

Human Resource Services

Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

June 7, 2012

SECOND READING CONTINUED FROM *(Item #28) Tuesday 6/19/12*

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance amendment establishing a new job classification; deleting two job classifications; and creating a new footnote, within the Health Care Services Agency.

Discussion/Findings:

At the request of the Health Care Services Agency, we are recommending the new job classification of Job Code 6300N, Health Care Services Intern (SAN). Incumbents receive training and perform work in support of assigned professional fields such as: administration, behavioral health, communications, community outreach, counseling, environmental science, information technology, microbiology, nursing, psychology, vocational services, or other healthcare related fields.

With the creation of this new classification, it is the Agency's intent to abolish two job classifications, in which there are no current employees; Job Code 6504N, Clinical Professional Trainee and Job Code 6305N, Clinical Psychologist Trainee, and reallocate the vacant positions to the new Health Care Services Intern (SAN) classification.

Lastly, it is recommended that an additional five percent compensation be provided for one position of Job Code 6645SM, School Health Services Administrator, to recognize additional responsibilities that lie beyond the standard scope of duties for this job classification, which has expanded to include the development, planning and operational oversight for the Ashland Youth Center, a new youth community center currently in development.

Financing:

Funds are available in the 2011-2012 budget appropriation to pay the cost resulting from these actions.

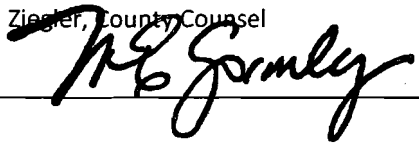
Very Truly Yours,

Mary Welch, Interim Director
Human Resource Services

MW:vb
\\Board Ltrs\2012\06.19.12 HCSA

Cc: County Administrator
Auditor-Controller
County Counsel
Director, Health Care Services Agency

Approved as to Form
Donna Ziegler, County Counsel

By 

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2011 - 2012
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2011-4 of the County of Alameda is hereby amended by the addition thereto of the following Job Code, Title, and Salary to be effective July 8, 2012.

Job Code	Title	Step 01	Step 02	Step 03	Step 04	Step 05
6300 N	Health Care Services Intern, SAN	8.00				21.18

SECTION II

Article 3, of Ordinance Number 0-2011-4 of the County of Alameda is hereby amended by the deletion of the following Job Code Numbers, Titles, and Salaries to be effective July 8, 2012.

Job Code	Title	Step 01	Step 02	Step 03	Step 04	Step 05
6504 N	Clinical Professional Trainee					15.06
6305 N	Clinical Psychologist Trainee					21.18

SECTION III

Article 3, of Ordinance Number of 0-2011-4 of the County of Alameda is hereby amended by the addition thereto of the following note, to be effective on the date shown.

3-12.81 Effective July 8, 2012, not to exceed one position under Job Code #6645SM, when assigned leadership, direction and oversight responsibilities for the Ashland Youth Center in the Health Care Services Agency, shall receive an additional five percent compensation.

SECTION IV

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.