



Human Resource Services

Agenda _____ July 2, 2013

Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

June 28, 2013

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment, and Two Minute Orders

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance amendment (1) increasing the salaries for Unrepresented Managers and amending Sections 7-4 Vacation Sellback, and 7-10 Cafeteria Plan, and (2) adopt two Minute Orders that provide additional benefit changes similar to those received by Represented Management employees.

Discussion/Findings:

We are recommending that the attached Unrepresented Management job classes receive the same 2% salary increase, effective July 7, 2013 and the 1% salary increase, effective January 5, 2014 similar to the ACMEA General Government and ACMEA Confidential employees are to receive.

In addition, we are recommending that Salary Ordinance Section 7-4 Vacation Sellback and Salary Ordinance Section 7-10 Cafeteria Benefit Plan provisions, as agreed with ACMEA General and Confidential Units, be extended to unrepresented management employees as well.

We are also recommending the adoption of two Minute Orders based on the following provisions: (1) an increase in the monthly Share the Savings allowance; and (2) an increase in the Dental coverage limit from the current \$1450 to \$1550 in Plan Year 2014. These provisions are consistent with agreed upon changes with Represented Management employees.

Financing:

Funds will be in the 2013-2014 budget appropriation to pay the cost resulting from these actions.

Very truly yours,

Mary Welch, Interim Director
Human Resource Services

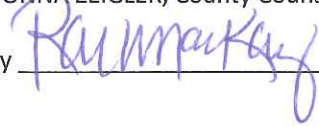
MW:vb

Z:\Board Letters 2013\07.02.13 Unrepresented Managers

Cc: CAO
Auditor-Controller
County Counsel
Agency/Department Heads

Approved as to Form
DONNA ZEIGLER, County Counsel

By



AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2012 - 2013
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number O-2012-51 of the County of Alameda is hereby amended by the amendment thereof of the following Salaries to be effective on the date shown.

ITEM	MC	TITLE	Efft Date	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
1458	SM	Accredited Record Technician						
			07/07/2013	2109.60	2210.40	2291.20	2402.40	2504.80
			01/05/2014	2130.40	2232.80	2314.40	2426.40	2529.60
0182	SM	Acctg and Finance Manager						
			07/07/2013	3873.60				4708.00
			01/05/2014	3912.00				4755.20
5016	PA	Acctg/Leveragng Spec,ACCFC						
			07/07/2013	2965.60				3458.40
			01/05/2014	2995.20				3492.80
5010	PA	Admin / Financial Dir, ACCFC						
			07/07/2013					4112.80
			01/05/2014					4153.60
0245	PA	Admin Analyst						
			07/07/2013	2892.80				4433.60
			01/05/2014	2921.60				4477.60
6137	EM	Admin Chief of Staff, Probat						
			07/07/2013	4312.00	4527.20	4754.40	4991.20	5240.80
			01/05/2014	4355.20	4572.80	4801.60	5040.80	5293.60
0299	N	Admin Intern SAN						
			07/07/2013	8.66				17.37
			01/05/2014	8.75				17.54
5017	PA	Admin Svcs Assistant, ACCFC						
			07/07/2013	1914.40	2010.40	2102.40	2218.40	2323.20
			01/05/2014	1933.60	2030.40	2123.20	2240.80	2346.40
0240	PA	Admin Trainee						
			07/07/2013	1959.20				2258.40
			01/05/2014	1978.40				2280.80
0229	SM	Admin/Financial Svcs Manager						
			07/07/2013	3684.80	3870.40	4064.80	4264.00	4482.40
			01/05/2014	3721.60	3908.80	4105.60	4306.40	4527.20

ITEM	MC	TITLE	Effrt Date	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
0208	PA	Admin, Off of Prog & Pol Dev	07/07/2013	3228.00				3924.00
			01/05/2014	3260.00				3963.20
1137	CA	Administrative Associate,CAO	07/07/2013	2192.80	2308.00	2429.60	2557.60	2692.00
			01/05/2014	2214.40	2331.20	2453.60	2583.20	2719.20
5091	SM	Adult System Care Director	07/07/2013	4304.80				5234.40
			01/05/2014	4348.00				5286.40
6186	SM	Assistant Vol Prg Coor(CASA)	07/07/2013	2226.40				2980.80
			01/05/2014	2248.80				3010.40
0272	PA	Assistant Business Analyst	07/07/2013	2861.60				3596.00
			01/05/2014	2890.40				3632.00
2986	EM	Assistant Dir Surplus Prop Au	07/07/2013	4515.20	4744.00	4980.00	5219.20	5484.80
			01/05/2014	4560.00	4791.20	5029.60	5271.20	5540.00
5056	EM	Assistant Director, HCSA	07/07/2013	4483.20				6273.60
			01/05/2014	4528.00				6336.00
0492	SM	Assistant Risk Manager	07/07/2013	3409.60				4704.00
			01/05/2014	3444.00				4751.20
5079	SM	Associate Dir, Adult Svc, BHCS	07/07/2013	4304.80				5234.40
			01/05/2014	4348.00				5286.40
5390	PA	Associate Dir, Pub Hlth Nrsg	07/07/2013	3716.80	3900.80	4090.40	4280.80	4575.20
			01/05/2014	3753.60	3940.00	4131.20	4324.00	4620.80
0243	PA	Asst Admin Analyst	07/07/2013	2297.60				2795.20
			01/05/2014	2320.80				2823.20
5043	EM	Asst Agcy Dir, Comm Hlth Svcs	07/07/2013	5067.20	5320.00	5584.80	5865.60	6164.00
			01/05/2014	5117.60	5373.60	5640.80	5924.00	6225.60
6080	EM	Asst Agcy Dir, Social Svs Agcy	07/07/2013	4736.80	4967.20	5220.80	5481.60	5749.60
			01/05/2014	4784.00	5016.80	5272.80	5536.80	5807.20
8344	PA	Asst Building Official	07/07/2013	3296.80	3470.40	3645.60	3824.80	4016.00
			01/05/2014	3329.60	3504.80	3682.40	3863.20	4056.00
1358	EM	Asst Chief Execu Offcr,ACERA	07/07/2013	4714.40				7538.40
			01/05/2014	4761.60				7613.60
6145	EM	Asst Chief Probation Officer	07/07/2013	5004.80	5249.60	5514.40	5780.00	6073.60
			01/05/2014	5055.20	5302.40	5569.60	5837.60	6134.40
1008	SM	Asst Clerk, Bd of Supervisors	07/07/2013	2892.80				4433.60
			01/05/2014	2921.60				4477.60
0031	SM	Asst Controller	07/07/2013	4678.40	4914.40	5158.40	5416.80	5686.40
			01/05/2014	4724.80	4963.20	5209.60	5471.20	5743.20
0260	EM	Asst County Administrator	07/07/2013	7136.00				8672.00
			01/05/2014	7207.20				8758.40

