

# Alameda County Sheriff's Office

Lakeside Plaza, 1401 Lakeside Drive, 12<sup>th</sup> Floor, Oakland, CA 94612-4305



## Gregory J. Ahern, Sheriff

Director of Emergency Services  
Coroner - Marshal

AGENDA \_\_\_\_\_ June 2, 2015

May 4, 2015

Honorable Board of Supervisors  
County Administration Building  
1221 Oak Street, Room 536  
Oakland, CA 94612

**SUBJECT: AGREEMENT WITH CITY OF DUBLIN FOR LAW ENFORCEMENT SERVICES**

Dear Board Members:

**RECOMMENDATION:**

Approve a contract between the Alameda County Sheriff's Office and the City of Dublin (Principal: Christopher L. Foss, City Manager; Location: Dublin, California) for law enforcement services from 7/1/2015 – 6/30/2020.

**DISCUSSION/SUMMARY:**

The Sheriff's Office has been providing law enforcement services to the City of Dublin since 1982. On June 29, 2010, the Board approved the most recent contract (C-2010-87) to provide law enforcement services to the City of Dublin through June 30, 2015. This contract will extend our services for an additional five years through June 30, 2020.

Currently, the Sheriff's Office dedicates one (1) Commander, two (2) Lieutenants, nine (9) Sergeants, thirty nine (39) Deputy Sheriff II's and four (4) Sheriff Technician II's, as well as required discretionary services and supplies, equipment and dispatch services to the City of Dublin under the terms of the current contract. The new contract will include one (1) additional Lieutenant position. The City Manager of Dublin and the Alameda County Sheriff's Office shall review the terms of the Agreement annually and shall mutually agree on any appropriate adjustments to the Agreement. The City of Dublin shall pay the Sheriff's Office the actual costs of providing law enforcement services under this agreement. The contract has been approved by the City of Dublin and by County Counsel.

Honorable Board of Supervisors

May 4, 2015

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**FINANCING:**

No additional appropriation is required. The costs and anticipated revenue associated with this contract were included in the MOE Request for FY 2015-2016. This request will not increase the net County cost in FY 2015-2016 or in future years.

Respectfully submitted,



Gregory J. Ahern  
Sheriff-Coroner

GJA:CLQ:clq

**AGREEMENT BETWEEN THE COUNTY OF ALAMEDA  
AND THE CITY OF DUBLIN REGARDING THE ENFORCEMENT OF  
STATE LAWS AND CITY ORDINANCES IN THE CITY OF DUBLIN**

THIS AGREEMENT ("the Agreement") is made and entered into this 2<sup>nd</sup> day of June 2015 by and between the COUNTY OF ALAMEDA, hereinafter referred to as "COUNTY," and the CITY OF DUBLIN, hereinafter referred to as "CITY." CITY and COUNTY are from time to time referred to individually as a "Party" and collectively as the "Parties."

**RECITALS**

A. The Parties are parties to that certain "Agreement Between The County Of Alameda and the City of Dublin Regarding the Enforcement of State Laws and City Ordinances In The City Of Dublin," dated June 1, 2010, and expiring on June 30, 2015, under which the COUNTY, through its Sheriff's Office (the Alameda County Sheriff's Office, "ACSO") contracts to enforce State laws and CITY ordinances within the City of Dublin.

B. The CITY is desirous of once again contracting with the COUNTY for the enforcement by ACSO of State laws and CITY ordinances within the CITY until June 30, 2020, and the COUNTY is willing to provide such services, pursuant to the terms and conditions set forth herein.

C. In so contracting with the COUNTY, the CITY is desirous of achieving sufficient integration between the CITY and COUNTY that, to the extent possible, the performance of said services by COUNTY is perceived to be substantially the same as if the CITY has a traditional Police Department, and is conducted in a manner consistent with the City of Dublin Mission, Vision and Values, which document is attached hereto as Exhibit A.

D. The CITY and COUNTY desire, during the term of the Agreement, to review annually, prior to March 31 of each year, the level of service provided under the agreement and associated costs and mutually agree on appropriate adjustments. This agreement shall consist of this Agreement and Exhibits A to E, which are hereby attached to, incorporated, and made a part of this Agreement by this reference.

THEREFORE, THE PARTIES HERETO AGREE AS FOLLOWS:

I. SERVICES TO BE PERFORMED

A. ENFORCEMENT OF STATE LAW AND CITY ORDINANCES. The COUNTY agrees, through ACSO, to enforce CITY ordinances and State laws within the corporate limits of CITY to the extent and in the manner hereinafter set forth. Services performed hereunder shall not include the supplying of crossing guards.

