

**Human Resource Services**

Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

June 14, 2017

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

Adopt a Salary Ordinance amendment to establish the new job classifications of Care Connect Deputy Director and Care Connect Systems Integration Administrator, located in the Health Care Services Agency Administration and Indigent Health's Care Connect program, that includes salary administration criteria; increase the salary for the Executive Assistant to the County Administrator classification; increase the salary for the Executive Director, East Bay Economic Development Alliance classification; and establish the new job classifications of Chief of Policy and Standards Compliance and Assistant Chief of Policy and Standards Compliance, located in the Probation Department that includes salary administration criteria.

Discussion/Findings:

We recommend establishing the following two new job classifications located in the Health Care Services Agency Administration and Indigent Health's Care Connect program. Creation of these positions is to support the Alameda County Care Connect Whole Person Care Pilot program funded by the California Department of Health Care Services under the Medi-Cal 1115 Waiver. The pilot program focuses on transforming the infrastructure of care, and will organize health care providers, housing, behavioral health, probation, and other systems to work together to better coordinate care; help patients obtain housing; and improve communications and coordination between providers by creating a "community health record." It is projected that an estimated 20,000 people will be touched by the program over a period of five-years.

The first classification is Job Code 5061SM, Care Connect Deputy Director. This position will oversee the design, and facilitate development, of a new multi-system organizational structure (the "backbone organization") that will support successful implementation of the Care Connect system by the end of the grant period. The incumbent will be responsible for building relationships at multiple levels (from providers to executive leaders) among different systems, including healthcare delivery and payment, mental health and substance use, social services, criminal justice and probation, to improve cross-system coordination, integration and linkage. The position reports directly to the HCSA, Medical Director (Physician V), who is responsible for overall implementation and operations of the Care Connect program.

The second classification is Job Code 5062SM, Care Connect Systems Integration Administrator. The incumbent of this position, reports directly to the Care Connect Deputy Director classification, and is responsible for building relationships at multiple levels (from providers to executive leaders) among different systems, including healthcare delivery and payment, mental health and substance use, social services, criminal justice and probation, and for establishing agreements and gaining access to data systems and other needed resources of multiple participating systems and agencies.

Also, reassignment of duties resulted in a reclassification for a position in the CAO's Office which impacts the Executive Assistant to the County Administrator position. Therefore, we are recommending an increase in the salary for the Executive Assistant to the County Administrator classification. Additionally, the salary for the Executive Director, East Bay Economic Development Alliance position is being increased, due to the extensive oversight responsibility for two large County jurisdictions.

Lastly, we recommend establishing the two new job classifications of: Job Code 6049SM, Chief of Policy and Standards Compliance and Job Code 6048SM, Assistant Chief of Policy and Standards Compliance. These positions are being created as part of the development of a new Policy and Standards Compliance Unit within the Probation Department, responsible for coordinating department-wide policy development and practices; legislative analysis; supporting the departments strategic planning efforts; leading the development of complex departmental initiatives and programs. Under general direction of the Chief Probation Officer, the Chief of Policy and Standards Compliance has overall responsibility for the unit and serves as the primary policy liaison with all internal and external stakeholders. Also, under the direction of the Chief of Policy and Standards Compliance, the Assistant Chief of Policy and Standards Compliance primarily provides first-line supervision, and day-to-day direction, of sworn and unsworn staff involved in the aforementioned responsibilities.

Funding:

Funds are available in the Fiscal Year 2016-2017 and 2017-2018 Budget appropriation to pay the cost resulting from these actions.

Very truly yours,


for Kathy Mount, Interim Director
Human Resource Services

KM: vb

Z:\Board letter 2017\06.20.17\Salary Ordinance Amendment_HCSA_Probation

Cc: County Administrator
Auditor-Controller
County Counsel
Director, Health Care Services Agency
Chief Probation Officer

Donna A. Ziegler
By _____

O-2017-28

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2016-2017
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 1, Section 1-2, Subsection 1-2.2 of the County of Alameda Salary Ordinance is hereby amended by the addition thereto of the following Job Codes, Titles and Salaries, to be effective July 2, 2017.