ITEM	MC	TITLE	Effrt Date	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
1530	EM	Asst County Clerk Recorder						
			07/07/2013	3360.80	3521.60	3700.00	3892.00	4080.80
			01/05/2014	3394.40	3556.80	3736.80	3931.20	4121.60
2046	SM	Asst Depty Dir, Public Works						
			07/07/2013	4515.20	4744.00	4980.00	5219.20	5484.80
			01/05/2014	4560.00	4791.20	5029.60	5271.20	5540.00
2953	SM	Asst Deputy Dir, CDA						
			07/07/2013	4515.20	4744.00	4980.00	5219.20	5484.80
			01/05/2014	4560.00	4791.20	5029.60	5271.20	5540.00
2050	EM	Asst Dir of Public Works						
			07/07/2013	5975.20	6275.20	6596.00	6924.80	7261.60
			01/05/2014	6035.20	6337.60	6661.60	6994.40	7334.40
1845	EM	Asst Dir, Info Tech Dept						
			07/07/2013	5243.20				7228.00
			01/05/2014	5296.00				7300.00
0195	EM	Asst Director, GSA						
			07/07/2013	5457.60				6638.40
			01/05/2014	5512.00				6704.80
1834	SM	Asst Manager Comp Operations						
			07/07/2013	2608.00				3604.80
			01/05/2014	2634.40				3640.80
1734	SM	Asst Prop & Salvage Mgr						
			07/07/2013	1756.00	1845.60	1933.60	2016.00	2113.60
			01/05/2014	1773.60	1864.00	1952.80	2036.00	2134.40
0053	EM	Asst Sheriff						
			07/07/2013					7700.80
			01/05/2014					7777.60
0162	EM	Asst Treasurer						
			07/07/2013					5426.40
			01/05/2014					5480.80
9215	PA	Audio Visual Specialist						
			07/07/2013	2560.80				3190.40
			01/05/2014	2586.40				3222.40
9213	PA	Audio Visual Technician						
			07/07/2013	1747.20	1837.60	1930.40	2020.00	2120.00
			01/05/2014	1764.80	1856.00	1949.60	2040.00	2141.60
5342	SM	Authorization Srvs Coordinator						
			07/07/2013		3834.40	4028.00	4310.40	4607.20
			01/05/2014		3872.80	4068.00	4353.60	4653.60
9425	SM	Auto Mechanic Supervisor						
			07/07/2013					3154.40
			01/05/2014					3185.60
6517	SM	ACCESS Program Clinical Mgr						
			07/07/2013	3583.20				4399.20
			01/05/2014	3619.20				4443.20
5643	PA	Behavioral Hlt Care Pharm Spec						
			07/07/2013	3424.80				5832.80
			01/05/2014	3459.20				5891.20
0262	SM	Benefits Admin Supervisor						
			07/07/2013	3262.40				4080.80
			01/05/2014	3295.20				4121.60
0267	PA	Benefits Auditor						
			07/07/2013	2067.20				2861.60
			01/05/2014	2088.00				2890.40
2958	PA	Bonds and Finance Coordinator						
			07/07/2013	2812.80	2951.20	3099.20	3255.20	3416.00
			01/05/2014	2840.80	2980.80	3130.40	3288.00	3450.40

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2974	SM	Bonds and Finance Manager						
			07/07/2013	3640.00	3816.80	4008.80	4208.80	4420.00
			01/05/2014	3676.80	3855.20	4048.80	4251.20	4464.00
0268	CA	Business Analyst						
			07/07/2013	3262.40				4080.80
			01/05/2014	3295.20				4121.60
0253	PA	Cable TV & Comm Analyst						
			07/07/2013	2892.80				4433.60
			01/05/2014	2921.60				4477.60
8543	SM	Captain of Inspectors						
			07/07/2013	4992.80	5241.60	5500.80	5780.00	6064.00
			01/05/2014	5042.40	5294.40	5556.00	5837.60	6124.80
9225	SM	Carpenter Supervisor						
			07/07/2013					3336.00
			01/05/2014					3369.60
6647	SM	Chd and Youth Inita Directr						
			07/07/2013	3724.80				4543.20
			01/05/2014	3762.40				4588.80
8545	SM	Chief of Inspectors						
			07/07/2013	5746.40	6028.00	6327.20	6649.60	6972.80
			01/05/2014	5804.00	6088.00	6390.40	6716.00	7042.40
1373	PA	Chief of Internal Audit, ACERA						
			07/07/2013	3233.60				5332.00
			01/05/2014	3265.60				5385.60
0023	EM	Chief Deputy Assessor						
			07/07/2013					5936.80
			01/05/2014					5996.00
0030	EM	Chief Deputy Auditor						
			07/07/2013					6338.40
			01/05/2014					6401.60
0070	EM	Chief Deputy Tax Collector						
			07/07/2013	4151.20				5036.80
			01/05/2014	4192.80				5087.20
5793	SM	Chief Envir Hlt Admin&Tech Svs						
			07/07/2013	3922.40	4096.00	4288.00	4475.20	4696.00
			01/05/2014	3961.60	4136.80	4331.20	4520.00	4743.20
0183	SM	Chief Financial Manager						
			07/07/2013	4151.20				5036.80
			01/05/2014	4192.80				5087.20
5149	PA	Chief Forensic Pathologist						
			07/07/2013	6611.20				9288.00
			01/05/2014	6677.60				9380.80
0170	PA	Chief Inves Officer-Tre Dept						
			07/07/2013	3725.60				4528.00
			01/05/2014	3763.20				4573.60
1345	PA	Chief Investment Officer,ACERA						
			07/07/2013	4714.40				7538.40
			01/05/2014	4761.60				7613.60
6150	SE	Chief Probation Officer						
			07/07/2013	6075.20				7595.20
			01/05/2014	6136.00				7671.20
5774	SM	Chief Public Health Investgtr						
			07/07/2013	2440.80	2564.80	2690.40	2827.20	2976.00
			01/05/2014	2465.60	2590.40	2717.60	2855.20	3005.60
1847	EM	Chief Technology Officer						
			07/07/2013	5243.20				7228.00
			01/05/2014	5296.00				7300.00