C-2015-47

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SR MANAGER  
RECEIVED

B. BASIC LEVEL OF SERVICE. The basic level of service, in terms of organizational structure and number of personnel, shall be as shown on the organization chart attached hereto as Exhibit B and made a part hereto by this reference.

C. ANNUAL REVIEW OF LEVEL OF SERVICE. Prior to March 31 of each year, the City Manager and ACSO representatives shall review whether the basic level of services set forth in Exhibit B is adequate for the City's needs for the coming fiscal year. Upon completion of such review, and no later than May 15 of said year, the City Manager may propose modifications to the basic level of services, which shall take the form of an amendment to Exhibit B and which shall become effective on July 1 of said year, provided that both the Sheriff and City Council, through the adoption of the City's budget, approve the amendment to Exhibit B.

D. OTHER REQUESTS FOR MODIFICATIONS TO LEVEL OF SERVICE. The City Manager may at any time request modifications in the basic service levels set forth in Exhibit B. If a modification to Exhibit B would require COUNTY to provide additional personnel, the COUNTY shall make every effort to provide such personnel within ninety days of the effective date of the modification to Exhibit B. If the COUNTY will be unable to provide such additional personnel within the 90 day period, COUNTY shall notify the CITY of the anticipated date such personnel will be assigned, which date shall not be later than 150 days after the effective date of the modification to Exhibit B. If a modification to Exhibit B would require COUNTY to reduce the number of personnel assigned to the CITY, the CITY shall provide the COUNTY with ninety (90) days' notice prior to a proposed reduction in police personnel and with ten (10) days' notice prior to a proposed reduction in civilian personnel.

E. SELECTION AND ASSIGNMENT OF MANAGEMENT PERSONNEL. Upon request by the CITY, the Sheriff or his designated representative shall meet with the City Manager who may provide input on the selection of the Chief of Police as well as any classification at the rank of Lieutenant or above assigned to the CITY. The input shall focus on the type of background, experience and other factors that are pertinent to the provision of services pursuant to this Agreement. The selection and assignment of such personnel shall be mutually agreed to by the City Manager and the Sheriff. Notwithstanding the foregoing, the CITY may request, and the COUNTY shall accommodate, (subject to what is allowable under existing labor agreements and/or State law), that individual management personnel be reassigned if that individual demonstrates a lack of understanding or commitment to serving the needs of the CITY under the terms of this Agreement.

F. SUPERVISION. The Sheriff shall have the responsibility for supervision of law enforcement services, hiring of personnel, establishing employee standards of performance for individual personnel, assignment of personnel, determining and effecting discipline, determining required training, maintaining personnel files, and other matters relating to the performance of employee services and control of personnel. In the event of a dispute between the parties as to the manner of performance by personnel of required services, the CITY shall be consulted and a mutual determination thereof shall be made by the Sheriff and the City Manager. In recognition of the Sheriff's professional expertise in the area of law enforcement, it is agreed that, in any unresolved dispute related to personnel, the Sheriff shall have the final and conclusive determination as between the parties.

Notwithstanding the foregoing, the CITY may request, and the COUNTY shall accommodate, (subject to what is allowable under existing labor agreements and/or State law), that individual personnel at the rank of Sergeant or below be reassigned if that individual demonstrates a lack of understanding or commitment to serving the needs of the CITY under the terms of this Agreement.

G. PROVISION OF LABOR, SUPPLIES, AND EQUIPMENT. For the purpose of performing the services hereunder, COUNTY shall furnish and supply all necessary labor, supervision, equipment, communication facilities, and supplies necessary to maintain the level of service to be rendered hereunder. As required under this Agreement, the CITY is obligated to provide certain supplies and equipment, including but not limited to, office furnishings and equipment as described in Section I.H below. Where not so obligated, the CITY may, in its sole discretion, furnish and supply any other supplies and equipment. Any and all files, records and other data, whether stored electronically or in a physical location, collected or produced by COUNTY in the course of providing services under this Agreement shall belong to CITY.

Notwithstanding anything to the contrary herein, and unless otherwise agreed to by the Parties, the Party providing such supplies and equipment shall be the owner of such supplies and equipment and shall be responsible for the prompt maintenance of such. Said duty to maintain supplies and equipment shall include, but not be limited to, maintenance of any and all computers and related hardware and software. It is recognized that computer related equipment and network services may require integration between systems maintained individually by the CITY and the COUNTY. The parties shall each assign technical Staff who maintain such systems to meet on a quarterly basis, or more frequently if necessary, to identify any operational issues.