Job Code	Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
5061	SM Connect Care Deputy Director	5063.20				6153.60
5062	SM Connect Care Systems Integration Administrator	4409.60				5628.00
6049	SM Chief of Policy and Standards Compliance	4948.80				6017.60
6048	SM Assistant Chief of Policy and Standards Compliance	4288.80				5214.40

SECTION II

Article 1, Section 1-2, Subsection 1-2.2 of the County of Alameda Salary Ordinance is hereby amended to specify the following Salaries, to be effective on the dates shown below.

Job Code	Effective Date	Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
1229	CA May 7, 2017	Executive Assistant to the County Administrator	3337.60	3504.00	3679.20	3864.00	4056.00
0271	SM July 2, 2017	Executive Director, East Bay Economic Development Alliance	5124.40				7206.40

SECTION III

Article 3, Subsection 3-12.19, and Subsection 3-14.25 of the County of Alameda Salary Ordinance is hereby amended by the addition thereto of the following underlined language to be effective July 2, 2017.

3-12.19 Persons occupying positions under Job Codes 0225EM (effective 11/14/10), 0302PA (effective 3/7/10), 0310PA, 0313SM, 5044EM, 5045EM (effective 5/26/13), 5047SM, 5049PA, 5065SM, 5067SM, 5069SM (effective 4/13/14), 5071PA, , 5075SM (effective 2/3/13), 5077SM, 5079SM, 5080SM, 5086SM (effective 01/25/09), 5096SM (effective 09/20/09), 5098SM (effective 3/21/10), 5391PA (effective 10/3/10), 5643PA, 5791SM (effective 09/23/07), 5801SM (effective 11/15/09) 6141PA, 6186SM, 6494SM, 6645SM, 6516SM (effective 4/4/10), 6517SM (effective 4/4/10), 6518PA (effective 11/14/10) and 6647SM (effective 01/25/09), and effective July 2, 2017 Job Code 5061SM and Job Code 5062SM, may be compensated at any biweekly amount within the range of salaries shown for that classification, as determined by the Director of Health Care Services

3-14.25 Effective October 11, 2015, persons employed under Job Codes 6145EM and 6124SM, and effective July 2, 2017, Job Code 6049SM and Job Code 6048SM, may be compensated at any biweekly amount within the range of salaries shown for that classification, as determined by the Chief Probation Officer. (BOS approved 9/29/15) (BOS approved 5/10/16 Job Code 6139PA effective 6/5/16)

SECTION IV

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 27th day of June, 2017, to wit:

AYES: Supervisors Carson, Miley, Valle & President Chan – 4

NOES: None

EXCUSED: Supervisor Haggerty – 1



PRESIDENT, BOARD OF SUPERVISORS

File: 29986
Agenda No: 17
Document No: O-2017-28



I certify that the foregoing is a correct copy of a Resolution adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: RBailey
Deputy

THE INTER-CITY EXPRESS
~ SINCE 1909 ~

1109 OAK STREET STE 103, OAKLAND, CA 94607-4866
Telephone (510) 272-4747 / Fax (510) 465-1657

Jasmin Alvarez - Rhonda Bailey
ALAMEDA CO CLERK BD OF SUPERVISORS
1221 OAK ST 5TH FLR
OAKLAND, CA - 94612

PROOF OF PUBLICATION

(2015.5 C.C.P.)

State of California)
County of ALAMEDA) ss

Notice Type: ORD - ORDINANCE PUBLICATION

Ad Description: O-2017-28 new job classifications of Care Connect Deputy
Directo

I am a citizen of the United States; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the printer and publisher of the INTER-CITY EXPRESS, a newspaper published in the English language in the City of Oakland, County of Alameda, State of California.