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5790	SM	Chief, Environ Hlth Fld Oper						
			07/07/2013	3922.40	4096.00	4288.00	4475.20	4696.00
			01/05/2014	3961.60	4136.80	4331.20	4520.00	4743.20
0169	EM	Chief, Executive Offcr ACERA						
			07/07/2013	8238.40				9807.20
			01/05/2014	8320.80				9905.60
0154	SM	Chief, Fiscal Services						
			07/07/2013	3224.00	3384.00	3552.00	3734.40	3920.00
			01/05/2014	3256.00	3417.60	3587.20	3772.00	3959.20
0167	SM	Chief, Real Estate Taxes						
			07/07/2013	2795.20	2940.80	3099.20	3259.20	3430.40
			01/05/2014	2823.20	2970.40	3130.40	3292.00	3464.80
5687	SM	Chief,Vector Control Svcs Dist						
			07/07/2013	3032.80	3186.40	3343.20	3512.00	3683.20
			01/05/2014	3063.20	3218.40	3376.80	3547.20	3720.00
5009	PA	Child Care Director,ACCFC						
			07/07/2013					4091.20
			01/05/2014					4132.00
0330	SM	Child Care Work/Fam Prog Admin						
			07/07/2013	2660.00				3881.60
			01/05/2014	2686.40				3920.80
5019	SM	Child Dev Corps Coord, ACCFC						
			07/07/2013	2316.00				2828.00
			01/05/2014	2339.20				2856.00
0224	PA	Clerk, BOS Service Manager						
			07/07/2013	2344.80				3299.20
			01/05/2014	2368.00				3332.00
5594	SM	Clinical Lab Operations Mgr						
			07/07/2013	3381.60	3557.60	3731.20	3912.00	4111.20
			01/05/2014	3415.20	3592.80	3768.80	3951.20	4152.00
6516	SM	Clinical ReviewSp Supervisor						
			07/07/2013	3380.80				4150.40
			01/05/2014	3414.40				4192.00
5084	SM	Comm Health Svcs Administrator						
			07/07/2013	3637.60	3820.80	4010.40	4172.00	4418.40
			01/05/2014	3673.60	3859.20	4050.40	4213.60	4462.40
6183	SM	Comm Network Coordinator						
			07/07/2013	2397.60	2512.80	2643.20	2770.40	2904.00
			01/05/2014	2421.60	2537.60	2669.60	2798.40	2932.80
5012	PA	Comm Outreach Cordinator,ACCFC						
			07/07/2013	2530.40				3076.00
			01/05/2014	2556.00				3106.40
1363	PA	Communications Manager,ACERA						
			07/07/2013	2384.00				3167.20
			01/05/2014	2408.00				3199.20
1364	PA	Communications System Coord						
			07/07/2013	2752.00				3697.60
			01/05/2014	2779.20				3734.40
5088	PA	Community Health Svs Coord						
			07/07/2013	2975.20				3604.80
			01/05/2014	3004.80				3640.80
0340	PA	Community Liaison Specialist						
			07/07/2013		2626.40	2755.20	2894.40	3040.80
			01/05/2014		2652.80	2782.40	2923.20	3071.20
1366	PA	Comp & Netwrk Sys Analst,ACERA						
			07/07/2013	3625.60				4848.00
			01/05/2014	3661.60				4896.80

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1367	PA	Comp & Netwrk Sys Spec, ACERA	07/07/2013	2576.00				3453.60
			01/05/2014	2601.60				3488.00
1339	PA	Compliance Officer, ACERA	07/07/2013	2548.00				3414.40
			01/05/2014	2573.60				3448.80
5065	SM	Cond Rel&Crime Justi Svs Dir	07/07/2013	3362.40				4739.20
			01/05/2014	3396.00				4786.40
0477	PA	Conf Ctr Business Specialist	07/07/2013	2012.00				2444.80
			01/05/2014	2032.00				2469.60
0474	PA	Conf Ctr Services Manager	07/07/2013	2989.60				3904.80
			01/05/2014	3019.20				3944.00
0482	PA	Conf Ctr Services Rep 2	07/07/2013	1687.20				2263.20
			01/05/2014	1704.00				2285.60
5096	SM	Consumer / Fam Relations Mgr	07/07/2013	2584.80				3464.80
			01/05/2014	2610.40				3499.20
0481	PA	Contract Compliance Officer	07/07/2013	2548.00				3414.40
			01/05/2014	2573.60				3448.80
5013	CA	Contracts & Grants Coord,ACCFC	07/07/2013	2532.00				3332.80
			01/05/2014	2557.60				3366.40
6915	PA	Coord Of Community Services	07/07/2013	2680.80				3911.20
			01/05/2014	2708.00				3950.40
0035	SE	County Administrator	07/07/2013	9089.60				11847.20
			01/05/2014	9180.80				11965.60
0259	PA	County Finance Director	07/07/2013	4453.60				6268.00
			01/05/2014	4498.40				6330.40
5046	PA	County Health Officer	07/07/2013	5997.60	6295.20	6610.40	6941.60	7281.60
			01/05/2014	6057.60	6358.40	6676.80	7011.20	7354.40
4190	SE	County Librarian	07/07/2013	4412.80				6177.60
			01/05/2014	4456.80				6239.20
0479	PA	County Trng and Prgm Coord	07/07/2013	2012.00				2518.40
			01/05/2014	2032.00				2543.20
6518	PA	Critical Care Manager, BHCS	07/07/2013	3188.80				3915.20
			01/05/2014	3220.80				3954.40
0466	PA	Cty Trng and Org Dev Special	07/07/2013	3176.80				3862.40
			01/05/2014	3208.80				3900.80
1815	PA	Data Network Design Specialist	07/07/2013	2167.20				2973.60
			01/05/2014	2188.80				3003.20
1808	SM	Data Processing Supervisor	07/07/2013	1953.60	2052.00	2144.80	2263.20	2369.60
			01/05/2014	1972.80	2072.80	2166.40	2285.60	2393.60

ITEM	MC	TITLE	Effrt Date	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
1539	SM	Deferred Com and Personnel Mgr	07/07/2013	3360.80				4080.80
			01/05/2014	3394.40				4121.60
0459	CA	Departmental Personl Ofcr Trne	07/07/2013	2266.40				2752.80
			01/05/2014	2288.80				2780.00
0462	SM	Departmntal Personnel Offcr II	07/07/2013	3386.40				4120.00
			01/05/2014	3420.00				4161.60
4184	PA	Deputy of Admn Srvs, Cty Lib	07/07/2013	4204.80				5116.00
			01/05/2014	4247.20				5167.20
4185	EM	Deputy County Librarian	07/07/2013	4425.60	4645.60	4880.80	5119.20	5385.60
			01/05/2014	4469.60	4692.00	4929.60	5170.40	5439.20
5078	SM	Deputy Dir Behav Hlth Care Sv	07/07/2013	4728.00	4967.20	5211.20	5355.20	5757.60
			01/05/2014	4775.20	5016.80	5263.20	5408.80	5815.20
1829	SM	Deputy Dir., Inf Tech Dept	07/07/2013	4930.40				6585.60
			01/05/2014	4980.00				6651.20
2952	EM	Deputy Dir, CDA	07/07/2013	5197.60	5447.20	5721.60	6012.00	6321.60
			01/05/2014	5249.60	5501.60	5779.20	6072.00	6384.80
3165	EM	Deputy Dir, Dept Child Svs	07/07/2013	5174.40				7140.80
			01/05/2014	5226.40				7212.00
1831	SM	Deputy Dir, DP Plan & Control	07/07/2013	4109.60				5492.00
			01/05/2014	4150.40				5547.20
1838	SM	Deputy Dir, Network Servs	07/07/2013	4930.40				6585.60
			01/05/2014	4980.00				6651.20
5047	SM	Deputy Dir, Public Health	07/07/2013	3612.00				4841.60
			01/05/2014	3648.00				4890.40
2047	EM	Deputy Dir, Public Works	07/07/2013	5197.60	5447.20	5721.60	6012.00	6321.60
			01/05/2014	5249.60	5501.60	5779.20	6072.00	6384.80
5007	EM	Deputy Director, ACCFC	07/07/2013					4484.00
			01/05/2014					4528.80
0194	EM	Deputy Director, GSA	07/07/2013	5197.60				6321.60
			01/05/2014	5249.60				6384.80
0290	EM	Deputy Director, HRS	07/07/2013	4737.60				5775.20
			01/05/2014	4784.80				5832.80
6082	EM	Deputy Director, SSA	07/07/2013	5211.20	5464.00	5743.20	6030.40	6324.80
			01/05/2014	5263.20	5518.40	5800.80	6090.40	6388.00
1007	EM	Deputy Registrar of Voters	07/07/2013	3884.80	4079.20	4277.60	4496.80	4727.20
			01/05/2014	3924.00	4120.00	4320.00	4541.60	4774.40
8435	SM	Deputy Sealer of Wts&Measures	07/07/2013	2578.40	2707.20	2842.40	2993.60	3137.60
			01/05/2014	2604.00	2734.40	2871.20	3023.20	3168.80