CITY shall be responsible for the purchase of computer systems utilized in patrol vehicles owned by CITY, unless an alternate agreement for the purchase of such computer systems is made between the parties. CITY shall be responsible for any repair and maintenance costs associated with computer systems utilized in patrol vehicles owned by CITY.

H. CITY-SUPPLIED ADMINISTRATIVE HEADQUARTERS. The parties have determined that it is necessary for the Sheriff to maintain administrative headquarters in the CITY in order for the Sheriff to provide adequate services to the CITY pursuant to this Agreement. CITY shall furnish at its own cost and expense all necessary office space, furniture, and furnishings, office supplies, janitorial service, telephone, light, water, and other utilities necessary for the Sheriff to maintain the administrative headquarters in the CITY. In all instances where special supplies, stationary, notices, forms and the like must be issued in the name of the CITY, the same shall be supplied by the CITY at its expense. It is expressly understood that the Sheriff may use the administrative headquarters supplied by the CITY in connection with the performance of his duties in territory outside of the CITY and adjacent thereto; provided, however, that the performance of such outside duties shall not be at any additional cost to the CITY. The COUNTY shall reimburse the CITY for the cost of providing such facilities to the

extent that such facilities are used for activities outside the City of Dublin. (This paragraph is not operative under mutual aid response.)

I. COUNTY-SUPPLIED VEHICLES. The COUNTY agrees to provide three (3) unmarked vehicles equipped with police communications and safety equipment, if requested by the CITY. The age and condition of the cars shall be comparable to vehicles used by the Sheriff for similar duties in the unincorporated area of the COUNTY. The CITY shall pay to the COUNTY a monthly lease cost for such vehicles, which shall be established by the COUNTY on an annual basis. Also, there shall be an additional charge to and payment by CITY for maintenance based on the number of miles of service the vehicle is used. The CITY may, at its sole discretion, terminate the lease of the vehicles at any time during the term of this Agreement, upon written notification from the CITY to the COUNTY.

J. REPLACEMENT OF PERSONNEL. The COUNTY agrees to replace police or civilian personnel assigned to the CITY who have been absent from duty for more than ten (10) consecutive working days as a result of illness or injury. Replacement shall occur at the end of the ten (10) day period during which the employee was absent. In no event shall the CITY be responsible for any costs relating to the continued employment of police or civilian personnel who have been absent from duty for more than ten (10) consecutive working days.

In the event of absences due to the use of vacation leave, compensatory time off, retirement, or other excused absence (including extended training), the COUNTY also agrees to replace police or civilian personnel when such an absence extends beyond twenty (20) consecutive working days. Replacement of personnel in such circumstances may be waived for an agreed upon time period with written approval by the City Manager. The replacement in such situations shall occur at the end of the twenty (20) day period in which the employee was absent. In no event shall the CITY be responsible for any costs relating to the continued employment of police or civilian personnel who have been absent from duty for more than twenty (20) consecutive working days.

K. TRAINING. The COUNTY shall provide all necessary and mandatory training required to ensure that employees assigned to the CITY comply with all state and agency mandated training. The CITY agrees to provide training for assignments that are specific to the CITY's needs.

L. EMERGENCY OPERATIONS CENTER. The COUNTY shall provide, at no cost to the CITY, use of the Emergency Operations Center ("EOC") at the Alameda County Office of Emergency Services in the event of a local activation, provided that the CITY'S existing EOC at the Dublin Civic Center is unable to be occupied during such an event. CITY understands that a countywide activation would preclude the CITY'S sole use of the COUNTY'S EOC facility.

M. COMMUNICATIONS PROTOCOL. The Parties agree to establish a communications protocol to be used in the event of crisis situations including, but not limited to, situations where the provision of services pursuant to this Agreement results in serious injury or death. At a minimum, said protocol shall enable the CITY to communicate in a timely manner

with the public while ensuring that the substance of such communications does not detrimentally impact the COUNTY's ability to defend itself and the CITY from any claims arising out of the provision of services.

## II. LIABILITY

A. PERSONNEL ARE COUNTY EMPLOYEES. All persons employed in the performance of the services and functions for CITY pursuant to this Agreement shall be and shall remain COUNTY employees, and no person hereunder shall have any CITY pension, civil service, or other status or right. The COUNTY is not a member of the California Public Employees Retirement System ("PERS"), and therefore the COUNTY employees providing services under this Agreement are not enrolled in PERS. Instead, COUNTY employees providing services under this Agreement are enrolled in the COUNTY's retirement system. The CITY indirectly makes contributions to the COUNTY's retirement system on behalf of the COUNTY employees providing services pursuant to this agreement by virtue of its obligation under section III.A of this Agreement to pay the COUNTY'S actual costs of providing services, as shown in Exhibit C. The CITY is a member of PERS, and its employees are enrolled in PERS. Notwithstanding any other City, state, or federal policy, rule, regulation, law, or ordinance to the contrary, COUNTY agrees that employees providing services under this Agreement shall not qualify for or become entitled to, and hereby agree to waive on behalf of such employees any and all claims to, any compensation, benefit, or any incident of employment by CITY, including but not limited to eligibility to enroll in PERS as an employee of CITY and entitlement to any contribution to be paid by CITY for employer contributions and/or employee contributions for PERS benefits.