I declare that the INTER-CITY EXPRESS is a newspaper of general circulation as defined by the laws of the State of California as determined by this Court's order, dated October 21, 1910, in the action entitled In the Matter of the Application of the INTER-CITY EXPRESS Publishing Company Establishing "THE INTER-CITY EXPRESS" To be a Newspaper of General Circulation, Case Number 33837, and as Amended November, 19, 1974. Said order, as amended, Orders that: "'The INTER-CITY EXPRESS' is a newspaper of general circulation, as defined in Section 6000 et seq. of the Government Code, for the City of Oakland, the County of Alameda, and The State of California." Said order as amended has not been revoked.

I declare that the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

07/11/2017

Executed on: 07/11/2017
At Los Angeles, California

I certify (or declare) under penalty of perjury that the foregoing is true and correct.



Signature

Email

This space for filing stamp only

OK #: 3029675

O-2017-28
AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2016-
2017
ALAMEDA COUNTY SALARY
ORDINANCE
The Board of Supervisors of the County of
Alameda ordains as follows:

SECTION I
Article 1, Section 1-2, Subsection 1-2.2
of the County of Alameda Salary
Ordinance is hereby amended by the
addition thereto of the following Job
Codes, Titles and Salaries, to be effective
July 2, 2017.

Job Code
Title
STEP 01
STEP 02
STEP 03
STEP 04
STEP 05
5061
SM
Connect Care Deputy Director
5063.20
5316.00
5581.60
5860.80
6153.60
5062
SM
Connect Care Systems Integration
Administrator
4409.60
5628.00
6049
SM
Chief of Policy and Standards Compliance
4948.80
6017.60
6048
SM
Assistant Chief of Policy and Standards
Compliance
4288.80
5214.40

SECTION II
Article 1, Section 1-2, Subsection 1-2.2
of the County of Alameda Salary
Ordinance is hereby amended to specify
the following Salaries, to be effective on
the dates shown below.

Job Code
Effective Date
Title
STEP 01
STEP 02
STEP 03
STEP 04
STEP 05
1229
CA
May 7, 2017
Executive Assistant to the County
Administrator
3337.60
3504.00
3679.20
3864.00
4056.00
0271
SM

July 2, 2017
Executive Director, East Bay Economic
Development Alliance
5124.40
7206.40
SECTION III
Article 3, Subsection 3-12.19, and
Subsection 3-14.25 of the County of

Alameda Salary Ordinance is hereby
amended by the addition thereto of the
following underlined language to be
effective July 2, 2017.

3-12.19 Persons occupying positions
under Job Codes 0225EM (effective
11/14/10), 0302PA (effective 3/7/10),
0310PA, 0313SM, 5044EM, 5045EM
(effective 5/26/13), 5047SM, 5049PA,
5065SM, 5067SM, 5069SM (effective
4/13/14), 5071PA, 5075SM (effective
2/3/13), 5077SM, 5079SM, 5080SM,
5086SM (effective 01/25/09), 5096SM
(effective 09/20/09), 5098SM (effective
3/21/10), 5391PA (effective 10/3/10),
5643PA, 5791SM (effective 09/23/07),
5801SM (effective 11/15/09) 6141PA,
6186SM, 6494SM, 6645SM, 6516SM
(effective 4/4/10), 6517SM (effective
4/4/10), 6518PA (effective 11/14/10) and
6647SM (effective 01/25/09), and
effective July 2, 2017 Job Code 5061SM
and Job Code 5062SM, may be
compensated at any biweekly amount
within the range of salaries shown for that
classification, as determined by the
Director of Health Care Services
3-14.25 Effective October 11, 2015,
persons employed under Job Codes
6145EM and 6124SM, and effective July
2, 2017, Job Code 6049SM and Job Code
6048SM, may be compensated at any
biweekly amount within the range of
salaries shown for that classification, as
determined by the Chief Probation Officer.
(BOS approved 9/29/15) (BOS approved
5/10/16 Job Code 6139PA effective
6/5/16)

