



Human Resource Services

Agenda _____ April 8, 2014

Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

March 25, 2014

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance amendment (1) increasing the salaries for Unrepresented Non-Management Building & Construction Trades Council related classifications and (2) amending four footnotes: three in the Public Works Agency and one in the Human Resource Services Department.

Discussion/Findings:

The recent agreement with the Building & Construction Trades Council, contain a wage increase effective January 6, 2013, in the amounts ranging from 0.77% to 6.34% based on the job classification, which we are recommending be extended to the attached unrepresented non-management related job classifications. Additionally, there are also three footnotes which are being adjusted in the Public Works Agency, as a result of the settlement with the Building & Construction Trades Council agreement.

Also, we are amending Salary Ordinance Section 3-13.18 in the Human Resource Services Department, to add two additional positions of Job Code 0284PA, Labor Relations Analyst II, when assigned overall Human Resource Service responsibilities for an operating Department to receive an additional five percent compensation. This amendment expands the assignment of overall responsibilities for Human Resource Services to more than one Department.

Financing:

Funds are available in the 2013-2014 budget appropriation to pay the cost of these actions.

Very truly yours,


Mary Welch, Interim Director
Human Resource Services

MW:vb

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Cc: CAO
Auditor-Controller
County Counsel
Director, General Services Agency
Director, Public Works Agency

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2013 - 2014
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number of 0-2014-7 of the County of Alameda, is hereby amended by the amendment thereof of the following Salaries, to be effective on the date shown.

ITEM	MC	TITLE	EFFECTIVE DATE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
9665	N	Building Equip Maint Worker	01/06/2013				32.62	34.37
9125	N	Building Maintenance Laborer	01/06/2013					25.75
9220	N	Carpenter	01/06/2013					36.39
9230	N	Electrician	01/06/2013					42.69
9355	N	Heavy Equipment Operator	01/06/2013					38.18
9325	N	Heavy Truck Driver	01/06/2013					32.68
9105	N	Laborer	01/06/2013			25.67	26.78	27.73
9670	N	Stationary Engineer, GSA	01/06/2013					40.57
9402	N	Transporation Srvs Attendant	01/06/2013					18.38
9320	N	Truck Driver	01/06/2013					28.20

SECTION II

Article 3, of Ordinance Number of 0-2014-7 of the County of Alameda, is hereby amended by the amendment thereof of the following notes:

3-15.1 - Effective ~~January 11, 2009~~ January 6, 2013, persons occupying positions under Job Code 9105D (Laborer) shall be entitled to additional compensation at the rate of ~~\$0.46~~ \$0.48 per hour when assigned to duties of Hoseman-Oiler or Raker.

3-15.3 - Effective ~~January 11, 2009~~ January 6, 2013, any person occupying a position under Job Code 9616 (Bridge Tender) who formerly occupied the position of Operator Estuary Crossings and is x-scaled due to reclassification, will receive compensation at the rate of ~~\$29.62~~ \$29.85 per hour.

3-15.8 - Effective ~~January 11, 2009~~ January 6, 2013, not to exceed one person occupying a position under Job Code 9325 (Heavy Truck Driver), when assigned to operate the paint striping truck and maintain the painting apparatus on the truck, shall be entitled to additional compensation at the rate of ~~\$1.52~~ \$1.53 per hour.

3-13.18 - Effective January 19, 2014, not to exceed ~~one~~ three employees in Job Code 0284PA, when assigned overall responsibilities for Human Resource Services ~~for the Alameda County Fire Department~~ for an Operating Department, shall be compensated an additional five percent of the base pay.

SECTION III

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

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