B. CITY NOT LIABLE FOR COMPENSATING COUNTY EMPLOYEES. CITY shall not be liable for any liability for the direct payment of any salary, wages, or other compensation to COUNTY personnel performing services hereunder for CITY, or any liability other than that provided in this Agreement. CITY shall not be directly liable for compensation or indemnity to any COUNTY employee for injury or sickness arising out of his employment, except as part of CITY'S payment of indirect costs and Risk Management costs to COUNTY.

C. COUNTY'S DUTY TO INDEMNIFY CITY. With the exception of any claims arising from CITY'S sole negligence or wrongful acts, the COUNTY will assume liability and pay the cost of defense and hold the CITY harmless from any loss, costs, or expenses arising out of, or resulting from, performance of services pursuant to this Agreement, including negligent or wrongful acts or omissions of COUNTY officers, agents, and employees.

In the event that any COUNTY employee providing services under this Agreement is determined by a court of competent jurisdiction or PERS to be eligible for enrollment in PERS as an employee of CITY, COUNTY shall indemnify, defend, and hold harmless CITY for the payment of any employee and/or employer contributions for PERS benefits on behalf of COUNTY employees, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of CITY.

D. INSURANCE. The CITY acknowledges that the COUNTY is a self-insured entity and that it requires its individual departments to contribute a specified amount annually for the costs of maintaining self-insurance. COUNTY'S self-insurance currently provides, and the COUNTY agrees to continue to provide, the following self-insurance coverage: workers' compensation as required by law, general commercial and automobile liability, and professional liability. The scope, limits, and forms of the COUNTY'S self-insurance coverage are as set forth in the certificates of self-insurance attached hereto as Exhibit E. COUNTY agrees to provide CITY with written notification of any changes in coverage applicable to this Agreement and shall do so within thirty (30) days of the change or within ten (10) days in the event the change results in the termination of coverage(s) applicable to this Agreement. In the event COUNTY determines that it is unable to maintain the insurance coverage at the scope, limits, and forms set forth in Exhibit E, the COUNTY shall confer with the CITY, and if the CITY determines that the coverages are inadequate, the CITY shall have the right to immediately terminate this Agreement. COUNTY agrees to waive any rights of subrogation for all of the above self-insurance coverages.

### III. COST AND BILLING PROCEDURES

A. CITY TO PAY COUNTY ITS ACTUAL COSTS OF SERVICES. CITY shall pay the COUNTY'S actual costs of providing services under this Agreement. The COUNTY'S actual costs of services may include an indirect charge to cover that portion of the COUNTY'S indirect or overhead costs that are attributable to the provision of services pursuant to this Agreement. The indirect charge shall be a percentage of all the COUNTY'S actual cost of providing services under this Agreement, but shall not apply to the Risk Management Cost Allocation (currently appropriated as an Internal Service Fund). The Sheriff shall maintain his discretion on an annual basis to waive or not waive the indirect charges for dispatch services. The indirect charge percentage shall not exceed nine percent (9%) during the term of this Agreement.

B. ANNUAL BUDGET For the purposes of allowing the CITY to budget for the costs of services under this Agreement, the Sheriff or his designated representative shall prepare and submit to the City Manager a budget for the succeeding fiscal year that estimates the COUNTY'S actual costs of providing services under this Agreement, including the indirect charges. The budget shall be submitted in the general form set forth in Exhibit C and in accordance with CITY'S budget instructions and required deadlines. The CITY agrees that the operating budget may be amended upon written notice to the CITY whenever the Board of Supervisors, by ordinance, adjusts the salaries and/or benefits of the personnel assigned to the CITY under this Agreement. In the event that such an ordinance results in a requirement to make retroactive payments or other adjustments to the compensation of said personnel, the amount of such retroactive payment or other adjustment shall be evenly allocated over three (3) bi-monthly billing cycles. The COUNTY shall use its best efforts to provide service under the Agreement within the approved budget. Should COUNTY determine that, in any budget item, expenditures will exceed the original estimate, the COUNTY shall promptly notify the CITY so that a mutually acceptable resolution can be made to correct the situation.