SECTION IV
This ordinance shall take effect
immediately, and before the expiration of
fifteen days after its passage, shall be
published once with the names of the
members voting for and against the same
in the Inter-City Express, a newspaper
published in the said County of Alameda.
Adopted by the Board of Supervisors of
the County of Alameda, State of
California, on June 27, 2017, by the
following called vote:

AYES: Supervisors Carson, Miley, Valle &
President Chan - 4
NOES: None
EXCUSED: Supervisor Haggerty
WILMA CHAN
President of the Board of Supervisors
County of Alameda, State of California
ATTEST: ANIKA CAMPBELL-BELTON
Clerk of the Board of Supervisors, County
of Alameda
Approved as to Form
DONNA R. ZIEGLER, County Counsel
By: Andrea Carlise
7/11/17

OK-3029675#



* A 0 0 0 0 0 4 4 9 6 7 6 5

OAKLAND POST

This space for filing stamp only

360 14TH ST STE B05, OAKLAND, CA 94612
Telephone (510) 287-8211 / Fax (510) 287-8247

Jasmin Alvarez - Rhonda Bailey
ALAMEDA CO CLERK BD OF SUPERVISORS
1221 OAK ST 5TH FLR
OAKLAND, CA - 94612

PROOF OF PUBLICATION

(2015.5 C.C.P.)

State of California)
County of ALAMEDA) ss

Notice Type: ORD - ORDINANCE PUBLICATION

Ad Description:

O-2017-28 new job classifications of Care Connect Deputy Directo

I am a citizen of the United States and a resident of the State of California; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the principal clerk of the printer and publisher of the OAKLAND POST, a newspaper published in the English language and adjudged a newspaper of general circulation as defined by the laws of the State of California by the Superior Court of the County of ALAMEDA, State of California, under date of 06/26/1964, Case No. 341227. That the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

07/12/2017

Executed on: 07/12/2017
At OAKLAND, CA

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Sonya Peacock

Signature



Email

* A 0 0 0 0 0 4 4 9 8 1 1 6 *

CNS#: 3029677

O-2017-28
AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE
2016-2017
ALAMEDA COUNTY SALARY
ORDINANCE

The Board of Supervisors of the
County of Alameda ordains as
follows:

SECTION I
Article 1, Section 1-2,
Subsection 1-2.2 of the County
of Alameda Salary Ordinance is
hereby amended by the addition
thereto of the following Job
Codes, Titles and Salaries, to be
effective July 2, 2017.

Job Code
Title
STEP 01
STEP 02
STEP 03
STEP 04
STEP 05
5061
SM
Connect Care Deputy Director
5063.20
5316.00
5581.60
5860.80
6153.60
5062
SM
Connect Care Systems
Integration Administrator
4409.60
5628.00
6049
SM
Chief of Policy and Standards
Compliance
4948.80
6017.60
6048
SM
Assistant Chief of Policy and
Standards Compliance
4288.80
5214.40

SECTION II
Article 1, Section 1-2,
Subsection 1-2.2 of the County
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hereby amended to specify the
following Salaries, to be effective
on the dates shown below.

Job Code
Effective Date
Title
STEP 01
STEP 02
STEP 03
STEP 04
STEP 05
1229
CA
May 7, 2017
Executive Assistant to the County
Administrator
3337.60
3504.00
3679.20
3864.00
4056.00
0271
SM
July 2, 2017
Executive Director, East Bay
Economic Development Alliance
5124.40

7206.40
SECTION III
Article 3, Subsection 3-12.19,
and Subsection 3-14.25 of the
County of Alameda Salary
Ordinance is hereby amended by
the addition thereto of the
following underlined language to
be effective July 2, 2017.