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2218	SM	Design and Construction Mgr						
			07/07/2013	3578.40				5018.40
			01/05/2014	3614.40				5068.80
0318	PA	Dev Disabilities Coordinator						
			07/07/2013	2730.40	2859.20	3004.80	3156.80	3311.20
			01/05/2014	2757.60	2888.00	3035.20	3188.00	3344.00
5049	PA	Dir of Asmt, Plng and Health						
			07/07/2013	3490.40				4680.00
			01/05/2014	3525.60				4727.20
5783	SM	Dir of Comm Assess Plan Edu						
			07/07/2013	3126.40				4189.60
			01/05/2014	3157.60				4231.20
2951	SM	Dir of Finance, CDA						
			07/07/2013	5237.60	5489.60	5766.40	6057.60	6369.60
			01/05/2014	5289.60	5544.80	5824.00	6118.40	6433.60
5050	SE	Dir of Health Care Svcs						
			07/07/2013	6320.00				8848.00
			01/05/2014	6383.20				8936.80
2954	PA	Dir of Ops & Mgmt Svcs, CDA						
			07/07/2013	4701.60	4936.80	5184.00	5442.40	5716.00
			01/05/2014	4748.80	4986.40	5236.00	5496.80	5772.80
2055	SE	Dir of Public Works						
			07/07/2013	6123.20				7994.40
			01/05/2014	6184.80				8074.40
6085	SE	Dir of Social Services						
			07/07/2013	6688.00				7743.20
			01/05/2014	6755.20				7820.80
0295	SE	Dir Of Human Resource Svcs						
			07/07/2013	6107.20				7079.20
			01/05/2014	6168.00				7149.60
0288	EM	Dir Of Industrial Relations						
			07/07/2013					5876.00
			01/05/2014					5934.40
5076	SM	Dir, Behavioral Care Mgmt Svcs						
			07/07/2013	4612.80	4845.60	5080.80	5224.00	5616.00
			01/05/2014	4659.20	4894.40	5132.00	5276.00	5672.00
5045	EM	Dir, Behavioral Hlth Care Svc						
			07/07/2013	5711.20				7424.80
			01/05/2014	5768.00				7499.20
2950	SE	Dir, Community Dev Agency						
			07/07/2013	6123.20				7994.40
			01/05/2014	6184.80				8074.40
0190	SE	Dir, General Services Agency						
			07/07/2013	6123.20				7994.40
			01/05/2014	6184.80				8074.40
1849	SE	Dir, Info Technology Dept						
			07/07/2013	6081.60				8152.80
			01/05/2014	6142.40				8234.40
5044	EM	Dir, Public Health						
			07/07/2013	5067.20				6164.00
			01/05/2014	5117.60				6225.60
8575	SM	Dir, Victim Witness Program						
			07/07/2013	4346.40	4564.80	4785.60	5025.60	5272.80
			01/05/2014	4389.60	4610.40	4833.60	5076.00	5325.60
5072	SM	Dir,Adult Comm Support Centers						
			07/07/2013	4100.80	4307.20	4520.80	4749.60	4984.00
			01/05/2014	4141.60	4350.40	4566.40	4796.80	5033.60

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3170	SE	Director, Dept Child Svs						
			07/07/2013	5717.60				7533.60
			01/05/2014	5774.40				7608.80
8508	SM	Director, Div of Adult Protect						
			07/07/2013	3757.60	3944.00	4144.80	4347.20	4576.00
			01/05/2014	3795.20	3983.20	4186.40	4390.40	4621.60
0475	SM	Director, Risk Management						
			07/07/2013	4155.20				5304.00
			01/05/2014	4196.80				5356.80
2987	EM	Director, Surplus Property Au						
			07/07/2013	5197.60	5447.20	5512.00	6012.00	6321.60
			01/05/2014	5249.60	5501.60	5567.20	6072.00	6384.80
0490	PA	Disability Mgmt & Rehab Coord						
			07/07/2013	2770.40				3542.40
			01/05/2014	2798.40				3577.60
0463	SM	Disability Program Administrator						
			07/07/2013	3708.00				4505.60
			01/05/2014	3744.80				4550.40
0468	SM	Disability Program Manager						
			07/07/2013	3557.60				4325.60
			01/05/2014	3592.80				4368.80
0467	CA	Disability Program Specialist						
			07/07/2013	2504.00				3596.00
			01/05/2014	2528.80				3632.00
0487	PA	Diversity Programs Asst Mgr						
			07/07/2013	2892.80				4433.60
			01/05/2014	2921.60				4477.60
0486	PA	Diversity Programs Manager						
			07/07/2013	4155.20				5304.00
			01/05/2014	4196.80				5356.80
0160	SM	Division Chief, Auditor						
			07/07/2013	4151.20	4350.40	4572.80	4808.00	5036.80
			01/05/2014	4192.80	4393.60	4618.40	4856.00	5087.20
8421	SM	Dpty Agri Com/Sealr of WandM						
			07/07/2013	2934.40	3082.40	3235.20	3408.80	3571.20
			01/05/2014	2964.00	3113.60	3267.20	3443.20	3607.20
5071	PA	Early Per Scr Diag&Treat Coord						
			07/07/2013	3327.20				4120.80
			01/05/2014	3360.80				4162.40
0251	PA	Economic Development Analyst I						
			07/07/2013	2297.60				2795.20
			01/05/2014	2320.80				2823.20
0250	PA	Economic Development Anl,Trnee						
			07/07/2013	1959.20				2258.40
			01/05/2014	1978.40				2280.80
0270	PA	Economic Development Anlyst II						
			07/07/2013	2892.80				4433.60
			01/05/2014	2921.60				4477.60
0286	EM	Employee Relations Manager						
			07/07/2013	4737.60				5775.20
			01/05/2014	4784.80				5832.80
0261	SM	Employee Services Adminstr						
			07/07/2013	3481.60				4521.60
			01/05/2014	3516.80				4567.20
0263	CA	Employee Services Specialist						
			07/07/2013	2428.00				3189.60
			01/05/2014	2452.00				3221.60