C. BILLING AND PAYMENT. Effective July 1, 2015, the COUNTY shall deliver to CITY a bi-monthly, itemized invoice that covers the actual costs of all services performed under this Agreement during the preceding bi-monthly period, and CITY shall pay COUNTY therefore within thirty (30) days after the date of delivery of said invoice. The invoices shall be submitted in a format similar to Exhibit D and be delivered according to the schedule contained in Exhibit D. In conjunction with said invoices, the COUNTY shall provide to the CITY all supporting documentation reasonably requested by the CITY, in a form acceptable to the CITY, and in sufficient detail to allow the CITY to audit, in accordance with generally accepted auditing standards, costs and expenses incurred by the COUNTY in the performance of its obligations under this Agreement. Said supporting documentation shall include, but not be limited to: electronic files of payroll and benefit records for the relevant bi-monthly period, and service hours and daily schedules of staff deployment, including positions vacant for any reason. In the event that COUNTY fails to deliver said invoice, including all required documentation, within thirty (30) days of the due date, the COUNTY shall be subject to a one percent (1%) penalty. Said penalty shall be increased by an additional one percent (1%) for each additional period of thirty days during which COUNTY fails to deliver said invoice and required documentation. CITY acknowledges that the final bill of each year may not reflect the final and complete actual costs of that final bi-monthly period, and that the final and complete actual costs will be included as an adjustment with the first bi-monthly bill of the next year. If such payment is not received by COUNTY at the office described on said invoice within thirty (30) days after the date of receipt of said invoice, including all required supporting documentation, COUNTY is entitled to recover interest thereof. Said interest shall be at the rate of one percent (1%) per calendar month or any portion thereof calculated from the last day of the month in which the services were performed.

D. BILLING DISPUTES. In the event that the City disputes any portion of the bi-monthly invoice submitted by COUNTY pursuant to section III.C, the Sheriff shall meet with the City Manager, and the Sheriff and the City Manager shall attempt to resolve the dispute. If the dispute is not resolved to the satisfaction of the CITY or COUNTY, either party may seek any available legal or equitable remedies.

#### IV. FINES & FORFEITURES

The distribution of fines and forfeitures under Section 1463 et. seq. of the Penal Code shall be made to the CITY.

#### V. COMPLIANCE WITH APPLICABLE LAWS

In performing the services to be provided pursuant to this Agreement, COUNTY and CITY shall comply with all applicable state and federal laws and regulations, including but not limited to laws and regulations relating to discrimination and laws requiring injury and illness prevention programs.

VI. FORFEITED AND UNCLAIMED PROPERTY

A. Any unclaimed property coming under the control of COUNTY personnel performing the services to be provided pursuant to this Agreement shall be disposed of pursuant to the provisions of Chapter 2.40 of the Dublin Municipal Code.

B. When property described in Health and Safety Code Section 11470 is seized by COUNTY personnel performing the services to be provided pursuant to this Agreement on behalf of and for the benefit of CITY, COUNTY shall take such actions as are necessary to forfeit such property to CITY and where property is forfeited to CITY, the proceeds shall be distributed pursuant to the provisions of Health and Safety Code Section 11489.

VII. EFFECTIVE DATE; TERM; TERMINATION

This Agreement shall have an effective date of July 1, 2015, and shall run for a period of five (5) years ending June 30, 2020. The Agreement may be supplemented, amended or modified at any time by mutual written consent by authorized representatives of both parties or terminated upon six (6) months prior written notice by either party. For the purposes of this paragraph regarding amendments or termination, the Sheriff is the COUNTY'S authorized representative. Notwithstanding the foregoing, this Agreement shall be extended from month to month following June 30, 2020 (for a period not to exceed six months) under the terms of the Agreement in existence on that date, if neither party has provided six (6) months' notice to the other party of its intent to terminate this Agreement on June 30, 2020.

VIII. NOTICES

All required notices shall be in writing and shall be sent by the U.S. mail, postage prepaid, addressed as follows:

To County: Sheriff Gregory Ahern  
County of Alameda  
1401 Lakeside Drive, 12<sup>th</sup> Floor  
Oakland, CA 94612

To City: Christopher L. Foss, City Manager  
City Manager's Office  
100 Civic Plaza  
Dublin, CA 94568

**EXECUTION PAGE FOLLOWS**

COUNTY OF ALAMEDA

By: Scott Haggerty  
Scott Haggerty  
President, Board of Supervisors

Date: 6/8/15

By: Gregory J. Ahern  
Gregory J. Ahern  
Sheriff-Coroner

Date: 6/16/15

APPROVED AS TO FORM:

Donna Zeigler, County Counsel

By: L. David Nefouse For  
Deputy County Counsel  
L. David Nefouse

Alameda County Risk Manager

By: Jane R. Book

CITY OF DUBLIN

By: David Haubert  
David Haubert  
Mayor

Date: 4/2/15

By: Christopher L. Foss  
Christopher L. Foss  
City Manager

Date: 4/20/15

APPROVED AS TO FORM:

John D. Bakker, City Attorney

By: Lauren Quint  
Lauren Quint

# **CITY OF DUBLIN**

## **Mission**

The City of Dublin promotes and supports a high quality of life which ensures a safe and secure environment that fosters new opportunities.