3-12.19 Persons occupying
positions under Job
Codes
0225EM (effective 11/14/10),
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0310PA, 0313SM, 5044EM,
5045EM (effective 5/26/13),
5047SM, 5049PA, 5065SM,
5067SM, 5069SM (effective
4/13/14), 5071PA, 5075SM
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6645SM, 6516SM (effective
4/4/10), 6517SM (effective
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11/14/10) and 6647SM (effective
01/25/09), and effective July 2,
2017 Job Code 5061SM and Job
Code 5062SM, may be
compensated at any biweekly
amount within the range of
salaries shown for that
classification, as determined by
the Director of Health Care
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SECTION IV
This ordinance shall take effect
immediately, and before the
expiration of fifteen days after its
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with the names of the members
voting for and against the same
in the Inter-City Express, a
newspaper published in the said
County of Alameda.

Adopted by the Board of
Supervisors of the County of
Alameda, State of California, on
June 27, 2017, by the following
called vote:
AYES: Supervisors Carson,
Miley, Valle & President Chan - 4
NOES: None
EXCUSED: Supervisor Haggerty
WILMA CHAN
President of the Board of
Supervisors
County of Alameda, State of
California
ATTEST: ANIKA CAMPBELL-
BELTON

Clerk of the Board of
Supervisors, County of Alameda
Approved as to Form
DONNA R. ZIEGLER, County
Counsel
By: Andrea Carlise
7/12/17
CNS-3029677#
OAKLAND POST

EL MUNDO

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(2015.5 C.C.P.)

State of California)
County of ALAMEDA) ss

Notice Type: ORD - ORDINANCE PUBLICATION

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O-2017-28 new job classifications of Care Connect Deputy Directo

I am a citizen of the United States and a resident of the State of California; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the principal clerk of the printer and publisher of the EL MUNDO, a newspaper published in the English language in the city of , and adjudged a newspaper of general circulation as defined by the laws of the State of California by the Superior Court of the County of ALAMEDA, State of California, under date of 06/26/1964, Case No. 341227. That the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

07/13/2017

Executed on: 07/13/2017
At OAKLAND ,CA

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

[Handwritten Signature]

Signature

CNS#: 3029676

O-2017-28
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5214.40

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CA
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7206.40
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4/13/14), 5071PA, 5075SM
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(effective 3/21/10), 5391PA
(effective 10/3/10), 5643PA,
5791SM (effective 09/23/07),
5801SM (effective 11/15/09)
6141PA, 6186SM, 6494SM,
6645SM, 6516SM (effective
4/4/10), 6517SM (effective
4/4/10), 6518PA (effective
11/14/10) and 6647SM (effective
01/25/09), and effective July 2,
2017 Job Code 5061SM and Job
Code 5062SM, may be
compensated at any biweekly
amount within the range of
salaries shown for that
classification, as determined by
the Director of Health Care
Services
3-14.25 Effective October 11,
2015, persons employed under
Job Codes 6145EM and
6124SM, and effective July 2,
2017, Job Code 6049SM and Job
Code 6048SM, may be
compensated at any biweekly
amount within the range of
salaries shown for that
classification, as determined by
the Chief Probation Officer. (BOS
approved 9/29/15) (BOS
approved 5/10/16 Job Code
6139PA effective 6/5/16)

SECTION IV
This ordinance shall take effect
immediately, and before the
expiration of fifteen days after its
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voting for and against the same
in the Inter-City Express, a
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County of Alameda.

Adopted by the Board of
Supervisors of the County of
Alameda, State of California, on
June 27, 2017, by the following
called vote:
A'YES: Supervisors Carson,
May, Valle & President Chan - 4
NOES: None
EXCUSED: Supervisor Haggerty
WILMA CHAN
President of the Board of
Supervisors
County of Alameda, State of
California
ATTEST: ANIKA CAMPBELL-
BELTON



* A 0 0 0 0 0 4 4 9 9 3 1 7 *

Email

Clerk of the Board of
Supervisors, County of Alameda
Approved as to Form
DONNA R. ZIEGLER, County
Counsel
By: Andrea Carlise
7/13/17
CNS-3029676#
EL MUNDO