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0265	CA	Employee Services Tech I						
			07/07/2013	2108.00				2727.20
			01/05/2014	2128.80				2754.40
0266	CA	Employee Services Tech II						
			07/07/2013	2432.00				3004.00
			01/05/2014	2456.00				3034.40
5011	PA	Evaluation & Tech Dir, ACCFC						
			07/07/2013	3101.60				4100.80
			01/05/2014	3132.80				4141.60
5015	CA	Evaluation Specialist						
			07/07/2013	2684.80				3481.60
			01/05/2014	2712.00				3516.80
0232	PA	Exec Assistant to the Director						
			07/07/2013	2996.80				3932.00
			01/05/2014	3026.40				3971.20
1229	CA	Exec Asst to the County Admin						
			07/07/2013	2735.20	2871.20	3015.20	3166.40	3324.00
			01/05/2014	2762.40	2900.00	3045.60	3198.40	3357.60
0271	SM	Exec Director EDAB						
			07/07/2013	4597.60				6468.00
			01/05/2014	4643.20				6532.80
5006	EM	Exec Director, ACCFC						
			07/07/2013					5915.20
			01/05/2014					5974.40
1350	CA	Exec Secretary, ACERA						
			07/07/2013	2272.00				3456.00
			01/05/2014	2294.40				3490.40
0313	SM	Family Health Services Coord						
			07/07/2013	2748.00				3680.00
			01/05/2014	2775.20				3716.80
5008	SM	Family Svcs Program Dir, ACCFC						
			07/07/2013					4102.40
			01/05/2014					4143.20
6070	SM	Financial Srv Deputy Dir,SSA						
			07/07/2013	3532.00	3711.20	3895.20	4092.80	4292.80
			01/05/2014	3567.20	3748.00	3934.40	4133.60	4336.00
6075	EM	Financial Svcs Director, SSA						
			07/07/2013	4619.20				5612.00
			01/05/2014	4665.60				5668.00
0225	EM	Financial Svcs Director, HCSA						
			07/07/2013	4619.20				5612.00
			01/05/2014	4665.60				5668.00
1357	SM	Fiscal Services Ofcr, ACERA						
			07/07/2013	4619.20				5612.00
			01/05/2014	4665.60				5668.00
1418	PA	Foundation Director						
			07/07/2013	3051.20				3706.40
			01/05/2014	3081.60				3743.20
0310	PA	Fund Deve and Grant Specialt						
			07/07/2013	2224.00				3284.80
			01/05/2014	2246.40				3317.60
2115	SM	Grading Supervisor						
			07/07/2013	3694.40	3872.80	4070.40	4273.60	4484.00
			01/05/2014	3731.20	3911.20	4111.20	4316.00	4528.80
0252	PA	Grants Program Manager						
			07/07/2013	2720.80				5050.40
			01/05/2014	2748.00				5100.80

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1463	SM	Health Care Claims Manager	07/07/2013	2130.40	2248.80	2352.80	2472.00	2584.00
			01/05/2014	2152.00	2271.20	2376.00	2496.80	2609.60
0315	SM	Health Care Program Admin II	07/07/2013	3009.60				4015.20
			01/05/2014	3040.00				4055.20
5026	PA	Hopital Outreach Mgr,ACCFC	07/07/2013	2108.80	2213.60	2324.80	2440.80	2564.00
			01/05/2014	2129.60	2236.00	2348.00	2465.60	2589.60
5018	SM	Hospital Outreach Coord,ACCFC	07/07/2013	1639.20				2185.60
			01/05/2014	1655.20				2207.20
5030	SM	Housing Services Administrator	07/07/2013	3748.00	3934.40	4131.20	4338.40	4549.60
			01/05/2014	3785.60	3973.60	4172.80	4381.60	4595.20
0287	SM	Human Resource Services Mgr	07/07/2013	4017.60				5052.00
			01/05/2014	4057.60				5102.40
0275	N	Human Resources Intern SAN	07/07/2013	19.21				25.69
			01/05/2014	19.40				25.95
1347	PA	Human Resources Officer, ACERA	07/07/2013	3233.60				5332.00
			01/05/2014	3265.60				5385.60
1348	CA	Human Resources Tech, ACERA	07/07/2013	2281.60				3596.00
			01/05/2014	2304.80				3632.00
0269	CA	HR Validation Processor	07/07/2013	1972.00				2490.40
			01/05/2014	1992.00				2515.20
5343	PA	Infection Control Coordinator	07/07/2013		3343.20	3500.00	3734.40	3985.60
			01/05/2014		3376.80	3535.20	3772.00	4025.60
5025	PA	Info Systems Coord,ACCFC	07/07/2013	2224.00				3212.00
			01/05/2014	2246.40				3244.00
0424	SM	Info Systems Director	07/07/2013	3543.20				4961.60
			01/05/2014	3578.40				5011.20
1835	SM	Info Technology Manager	07/07/2013	4516.80				6024.00
			01/05/2014	4561.60				6084.00
1836	PA	Infrastructure Srvs Engineer	07/07/2013	3839.20				5421.60
			01/05/2014	3877.60				5476.00
1837	SM	Infrastructure Srvs Manager	07/07/2013	4516.80				6024.00
			01/05/2014	4561.60				6084.00
8533	CA	Inspector I	07/07/2013	3206.40				4022.40
			01/05/2014	3238.40				4062.40
8535	CA	Inspector II	07/07/2013	3481.60				4345.60
			01/05/2014	3516.80				4388.80
8536	SM	Inspector III	07/07/2013	3930.40	4129.60	4328.00	4544.80	4776.80
			01/05/2014	3969.60	4171.20	4371.20	4590.40	4824.80

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1372	PA	Internal Auditor, ACERA						
		07/07/2013	3017.60					3672.00
		01/05/2014	3048.00					3708.80
8541		Investigative Assistant						
		07/07/2013	1799.20	1892.80	1988.80	2080.00		2184.00
		01/05/2014	1816.80	1912.00	2008.80	2100.80		2205.60
1343	PA	Investment Analyst,ACERA						
		07/07/2013	2132.80					3625.60
		01/05/2014	2154.40					3661.60
1346	PA	Investment Officer, ACERA						
		07/07/2013	2665.60					4531.20
		01/05/2014	2692.00					4576.80
5075	SM	Juv Justice Hlth Svc Director						
		07/07/2013	3362.40					4739.20
		01/05/2014	3396.00					4786.40
0283	CA	Labor Relations Analyst I						
		07/07/2013	2504.00					3596.00
		01/05/2014	2528.80					3632.00
0284	PA	Labor Relations Analyst II						
		07/07/2013	2964.00					4325.60
		01/05/2014	2993.60					4368.80
0292	SM	Labor Relations Manager						
		07/07/2013	4425.60					5433.60
		01/05/2014	4469.60					5488.00
5801	SM	Lactation Specialist						
		07/07/2013	2193.60					2692.80
		01/05/2014	2215.20					2720.00
7740	SM	Laundry Supervisor						
		07/07/2013	1812.80	1892.00	1993.60	2088.00		2193.60
		01/05/2014	1831.20	1911.20	2013.60	2108.80		2215.20
0246	SM	Law Office Manager						
		07/07/2013	2904.80					3885.60
		01/05/2014	2933.60					3924.80
1419	PA	Library Fund Dev and Gt Spec						
		07/07/2013	2214.40					2966.40
		01/05/2014	2236.80					2996.00
8540	SM	Lieutenant of Inspectors						
		07/07/2013	4346.40	4564.80	4785.60	5025.60		5272.80
		01/05/2014	4389.60	4610.40	4833.60	5076.00		5325.60
9692	SM	Maintenance Coordinator						
		07/07/2013	2408.80					3227.20
		01/05/2014	2432.80					3259.20
0203	PA	Management Associate I						
		07/07/2013	1959.20					2258.40
		01/05/2014	1978.40					2280.80
0204	PA	Management Associate II						
		07/07/2013	2162.40					2795.20
		01/05/2014	2184.00					2823.20
0601	PA	Management Consultant						
		07/07/2013	1557.60					8591.20
		01/05/2014	1572.80					8676.80
0235	MA	Management Services Trainee						
		07/07/2013			1930.40	2013.60		2118.40
		01/05/2014			1949.60	2033.60		2139.20
0227	SM	Management Svcs Admin Pub Wks						
		07/07/2013	4619.20	4853.60	5096.00	5341.60		5612.00
		01/05/2014	4665.60	4902.40	5147.20	5395.20		5668.00

