



Alameda County

Agenda

September 9, 2008

Human Resource Services

Lakeside Plaza Building 1401 Lakeside Drive, Suite 200 Oakland, CA 94612-4305

August 27, 2008

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a salary ordinance amendment increasing salaries for employees represented by (1) the Alameda County Deputy Sheriff's Association, (2) the Alameda County Management Employee Association (Sheriff's badge), (3) Teamsters Local 856-Probation Officers, and (4) Probation Peace Officers Association, and one unrepresented badge management class in the Sheriff's Office, and establishing a footnote in the Library Department.

Discussion/Findings:

The Memorandum of Understanding between the County and the Alameda County Deputy Sheriff's Association calls for a salary increase effective the first pay period in July based on a salary survey. The increase this year is .396% effective July 13, 2008. The Alameda County Management Employee Association (Sheriff's badge) calls for a salary increase for badge management classes in the Sheriff's Office in the same amount at the same time as the Deputy Sheriff's Association increase. The Memoranda of Understanding with Teamsters Local 856 and Probation Peace Officers Association call for salary increases for both groups based on salary surveys. The increase for Probation Peace Officers is 3.76%, and the increase for Teamsters (DPO's) is 3.98% and their respective related classes. The increases for both groups are effective August 10, 2008. In addition, we are recommending an increase for one unrepresented management badge class in the Sheriff's Office in the same amount (.396%) as that received by the subordinate ranks.

We are also recommending a footnote authorizing additional compensation for a Librarian II who has been assigned higher level duties.

Financing:

Funds are available in the 2008-2009 budget appropriation to pay the costs of these actions.

Very truly yours,

Stephen Amano, Acting Director
Human Resource Services

SA:vb

- c: County Administrator
- Auditor-Controller
- County-Counsel
- Sheriff
- Chief Probation Officer
- County Librarian

Fax: (510) 272-6987


Z:\Board letter 2008\9.09.08 Salary Ordinance
11/11/08 (510) 272-3703



An Equal Opportunity/Affirmative Action Employer

Approved as to Form

RICHARD E. WINNIE, County Counsel

By 

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2007-2008
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2007-52 of the County of Alameda is hereby amended by the amendment thereof of the following salaries to be effective on the dates shown:

		EFFECT	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
6214		Juvenile Inst Officer I					
		08/10/2008	1883.20	1978.40	2079.20	2180.80	2276.00
6215		Juvenile Inst Officer II					
		08/10/2008	2072.00	2177.60	2276.00	2401.60	2516.00
6216		Juvenile Inst Officer III					
		08/10/2008	2221.60	2335.20	2450.40	2574.40	2696.00
8602		Deputy Sheriff I					
		07/13/2008			2534.40	2656.80	2788.80
8604		Deputy Sheriff II					
		07/13/2008	2950.40	3113.60	3252.80	3422.40	3583.20
8601		Deputy Sheriff's Recruit					
		07/13/2008					2337.60
8617		Sergeant					
		07/13/2008			3882.40	4076.80	4276.80
8620	SM	Lieutenant					
		07/13/2008			4710.40	4947.20	5190.40
8625	SM	Captain					
		07/13/2008	4914.40	5160.00	5414.40	5688.80	5968.80
8635	SM	Division Commander					
		07/13/2008	5656.00	5933.60	6228.00	6545.60	6863.20
0053	EM	Asst Sheriff					
		07/13/2008					7549.60
6105		Deputy Probation Offcr, Trainee					
		08/10/2008					1819.20
6108		Deputy Probation Officer I					
		08/10/2008	2208.00	2320.00	2434.40	2564.80	2696.80
6110		Deputy Probation Officer II					
		08/10/2008	2434.40	2564.80	2696.80	2829.60	2972.00
6115		Deputy Probation Officer III					
		08/10/2008	2696.80	2829.60	2971.20	3124.00	3268.80
3715		Deputy Probation Officer III					
		08/10/2008	2696.80	2829.60	2971.20	3124.00	3268.80
6112 N		Deputy Probation Officer SAN					
		08/10/2008					37.88

	EFFECT	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
6280	Child Care Worker I					
	08/10/2008	1883.20	1978.40	2079.20	2180.80	2276.00
6282	Child Care Worker II					
	08/10/2008	2072.00	2177.60	2276.00	2401.60	2516.00
6210 N	Juvenile Inst Officer Intermitt					
	08/10/2008		22.48	23.63	24.86	25.89
6205	Night Group Supervisor, SSA					
	08/10/2008	1550.40	1628.00	1712.80	1789.60	1883.20
6103	Probation Aide					
	08/10/2008	1910.40	2008.00	2105.60	2212.00	2324.80
6990	Transportation Worker					
	08/10/2008	1708.80	1800.00	1876.80	1965.60	2072.00
6990 N	Transportation Worker					
	08/10/2008					23.73

SECTION II

Article 3 of Ordinance Number 0-2007-52 of the Alameda County is hereby amended by the addition thereto of the following note to be effective on the date shown.

3-21.79 Effective September 21, 2008 Not to exceed one person employed under Job Code 4140 Librarian II, when assigned as the Librarian at the Centerville and Irvington Branch libraries and having lead responsibility for the clerical and paraprofessional staff, shall be compensated an additional five percent (5%).

SECTION III

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.