## **Vision**

Dublin is a vibrant city committed to its citizens, natural resources and cultural heritage. As Dublin grows, it will balance history with progress, to sustain an enlightened, economically balanced and diverse community.

Dublin is unified in its belief that an engaged and educated community encourages innovation in all aspects of City life, including programs to strengthen our economic vitality, and support environmental stewardship and sustainability through the preservation of our natural surroundings. Dublin is dedicated to promoting an active and healthy lifestyle through the creation of first-class recreational opportunities, facilities and programs.

## **Values**

### **Our Values in Building Community**

- Promote locations and events that bring people of all ages together.
- Provide more venues for family-based activities.
- Foster heritage and cultural development.

### **Our Values in Ensuring a Safe Community**

- Provide high quality police and fire services to insure the safety of the citizens living in the community.
- Provide education and training to residents and businesses that would promote public safety.

### **Our Values in Guiding Development**

- Assure that development contributes positively to the City's fiscal health.
- Support pedestrian-friendly development, transit-oriented development, green building and environmental responsiveness.
- Promote high quality design and architectural standards in private development and in all public facilities.
- Develop transportation systems that facilitate ease of movement throughout the City.

### **Our Values in Governing**

- Commit to openness and responsiveness to the public and community.
- Operate at all times with honesty and integrity.
- Exercise fairness in consideration of issues.
- Provide a high level of customer service and responsiveness from City staff to citizens.
- Embrace technology to improve effectiveness and efficiency.
- Strive to build an informed community through communication.

### **Our Values in Relating to Other Communities and Entities**

- Encourage collaboration and communication with other communities on issues of mutual concern.
- Encourage public and private partnerships of mutual benefit.