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1844	SM	Manager, DP Technical Services						
			07/07/2013	3702.40				4946.40
			01/05/2014	3739.20				4996.00
7425	SM	Manager, Janitorial Services						
			07/07/2013	2480.00				3021.60
			01/05/2014	2504.80				3052.00
9445	SM	Manager, Motor Vehicle Div						
			07/07/2013	3145.60				3818.40
			01/05/2014	3176.80				3856.80
8530	SM	Manager, Photo and Prtg Srvc						
			07/07/2013	1976.80	2076.00	2179.20	2288.80	2403.20
			01/05/2014	1996.80	2096.80	2200.80	2312.00	2427.20
0289	SM	Manager,Employee Bene Svc Ctr						
			07/07/2013	4017.60				5052.00
			01/05/2014	4057.60				5102.40
0234	PA	Mangement Analyst Assistant						
			07/07/2013	1828.80	1921.60	2027.20	2114.40	2222.40
			01/05/2014	1847.20	1940.80	2047.20	2135.20	2244.80
5086	SM	Maternal Pat Child andAdm						
			07/07/2013	3578.40				4272.00
			01/05/2014	3614.40				4314.40
5160	SM	Medical Director, BHCS						
			07/07/2013					7962.40
			01/05/2014					8042.40
2219	SM	Medical Facilities Dev Manager						
			07/07/2013	3950.40				5513.60
			01/05/2014	3989.60				5568.80
6420	SM	Medical Social Work Suprvsr						
			07/07/2013	2878.40	3015.20	3156.80	3306.40	3457.60
			01/05/2014	2907.20	3045.60	3188.00	3339.20	3492.00
6905	PA	Minority Recruiter						
			07/07/2013	2384.80				3424.80
			01/05/2014	2408.80				3459.20
8560	PA	Narc Task Force Chief Pilot						
			07/07/2013	2888.80				3930.40
			01/05/2014	2917.60				3969.60
1817	PA	Network Services Analyst I						
			07/07/2013	2855.20				3826.40
			01/05/2014	2884.00				3864.80
1818	PA	Network Services Analyst II						
			07/07/2013	3350.40				4415.20
			01/05/2014	3384.00				4459.20
5818	SM	Occupational Therapist III						
			07/07/2013	3252.80	3411.20	3577.60	3752.80	3948.00
			01/05/2014	3285.60	3445.60	3613.60	3790.40	3987.20
5014	SM	Office Manager, ACCFC						
			07/07/2013					2564.00
			01/05/2014					2589.60
5092	SM	Older Adult System Care Dir						
			07/07/2013	3724.80	3911.20	4107.20	4312.00	4527.20
			01/05/2014	3762.40	3950.40	4148.00	4355.20	4572.80
0180	SM	Operations Support Manager,GSA						
			07/07/2013	3708.00				4505.60
			01/05/2014	3744.80				4550.40
9245	SM	Painter Supervisor						
			07/07/2013					3104.00
			01/05/2014					3135.20

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1459	SM	Patient Records Supervisor						
			07/07/2013	2120.00	2226.40	2335.20	2453.60	2576.80
			01/05/2014	2141.60	2248.80	2358.40	2478.40	2602.40
0293	SM	Personnel Services Manager						
			07/07/2013	3708.00				4505.60
			01/05/2014	3744.80				4550.40
5843	SM	Physical Therapist III						
			07/07/2013	3252.80	3411.20	3577.60	3752.80	3948.00
			01/05/2014	3285.60	3445.60	3613.60	3790.40	3987.20
6047	SM	Policy Director						
			07/07/2013	3669.60				4914.40
			01/05/2014	3706.40				4963.20
9691	PA	Portfolio Manager						
			07/07/2013					4992.80
			01/05/2014					5042.40
0255	SM	Principal Admin Analyst						
			07/07/2013	4155.20				5304.00
			01/05/2014	4196.80				5356.80
0151	SM	Principal Auditor						
			07/07/2013	3360.80	3521.60	3700.00	3892.00	4080.80
			01/05/2014	3394.40	3556.80	3736.80	3931.20	4121.60
0281	SM	Principal Labor Rel Analyst						
			07/07/2013	4017.60				5052.00
			01/05/2014	4057.60				5102.40
4180	SM	Principal Librarian						
			07/07/2013	3888.80	4085.60	4296.00	4489.60	4719.20
			01/05/2014	3928.00	4126.40	4339.20	4534.40	4766.40
0469	SM	Privacy Compliance Officer						
			07/07/2013	3242.40				4476.00
			01/05/2014	3275.20				4520.80
6135	PA	Probation Project Coordinatr						
			07/07/2013	2852.80	2995.20	3145.60	3303.20	3468.00
			01/05/2014	2881.60	3024.80	3176.80	3336.00	3502.40
0312	MA	Program Administrator II						
			07/07/2013	3307.20	3473.60	3644.80	3828.80	4015.20
			01/05/2014	3340.00	3508.00	3681.60	3867.20	4055.20
5028	PA	Program Associate,ACCFC						
			07/07/2013	2120.00				3131.20
			01/05/2014	2141.60				3162.40
0247	PA	Program Manager ACAC						
			07/07/2013	2327.20				3752.80
			01/05/2014	2350.40				3790.40
5024	SM	Program Srvs Adminstr,ACCFC						
			07/07/2013	3042.40	3192.80	3352.80	3520.80	3698.40
			01/05/2014	3072.80	3224.80	3386.40	3556.00	3735.20
5023	PA	Program Srvs Coordinator,ACCFC						
			07/07/2013	2636.00	2768.00	2906.40	3051.20	3204.00
			01/05/2014	2662.40	2796.00	2935.20	3081.60	3236.00
0302	PA	Program Support Rep						
			07/07/2013	2239.20				2749.60
			01/05/2014	2261.60				2776.80
1365	SM	Project & Info Manager, ACERA						
			07/07/2013	3233.60				5332.00
			01/05/2014	3265.60				5385.60
2090	PA	Public Art Program Coord						
			07/07/2013	2214.40				2966.40
			01/05/2014	2236.80				2996.00

