



Lakeside Plaza Building
1401 Lakeside Drive, Suite 500
Oakland, CA 94612-4305
TDD: (510) 272-3703

June 18, 2024

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: ADOPT SALARY ORDINANCE AMENDMENTS TO 1) UPDATE THE TITLE OF SECTION 3-12 TO ALAMEDA COUNTY HEALTH (“ACH”) AND 2) ADD NEW SUBSECTION 3-12.102 TO CREATE A FOOTNOTE FOR ONE (1) EMPLOYEE IN THE CLASSIFICATION OF INFORMATION SYSTEMS DIRECTOR (JOB CODE (“JC”) 0424)

Dear Board Members:

RECOMMENDATION:

Adopt Salary Ordinance amendments to:

- i. Update the title of Section 3-12 to Alameda County Health (“ACH”); and
- ii. Amend Article 3, Section 12 (Health Care Services Agency) to add a new subsection 3-12.102, to create a footnote for one (1) employee in the classification of Information Systems Director (JC 0424) to receive an additional five percent (5%) compensation of base pay when assigned the additional responsibilities associated with the programmatic policy use of the ACH Social Health Information Exchange (“SHIE”) effective June 23, 2024.

DISCUSSION/SUMMARY:

On March 12, 2024, your Board approved the new brand system, including logos and name changes for the Alameda County Health Care Services Agency to ACH effective March 27, 2024. As such, staff recommends updating the description title for Section 3-12 of the Salary Ordinance to reflect the current agency title of ACH.

In addition, at the request of ACH, the Human Resource Services, Personnel Services Division determined that additional compensation is warranted for one (1) employee in the classification of Information Systems Director (JC 0424), when assigned the responsibilities of programmatic policy duties for the SHIE program, which includes leading stakeholder development and management, policy exploration, strategic planning, and project prioritization. These specific additional duties are outside the scope of said classification. Therefore, staff recommends adding a new subsection 3-12.102 to establish a footnote for one (1) employee in the classification of Information Systems Director (JC 0424) to receive an additional five percent (5%) compensation of the base pay effective June 23, 2024 when assigned the responsibilities as outlined above. Said footnote will be reviewed by the Director of Human Resource Services on or before January 2025 and annually thereafter.

SELECTION CRITERIA:

N/A

FINANCING:

Funds are available in the 2023-2024 Approved Budget and will be included in future years' requested budgets to cover the costs resulting from the recommendation, as applicable.

VISION 2026 GOAL:

The recommendation meets the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

Very truly yours,

DocuSigned by:


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Margarita Zamora, Interim Director
Human Resource Services

cc: CAO
Auditor-Controller
Director, ACH

By 
Kristy van Herick, Asst. County Counsel

O-2024-24

CERTAIN PROVISIONS OF THE 2023-2024
COUNTY OF ALAMEDA SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 2, Section 3-12 of the County of Alameda Salary Ordinance is hereby amended to read as follows:

SECTION 3-12. ~~HEALTH CARE SERVICES AGENCY~~ ALAMEDA COUNTY HEALTH

SECTION II

Article 3, Section 3-12, Subsection 3-12-102 of the County of Alameda Salary Ordinance is hereby added, to read as follows:

3-12.102 - Effective June 23, 2024, not to exceed one (1) employee in Job Code 0424, when assigned the additional responsibilities associated with the programmatic policy use of the Alameda County Health Social Health Information Exchange, shall receive an additional five percent (5%) compensation of the base pay. This footnote shall be reviewed by the Director of Human Resource Services on or before January 2025, and annually thereafter.

SECTION III

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against it in the Inter-City Express, a newspaper published in the County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this **9th** day of July, **2024**, to wit:

AYES: Supervisors Haubert, Marquez, & Tam – 3

NOES: None

EXCUSED: Supervisor Carson & President Miley – 2



PRESIDENT, BOARD OF SUPERVISORS

File No: 31182
Agenda No: 46
Document No: O-2024-24



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: R. Bailey
Deputy