**DUBLIN POLICE SERVICES**  
**Contract Staffing Chart\***

**Assistant Sheriff**  
10%

**On-Site Commander/  
Chief of Police**  
(1-Commander)

**Administrative Aide (City)**  
(1-Administrative Aide)

**Operations**  
(1-Lieutenant)

**Administration/  
Investigations**  
(1-Lieutenant)

**Patrol**  
(4-Sergeants)  
(26-Officers)

**Reserve Officers**

**Narcotics Investigations**  
(1-Sergeant)  
(2-Detectives)

**Investigations**  
(1-Sergeant)  
(4-Detectives)

**Property/Evidence  
Technician**  
(1-Technician)

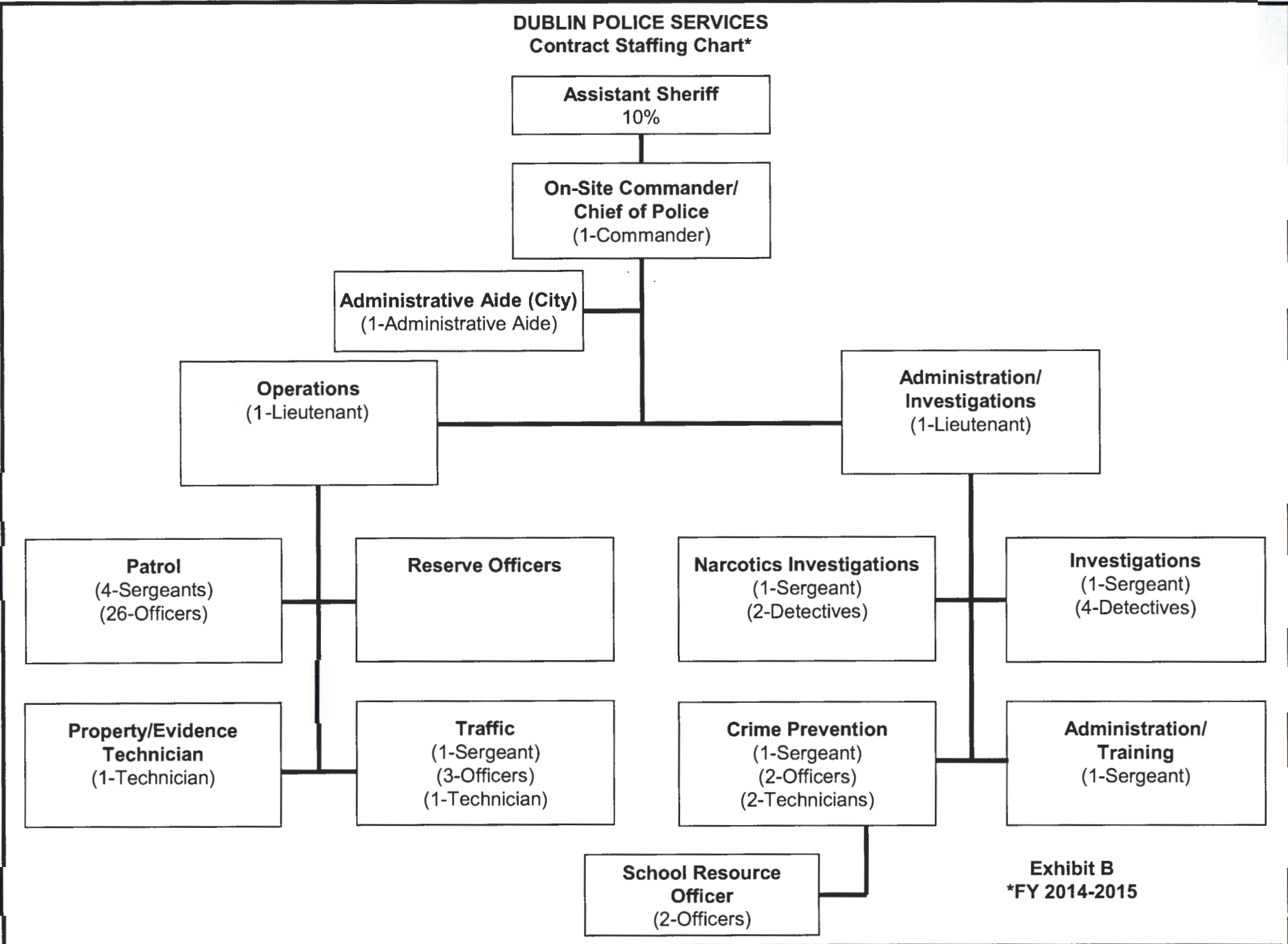
**Traffic**  
(1-Sergeant)  
(3-Officers)  
(1-Technician)

**Crime Prevention**  
(1-Sergeant)  
(2-Officers)  
(2-Technicians)

**Administration/  
Training**  
(1-Sergeant)

**School Resource  
Officer**  
(2-Officers)

**Exhibit B**  
**\*FY 2014-2015**



**Dublin Police Services Annual Budget**  
**FY 20XX-XX FY 20XX-XX, and NOT TO EXCEED for FY 20XX-XX and FY20XX-XX**

Attachment I

FY2013	Personnel	C		E		D		H		Dublin Vehicle Expenditure (U & V)	Dublin Vehicle Expenditure (W, X & Y)
		Dublin Approved Budget 20XX-XX	Dublin Actual Cost 20XX-XX	Dublin Approved Budget 20XX-XX	Dublin Actual Cost 20XX-XX	Dublin Approved Budget 20XX-XX	Dublin Actual Cost 20XX-XX	Dublin Approved Budget 20XX-XX	Dublin Actual Cost 20XX-XX		
	<b>Personnel</b>										
	Salaries										
X	Deputy Sheriff II										
X	Sergeant										
X	Lieutenant										
X	Commander										
X	Sheriff's Technician										
	Sub-Total Salaries	0	0	0	0	0	0	0	0		
	Benefits										
600101	Overtime	0	0	0	0	0	0	0	0		
600201	Retirement 1										
600301	Retirement 2										
600401	FICA										
600501	FICA-HI										
600601	Health Insurance										
600701	Dental Insurance										
600801	Other Benefits										
600901	Other Benefits via Warrant										
601001	Comp Insurance	0	0	0	0	0	0	0	0		
601101	SDI										
601201	401(a) Contributions										
601301	Cafeteria Benefit Allowance										
60XXXX	Benefits	0	0	0	0	0	0	0	0		
	Sub-Total Benefits Less O/T & Comp Ins			0	0	0	0	0	0		
	Sub-Total Benefits	0	0	0	0	0	0	0	0		
	<b>Total S&amp;EB's</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
	<b>Services &amp; Supplies</b>										
610000	Discretionary Services & Supplies										
610021	Utilities	0	0	0	0	0	0	0	0		
610201	Travel										
610211	Training										
610221	Medical, Dental and Laboratory Services	0	0	0	0	0	0	0	0		
610261	Professional & Specialized Services										
610311	Administrative & Financial Services	0	0	0	0	0	0	0	0		
610331	Service Contracts										
610461	Special Department Expenses	0	0	0	0	0	0	0	0		
620011	Clothing & Personal										
620101	Supplies	0	0	0	0	0	0	0	0		
620201	Non-Capitalized Assets	0	0	0	0	0	0	0	0		
630000	Non-Discretionary Services & Supplies										
630031	Electronic Equipment Maintenance	0	0	0	0	0	0	0	0		
630041	Motor Vehicle Transportation	0	0	0	0	0	0	0	0		
630061	Information Technology Services	0	0	0	0	0	0	0	0		
	<b>Total Services &amp; Supplies</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
	Contract Indirect Cost (See Columns J & K)	0	0	0	0	0	0	0	0		
610021	Utilities - Air Cards	0	0	0	0	0	0	0	0		
610261	Dispatch	0	0	0	0	0	0	0	0		
630081	Public Liability	0	0	0	0	0	0	0	0		
	<b>Total Contract Cost</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		