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0254	PA	Public Information Officer						
			07/07/2013	2892.80				4433.60
			01/05/2014	2921.60				4477.60
0320	PA	Public Information Specialist						
			07/07/2013	2384.00	2505.60	2638.40	2778.40	2925.60
			01/05/2014	2408.00	2530.40	2664.80	2806.40	2955.20
5081	SM	Quality Assur Assoc Admn BHC						
			07/07/2013	3344.80	3488.80	3635.20	3786.40	3946.40
			01/05/2014	3378.40	3524.00	3671.20	3824.00	3985.60
5080	SM	Quality Assurance Admin, BHCS						
			07/07/2013	3604.00				4447.20
			01/05/2014	3640.00				4492.00
5077	SM	Quality Mgmt Program Dir						
			07/07/2013	4217.60				5068.00
			01/05/2014	4260.00				5118.40
9695	MA	Real Estate Projects Manager						
			07/07/2013	2894.40				4124.80
			01/05/2014	2923.20				4166.40
6910	PA	Recruitment Specialist, HCSA						
			07/07/2013	2384.80				3424.80
			01/05/2014	2408.80				3459.20
2985	SM	Redevelopment Manager						
			07/07/2013	3640.00	3816.80	4008.80	4208.80	4420.00
			01/05/2014	3676.80	3855.20	4048.80	4251.20	4464.00
1005	SE	Registrar of Voters						
			07/07/2013	4947.20				6012.00
			01/05/2014	4996.80				6072.00
5027	PA	Research Analyst,ACCFC						
			07/07/2013	2226.40				2980.80
			01/05/2014	2248.80				3010.40
1371	PA	Retirement Accountant III						
			07/07/2013	2874.40	3021.60	3174.40	3344.00	3497.60
			01/05/2014	2903.20	3052.00	3206.40	3377.60	3532.80
1359	SM	Retirement Asst Accting Mgr						
			07/07/2013	2668.80				4531.20
			01/05/2014	2695.20				4576.80
1356	SM	Retirement Asst Benefits Mgr						
			07/07/2013	2668.80				4531.20
			01/05/2014	2695.20				4576.80
1355	SM	Retirement Benefits Manager						
			07/07/2013	3233.60				5332.00
			01/05/2014	3265.60				5385.60
1368	MA	Retirement Sys Prg Anyst,ACERA						
			07/07/2013	2862.40				4150.40
			01/05/2014	2891.20				4192.00
0493	PA	Risk Coordinator						
			07/07/2013	2653.60				3588.00
			01/05/2014	2680.00				3624.00
0478	SM	Safety & Loss Control Manager						
			07/07/2013	3324.00				4586.40
			01/05/2014	3357.60				4632.00
0274	CA	Salary Administration Tech						
			07/07/2013	2052.80				2495.20
			01/05/2014	2073.60				2520.00
6645	SM	Sch Hlth Adm-Ctr Hlth Sch&Comm						
			07/07/2013	3009.60				4015.20
			01/05/2014	3040.00				4055.20

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0134	SM	Senior Cashiering Accountant	07/07/2013	2611.20				3132.80
			01/05/2014	2637.60				3164.00
0465	SM	Senior Dept Personnel Offcr	07/07/2013	3708.00				4505.60
			01/05/2014	3744.80				4550.40
1349	SM	Senior Investment Officer, ACERA	07/07/2013	4494.40				5843.20
			01/05/2014	4539.20				5901.60
6493	SM	Senior Mental Hlth Specialist	07/07/2013	2464.00	2572.00	2688.80	2825.60	2952.80
			01/05/2014	2488.80	2597.60	2716.00	2853.60	2982.40
1824	PA	Senior Network Servs Analyst	07/07/2013	3900.00				5221.60
			01/05/2014	3939.20				5273.60
5794	SM	Senior Nutritionist	07/07/2013	2628.00	2762.40	2904.80	3047.20	3196.00
			01/05/2014	2654.40	2790.40	2933.60	3077.60	3228.00
2940	MA	Senior Planner	07/07/2013	3640.00	3816.80	4008.80	4208.80	4420.00
			01/05/2014	3676.80	3855.20	4048.80	4251.20	4464.00
5773	SM	Senior Public Hlth Investigatr	07/07/2013	2152.80	2260.80	2372.80	2491.20	2616.00
			01/05/2014	2174.40	2283.20	2396.80	2516.00	2642.40
0491	PA	Senior Risk & Insurance Analst	07/07/2013	2833.60				4343.20
			01/05/2014	2861.60				4386.40
1843	PA	Senior Software Analyst	07/07/2013	3917.60				5236.80
			01/05/2014	3956.80				5288.80
0150	SM	Senior Supervisng Auditor	07/07/2013	2915.20	3068.80	3214.40	3369.60	3542.40
			01/05/2014	2944.00	3099.20	3246.40	3403.20	3577.60
1826	MA	Senior Systems Analyst	07/07/2013	3917.60				5236.80
			01/05/2014	3956.80				5288.80
9285	PA	Senior Telecom Systems Analyst	07/07/2013	3496.80				4369.60
			01/05/2014	3532.00				4413.60
9286	SM	Senior Telecom Tech	07/07/2013	2956.00	3112.80	3262.40	3428.80	3605.60
			01/05/2014	2985.60	3144.00	3295.20	3463.20	3641.60
8850	PA	Sh Accreditation Specialist	07/07/2013	2704.00				4096.80
			01/05/2014	2731.20				4137.60
6795	PA	Social Services Agency Planner	07/07/2013	3174.40	3341.60	3498.40	3675.20	3860.00
			01/05/2014	3206.40	3375.20	3533.60	3712.00	3898.40
1841	PA	Software Analyst II	07/07/2013	2748.80	2872.80	3009.60	3157.60	3305.60
			01/05/2014	2776.00	2901.60	3040.00	3188.80	3338.40
1486	SM	Spvg Health Insurance Tech	07/07/2013	2438.40	2474.40	2598.40	2728.00	2868.00
			01/05/2014	2462.40	2499.20	2624.00	2755.20	2896.80
5791	SM	Spvg Prehospital Care Coord	07/07/2013	3130.40				3888.80
			01/05/2014	3161.60				3928.00

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0476	PA	Staff Development Coord-MHS						
			07/07/2013	3328.80	3495.20	3668.80	3852.80	4044.80
			01/05/2014	3362.40	3530.40	3705.60	3891.20	4085.60
0484	SM	Staff Development Manager						
			07/07/2013	3508.80	3689.60	3866.40	4070.40	4271.20
			01/05/2014	3544.00	3726.40	3904.80	4111.20	4313.60
1244	SM	Supervising Civil Legal Sec						
			07/07/2013	2369.60	2463.20	2585.60	2716.00	2850.40
			01/05/2014	2393.60	2488.00	2611.20	2743.20	2879.20
1716	SM	Supervising Storekeeper I						
			07/07/2013	1767.20	1853.60	1934.40	2032.80	2120.00
			01/05/2014	1784.80	1872.00	1953.60	2052.80	2141.60
8532	SM	Support Enforcemnt Collectn Off						
			07/07/2013	1532.80	1606.40	1707.20	1785.60	1876.00
			01/05/2014	1548.00	1622.40	1724.00	1803.20	1894.40
0146	SM	Suprvsing Auditor						
			07/07/2013	2428.00				3189.60
			01/05/2014	2452.00				3221.60
2722	SM	Suprvsing Auditor-Appraiser I						
			07/07/2013	2639.20	2774.40	2908.00	3055.20	3204.80
			01/05/2014	2665.60	2802.40	2936.80	3085.60	3236.80
5556	SM	Suprvsing Chemist						
			07/07/2013	2992.80	3137.60	3287.20	3441.60	3608.80
			01/05/2014	3022.40	3168.80	3320.00	3476.00	3644.80
8355	SM	Suprvsing Construction Insp						
			07/07/2013	2091.20				4056.00
			01/05/2014	2112.00				4096.80
2081	SM	Suprvsing Ind Hygiene Eng						
			07/07/2013	3455.20	3608.80	3777.60	3944.00	4132.80
			01/05/2014	3489.60	3644.80	3815.20	3983.20	4174.40
4179	SM	Suprvsing Librarian III						
			07/07/2013	3457.60	3625.60	3812.80	4004.00	4204.00
			01/05/2014	3492.00	3661.60	3851.20	4044.00	4246.40
9688	SM	Suprvsing Maint Eng, Rehb Cnt						
			07/07/2013					4124.80
			01/05/2014					4166.40
5615	SM	Suprvsing Microbiologist						
			07/07/2013	2843.20	2988.80	3131.20	3296.80	3440.00
			01/05/2014	2872.00	3018.40	3162.40	3329.60	3474.40
2190	SM	Suprvsing Traffic Technician						
			07/07/2013	2868.00	3013.60	3163.20	3315.20	3481.60
			01/05/2014	2896.80	3044.00	3195.20	3348.00	3516.80
0495	CA	Suprvsor's Assistant						
			07/07/2013	1469.60				4221.60
			01/05/2014	1484.00				4264.00
9680	SM	Suprvsr, Bldgs & Plant Main						
			07/07/2013					3744.80
			01/05/2014					3782.40
0168	SM	Suprvsr, Persnl Prop Taxes						
			07/07/2013	1999.20	2106.40	2209.60	2314.40	2432.80
			01/05/2014	2019.20	2127.20	2232.00	2337.60	2456.80
6644	SM	SupClinCaseMgr-CtrHlthSch&Comm						
			07/07/2013			3295.20	3459.20	3632.80
			01/05/2014			3328.00	3493.60	3668.80
0178	SM	Sustainability Program Mgr						
			07/07/2013	3755.20				4612.00
			01/05/2014	3792.80				4658.40

