development and Grant Specialist in the Library Department with salary administration criteria.

In addition, we are recommending a footnote revision in the Health Care Services Agency to allow flexibility in assigning additional duties and responsibilities to one of two classes in Behavioral Health Care.

We are also recommending a footnote authorizing a five percent differential for an employee in the Child Support Services Department for performing higher level duties.

#### Financing:

Funds are available in the 2007-2008 budget appropriation to pay the costs of these actions.

Very truly yours,

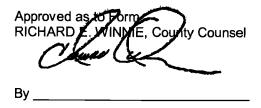
Stephen Amano, Acting Director

**Human Resource Services** 

SA:se

County Administrator Auditor-Controller County-Counsel County Librarian

Department of Child Support Services



# AN ORDINANCE AMENDING CERTAIN PROVISIONS OF THE 2007-2008 ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

### **SECTION I**

Section 1-2.2 of Ordinance Number 0-2007-52 of the County of Alameda is hereby amended by the addition thereto of the following Job Code Number, Title and Salary, to be effective April 6, 2008:

Job Code		Title	Step 1	Step 2	Step 3	Step 4	Step 5
1419	PA	Library Fund Development and Grant Specialist	2171.20				2908.00

#### **SECTION II**

Article 3 of Ordinance Number 0-2007-52 of the County of Alameda is hereby amended by the amendment thereof of the following notes.

Subsection 3-12.61 is hereby amended as follows, effective February 24, 2008:

Add "or Job Code 6497."

Subsection 3-21.50 is hereby amended to read as follows:

The employee occupying the position under Job Code 1418PA, and effective February 24, 2008 one employee occupying a position in Job Code 1419PA, may be compensated at any step in the salary range for the class as determined by the Department Head and approved by the Director of Human Resource Services.

#### **SECTION III**

Article 3 of Ordinance Number 0-2007-52 of the County of Alameda is hereby amended by the addition thereof of the following note, to be effective May 2, 2008:

3-21.78 Not to exceed one person occupying the position under Job Code 1314 when assigned "lead" responsibilities over one or more employees, in the Alameda County Department of Child Support Services, shall receive an additional five percent compensation.

## **SECTION IV**

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.