



Lakeside Plaza Building
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Oakland, CA 94612-4305
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Human Resource Services

September 1, 2015

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

Adopt a Salary Ordinance amendment to (1) increase the salaries for Building and Construction Trades Council represented classifications, based on Memorandum of Understanding provisions effective July 19, 2015, (2) extend the same salary increases to the unrepresented related Building and Construction Trades Council classifications effective July 19, 2015, and (3) amend Section 3-15.3 and Section 3-15.8 in the Public Works Agency based on survey increases for two Building and Construction Trades Council positions.

Discussion/Findings:

The Memorandum of Understanding between the County and the Building and Construction Trades Council (BTC) includes wage increases effective July 19, 2015. The increases are determined by the wage formula agreed to in the Memorandum of Understanding. Based on the formula and survey results, the increases for the benchmark classes of Carpenter, Electrician, Heavy Truck Driver, Painter, Auto Mechanic and Stationary Engineer, and their related classes range from 0.83% - 3.87%. We are also recommending these increases be extended to the unrepresented Building Trades related classes. The BTC formula did not result in a July 19, 2015 increase for the remaining three benchmarked classes.

There are also two Salary Ordinance footnotes that are being adjusted in the Public Works Agency as a result of the salary increase for the Heavy Truck Driver and the Stationary Engineer which is required by the MOU for Building Trades classes.

Financing:

Funds are available in the 2015-2016 budget appropriation to pay the costs of these actions.

Very truly yours,

Mary Welch, Interim Director
Human Resource Services

MW:vb
Z:/Board Letters.109.15.15 Salary Ordinance Amendment_BTC & Related Increases

- Cc: County Administrator
- Auditor-Controller
- County Counsel
- Director, Public Works Agency
- Director, General Services Agency

SECOND READING - CONTINUED FROM 09/15/2015

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

AN ORDINANCE AMENDING CERTAIN PROVISIONS OF THE 2014-2015 ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2014-47 of the County of Alameda is hereby amended by the amendment thereof of the following salaries to be effective on the date shown.

ITEM	MC	TITLE	EFFECTIVE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
9415		Auto Body and Fender Worker	07/19/2015					2904.80
9420		Auto Mechanic	07/19/2015					2904.80
9405		Auto Service Worker	07/19/2015	1902.40	1989.60	2088.00	2179.20	2282.40
9407		Auto Service Worker Supervisor	07/19/2015	2068.80	2162.40	2260.80	2370.40	2472.00
9470		Blacksmith-Welder	07/19/2015					3316.00
9465		Heavy Equipmt Mechanic	07/19/2015					3316.00
9455		Heavy Equipmt Mechanic Helper	07/19/2015					2783.20
9460		Heavy Equipmt Oiler-Greaser	07/19/2015					2783.20
9475		Lead Heavy Equipment Mechanic	07/19/2015					3474.40
9125		Building Maintenance Laborer	07/19/2015					2132.80
9125	N	Building Maintenance Laborer	07/19/2015					26.66
9140		Building Maintenance Worker I	07/19/2015				2306.40	2429.60
9141		Building Maintenance Worker II	07/19/2015					2808.80
9218		Carpenter Assistant	07/19/2015				2398.40	2515.20
9220		Carpenter	07/19/2015					3013.60
9220	N	Carpenter SAN	07/19/2015					37.67
9222		Locksmith	07/19/2015					3013.60
9355		Heavy Equipment Operator	07/19/2015					3198.40
9355	N	Heavy Equipment Operator SAN	07/19/2015					39.98

ITEM	MC	TITLE	EFFECTIVE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
9325		Heavy Truck Driver	07/19/2015					2737.60
9325	N	Heavy Truck Driver SAN	07/19/2015					34.22
9360		Crane Operator	07/19/2015					3358.40
9515		Crew Leader	07/19/2015					2949.60
9630		Street Light Technician	07/19/2015					2737.60
9317		Street Sweeper Operator	07/19/2015					2875.20
9550		Tree Trimmer-Climber	07/19/2015					2875.20
9320		Truck Driver	07/19/2015					2362.40
9320	N	Truck Driver SAN	07/19/2015					29.53
9230		Electrician	07/19/2015					3538.40
9230	N	Electrician SAN	07/19/2015					44.23
9235		Electrician - Lineworker	07/19/2015					3538.40
9232		Automatic Guided Vehicle Tech	07/19/2015				2747.20	2892.00
9240		Painter	07/19/2015					2810.40
9240	N	Painter	07/19/2015					35.13
9615		Bridge Utility Worker	07/19/2015		2596.00	2727.20	2864.00	3003.20
9616		Bridge Tender	07/19/2015					2320.00
9617		Bridge Mechanic	07/19/2015					3371.20
9629		Traffic Signal Tech, Trainee	07/19/2015				3109.60	3269.60
9627		Traffic Signal Technician	07/19/2015					3433.60
9660		Boiler Room Operator	07/19/2015			2537.60	2671.20	2808.00
9664		Building Equip Maint Wkr (APP)	07/19/2015	1625.60	1899.20	2031.20	2307.20	2577.60
9665		Building Equip Maint Worker	07/19/2015				2710.40	2856.00
9665	N	Building Equip Maint Worker N	07/19/2015				33.88	35.70
9666		Plant Mechanic	07/19/2015				2850.40	2987.20
9670		Stationary Engineer GSA	07/19/2015					3371.20
9670	N	Stationary Engineer SAN	07/19/2015					42.14
9671		Stationary Engineer, PWA	07/19/2015					3371.20

SECTION II

Article 3 of Ordinance Number 0-2014-47 of the County of Alameda is hereby amended by the amendment thereof of the following notes, to be effective July 19, 2015:

3-15.3 - replace "\$29.85 per hour" with "\$31.01 per hour"

3-15.8 - replace "\$1.56 per hour" with \$1.59 per hour"

SECTION III

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.