CITY OF DUBLIN

ALAMEDA COUNTY SHERIFF'S OFFICE FOR POLICE SERVICES  
INVOICE SCHEDULE

PERIOD*	INVOICE DUE**	PAYMENT DUE***
July-August	October 30	November 30
September-October	December 30	January 30
November-December	February 30	March 30
January-February	April 30	May 30
March-April	June 30	July 30
May-June	August 30	September 30

\* Two month billing period.

\*\* Sixty days *after* close of billing period.

\*\*\*Thirty days *after* receipt of invoice.

**DEMAND OF THE COUNTY OF ALAMEDA**

DATE:

CITY OF DUBLIN  
 ATTN:  
 100 CIVIC PLAZA  
 DUBLIN, CA 94568

INVOICE #: DUBLIN - FYXX-XX

FOR: Security Service charges for: **DUBLIN POLICE SERVICES**  
 Period: Pay Period Begin Date to Pay Period End Date (PP XX-XX & PP XX-XX)

ITEM/DESCRIPTION	AMOUNT
<b>PERSONNEL COSTS</b>	
600001 Salaries & Wages	\$ -
600101 Overtime	\$ -
600201 Retire Tier 1 Contrib	\$ -
600301 Retire Tier 2 Contrib	\$ -
600401 Social Security Contrib	\$ -
600501 HI Tax Contrib	\$ -
600601 Hlth Ins Contrib	\$ -
600701 Dental Hlth Ins Contrib	\$ -
600801 Other Employee Benefits	\$ -
601101 SDI Contrib	\$ -
601301 Cafeteria Benefit Allowance	\$ -
<b>TOTAL PERSONNEL COSTS</b>	<b>\$ -</b>
<b>Wage Adjustments</b>	
601001 Worker's Comp	\$ -
630081 Risk Management	\$ -
<b>OTHER COSTS</b>	
610021 Utilities -- Mobile Data Terminal Aircards -	\$ -
610121 Repairs and Maintenance	\$ -
610221 Medical, Dental & Lab Services	\$ -
610261 Prof and Specialized Services -- DISPATCH	\$ -
610261 Prof and Specialized Services -- Outside Services	\$ -
610461 Special Departmental Expense	\$ -
630031 Electronic Equipment Maintenance	\$ -
630041 Motor Vehicle Transportation	\$ -
630061 Info Technology	\$ -
<b>TOTAL OTHER COSTS</b>	<b>\$ -</b>
<b>SUBTOTAL</b>	<b>\$ -</b>
<b>INDIRECT COSTS</b>	<b>\$ -</b>
	9.00% Total Personnel Costs, Wage Adj., Worker's Comp and Other Costs (Excluding Risk Management, Dispatch, and Mobile Data Terminal Aircards.)
Crime Prevention Officer	\$ - of total
School Resource Officer	\$ - of total
<b>DEMAND TOTAL (AMOUNT DUE)</b>	<b>\$ -</b>

MAKE REMITTANCE PAYABLE TO: "TREASURER OF ALAMEDA COUNTY"  
 MAILING ADDRESS: GREGORY J. AHERN, SHERIFF  
 Attn: Accounting  
 1401 Lakeside Drive, 12th Floor  
 Oakland, CA 94612-4305  
 TELEPHONE: (510) 208-9768  
 REFERENCE: DUBLIN - FYXX-XX  
 cc: Commander XXX 81201  
 XXX, FSS II 26008

Alameda County  
Certificate of Self-Insurance  
  
(To be provided by County)