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0176	PA	Sustainability Project Mgr						
			07/07/2013	2534.40				3743.20
			01/05/2014	2560.00				3780.80
0181	PA	Sustainability Specialist						
			07/07/2013	2094.40				2893.60
			01/05/2014	2115.20				2922.40
9282	PA	Telecom Systems Analyst						
			07/07/2013	3024.00	3144.80	3271.20	3433.60	3606.40
			01/05/2014	3054.40	3176.00	3304.00	3468.00	3642.40
9287	M	Telephone Services Specialist						
			07/07/2013	2571.20	2696.80	2819.20	2963.20	3114.40
			01/05/2014	2596.80	2724.00	2847.20	2992.80	3145.60
0485	PA	Training and System Specialist						
			07/07/2013	2328.00				2981.60
			01/05/2014	2351.20				3011.20
5090	SM	Training Officer						
			07/07/2013	3328.80	3495.20	3668.80	3852.80	4044.80
			01/05/2014	3362.40	3530.40	3705.60	3891.20	4085.60
2624	PA	Training Officer, Assessor						
			07/07/2013	2639.20	2774.40	2908.00	3055.20	3204.80
			01/05/2014	2665.60	2802.40	2936.80	3085.60	3236.80
0473	SM	Training&Conference Center Dir						
			07/07/2013	4307.20				5238.40
			01/05/2014	4350.40				5290.40
5093	SM	Trans Age Youth Sys Care Dir						
			07/07/2013	3724.80	3911.20	4107.20	4312.00	4527.20
			01/05/2014	3762.40	3950.40	4148.00	4355.20	4572.80
0184	SM	Transportation Srv Mgr						
			07/07/2013	3755.20				4612.00
			01/05/2014	3792.80				4658.40
0137	SM	Treasurer-Tax Collector Admin						
			07/07/2013	3360.80				4159.20
			01/05/2014	3394.40				4200.80
0139	SM	Treasurer-Tax Colltr Fin Mgr						
			07/07/2013	4151.20				5036.80
			01/05/2014	4192.80				5087.20
0141	SM	Treasurer-Tx Col Actg Op Mgr						
			07/07/2013	3360.80				4080.80
			01/05/2014	3394.40				4121.60
0483	PA	Trg Ctr Cust Srv andSalesCo						
			07/07/2013	2160.80				2894.40
			01/05/2014	2182.40				2923.20
0055	EM	Undersheriff						
			07/07/2013					8344.80
			01/05/2014					8428.00
6141		Violence Prevention Coord						
			07/07/2013	2542.40				3128.80
			01/05/2014	2568.00				3160.00
6185	SM	Volunteer Program Coord(CASA)						
			07/07/2013	2975.20	3119.20	3280.00	3437.60	3604.80
			01/05/2014	3004.80	3150.40	3312.80	3472.00	3640.80
6789	MA	Welfare Serv Con Social Serv						
			07/07/2013	1697.60				3560.00
			01/05/2014	1714.40				3596.00
5070	SM	Well, Rec and Res Dir BHCS						
			07/07/2013	3724.80	3911.20	4106.40	4309.60	4527.20
			01/05/2014	3762.40	3950.40	4147.20	4352.80	4572.80

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5098	SM	Workforce Ed & Trg Mgr, BHCS						
			07/07/2013	3287.20				4247.20
			01/05/2014	3320.00				4289.60
0471	SM	Workforce Plng and Dev Mgr						
			07/07/2013	3557.60				4325.60
			01/05/2014	3592.80				4368.80
6502	PA	Youth and Family Srvc Mgr						
			07/07/2013	3322.40				4039.20
			01/05/2014	3356.00				4079.20
6500	SM	Youth&Family Srvs Supervisor						
			07/07/2013	3013.60				3672.00
			01/05/2014	3044.00				3708.80

SECTION II

Section 7-4, Vacation Sellback is hereby amended by the addition thereto of the following paragraphs.

- T. **Effective July 1, 2013**, the yearly maximum vacation sellback for employees represented by the Alameda County Management Employees Association (ACMEA) General Government and Confidential Units R15, R44, R45, R48, R49, R50, R53 and R61 shall be fifteen (15) days in Fiscal Year 2012-2013 and will continue through Fiscal Year 2016-2017.
- U. **Effective July 1, 2013**, the yearly maximum vacation sellback for unrepresented management employees shall be fifteen (15) days per Fiscal Year.

SECTION III

Section 7-10, Cafeteria Benefit Plan: Amount of Allocable Money is hereby amended by the addition thereto of the following paragraph.

Effective January 1, 2014, each ACMEA represented full-time employee in Representation Units R15, R44, R45, R48, R49, R50, R53 and R61, and each full-time Unrepresented management employees, is eligible for a cafeteria benefit plan in the amount of \$3000 for the calendar year 2014 and 2015; and effective January 1, 2016 the amount shall be increased to \$3100 per calendar year. This amount shall be prorated in advance of the calendar year for employees regularly scheduled to work less than full-time based upon the hours which the employee has been regularly scheduled to work. An employee appointed to a position in a classification with a Job Code suffix EM, SM, CA, PA, MA, SE or M shall be entitled to a prorated amount based upon the number of pay periods to be worked full-time during the remainder of the calendar year, except that employees appointed during the two last full pay periods, and any following partial pay period, prior to December 31 shall not be eligible for plan benefits until the following calendar year. The Plan will be revised to include Dependent Care Assistance and Adoption Assistance, effective January 1, 2014.

SECTION IV

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.