



Human Resource Services

Lakeside Plaza Building  
1401 Lakeside Drive, Suite 200  
Oakland, CA 94612-4305  
TDD: (510) 272-3703

March 29, 2017

Honorable Board of Supervisors  
Administration Building  
Oakland, CA 94612**Subject: Salary Ordinance Amendment**

Dear Board Members:

**Recommendation:**

- A. Adopt a Salary Ordinance amendment to amend Section 3-17.5 in the Sheriff's Office to increase the number of incumbents eligible to receive additional compensation when assigned to handle and provide care to law enforcement canine;
- B. Adopt a Salary Ordinance amendment to amend Section 3-16.1 to add the Election Technician Services-As-Needed (SAN) position to receive additional compensation when assigned "lead" responsibilities over Clerk Intermittent I and II SAN positions during an election cycle.

**Discussion/Findings:**

The Sheriff's Office has requested to amend Salary Ordinance Section 3-17.5 which currently allows additional compensation of \$30 biweekly for up to eighteen deputies and sergeants that are assigned to handle and provide care to law enforcement canines. Since the program began in 2006, the mission of the unit continues to expand, as they receive new contracts and requests for canine assistance for outside agencies. As such, we are increasing the current provisions to allow up to 30 deputies and sergeants to receive the footnote when assigned to the Canine Unit. This increase will account for the expansion of the program.

Additionally, the Registrar of Voters has requested an amendment to Salary Ordinance Section 3-16.1 which currently provides additional compensation for Election Technicians who are assigned "lead" responsibilities over persons in the Clerk Intermittent I and II SAN positions. However, during the election cycles, Election Technician SANs will also supervise those in the Clerk Intermittent I and II SAN positions. As such, we are amending the current provisions, to allow the Election Technician SAN position to receive the additional footnote compensation when assigned "lead" responsibilities. The amendment also includes reference to lead responsibilities over TAP employees.

**Funding:**

Funds are available in the Fiscal Year 2016-2017 Approved Budget appropriation to pay the cost resulting from these actions and there is no increase in net County cost.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Kathy Mount".


Kathy Mount, Interim Director  
Human Resource Services

KM:vb

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Cc: County Administrator  
Auditor-Controller  
County Counsel  
Sheriff  
Director, Information Technology/Registrar of Voters

Approved as to Form  
DONNA ZIEGLER, County Counsel

  
By \_\_\_\_\_

O-2017-18

AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE 2016-2017  
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

**SECTION I**

**Article 3, Subsection 3-17.5 and Subsection 3-16.1**, of the County of Alameda Salary Ordinance is hereby amendment to read as follows, effective May 7, 2017.

- 3-17.5 Not to exceed ~~eighteen~~ thirty persons occupying positions under Job Codes 8602T, 8604, or 8617, when assigned as Canine Handlers, shall be compensated an additional \$30 per biweekly pay period.
- 3-16.1 ~~Effective July 31, 2016~~ May 7, 2017, not to exceed four employees in Job Code 1282 ~~or 1282N~~ when assigned lead responsibilities over persons in Job Codes 1296N, ~~and 1297N~~ and over TAP employees with similar job duties shall be compensated an additional five percent compensation when the number of such employees led is greater than ten ~~and~~ or an additional ten percent, when the number of such employees led exceeds twenty, for the duration of an election cycle.

**SECTION II**

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

**THE FOREGOING** was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 25<sup>th</sup> day of April, 2017, to wit:

**AYES:** Supervisors Carson, Haggerty, Miley, Valle & President Chan – 5

**NOES:** None

**EXCUSED:** None



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**PRESIDENT, BOARD OF SUPERVISORS**

File: 29922  
Agenda No: 15  
Document No: O-2017-18



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

**ATTEST:**  
Clerk, Board of Supervisors

By: R. Bailey  
Deputy