



Lakeside Plaza Building  
1401 Lakeside Drive, Suite 200  
Oakland, CA 94612-4305  
TDD: (510) 272-3703

**Human Resource Services**

April 8, 2013

Honorable Board of Supervisors  
Administration Building  
Oakland, CA 94612

**Subject: Salary Ordinance Amendment**

Dear Board Members:

**Recommendation:**

That your Board adopt a Salary Ordinance amendment establishing a new job classification, with salary administration criteria, in the Alameda County Employee's Retirement Association (ACERA) and to amend the salary for a job classification in the Sheriff's Office.

**Discussion/Findings:**

The Alameda County Employee's Retirement Association has requested the establishment of a new job classification, Job Code 1349SM, Senior Investment Officer, ACERA. The incumbent of the position will be responsible for conducting complex research and analysis related to the retirement's fund investment, for performing real estate program oversight and assisting with the administration of the investment programs. The salary recommendation is based on internal salary relationships to other senior managers at ACERA.

Additionally, we are recommending increasing the top step salary for Job Code 6502PA, Youth and Family Services Manager by 3.88%. In an earlier action, we inadvertently submitted an incorrect salary for the top step. This amendment will address this issue.

**Funding:**

Funds are available in the 2012 and 2013 budget appropriation to pay the cost resulting from this action.

Very truly yours,

Mary Welch, Interim Director  
Human Resource Services

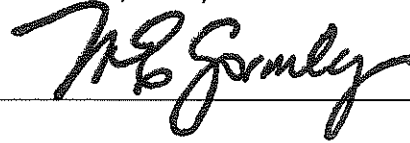
MW:vb

Z:\Board letter 2012\04.23.13 Salary Ordinance Amendment ACERA\Sheriff's Office

Cc: County Administrator  
Auditor-Controller  
County Counsel  
General Manager, ACERA  
Sheriff

Approved as to Form  
DONNA ZIEGLER, County Counsel

By



AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE 2012-2013  
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

**SECTION I**

Section 1-2.2 of Ordinance Number 0-2012-51 of the County of Alameda is hereby amended by the addition thereto of the following Job Code, Job Title, and Salary to be effective April 28, 2013.

Job Code	Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
1349 SM	Senior Investment Officer, ACERA	4406.40				5728.80

**SECTION II**

**Article 3**, of Ordinance Number 0-2012-51 of the County of Alameda is hereby amendment by the amendment thereof of the following note to be effective April 28, 2013.

3-21-29 Add "and Job Code 1349SM"

**SECTION III**

Section 1-2.2 of Ordinance Number 0-2012-51 of the County of Alameda is hereby amended by the amendment thereof of the following Salary to be effective April 28, 2013.

Job Code	Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
6502 PA	Youth and Family Services Manager	3257.60				4113.60

**SECTION IV**

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names and of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.