



Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

Human Resource Services

September 13, 2017

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

Adopt a Salary Ordinance amendment to (1) increase the salaries for Building and Construction Trades Council represented classifications, based on Memorandum of Understanding provisions effective July 30, 2017, (2) extend the same salary increases to the unrepresented related Building and Construction Trades Council classifications effective July 30, 2017, and (3) amend Sections 3-15.1, 3-15.3 and 3-15.8 in the Public Works Agency based on survey increases for three Building and Construction Trades Council positions.

Discussion/Findings:

The Memorandum of Understanding between the County and the Building and Construction Trades Council (BTC) includes wage increases effective July 30, 2017. The increases are determined by the wage formula agreed to in the Memorandum of Understanding. Based on the formula and survey results, the increases for the benchmark classes of Auto Mechanic, Carpenter, Electrician, Heavy Truck Driver, Laborer, Painter, Plumber, Stationary Engineer and Survey Technician II, and their related classes range from 1.34% - 4.15%. We are also recommending these increases be extended to the unrepresented Building Trades related classes.

Also, the additional compensation provided in Salary Ordinance Sections 3-15.1, 3-15.3 and 3-15.8 are being adjusted in the Public Works Agency, as a result of the salary increase for the Heavy Truck Driver, Laborer and the Stationary Engineer benchmark positions. These footnote adjustments are required by the MOU for Building Trades classes.

Financing:

Funds are available in the 2017-2018 budget appropriation to pay the costs of these actions.

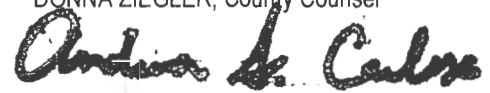
Very truly yours,

Joseph Angelo, Director
Human Resource Services

JA:vb

Z:/Board Letters 2017.09.26.17 Salary Ordinance Amendment_BTC & Related Increases

- Cc: County Administrator
- Auditor-Controller
- County Counsel
- Director, Public Works Agency
- Director, General Services Agency



By _____

O-2017-42

AN ORDINANCE AMENDING
 CERTAIN PROVISIONS OF THE 2016-2017
 ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article I, Section 1-2, Subsection 1-2.2 of the County of Alameda Salary Ordinance is hereby amended to specify the following salaries to be effective on the date shown.

ITEM	TITLE	EFFECTIVE DATE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
9415	Auto Body and Fender Worker	07/30/2017					3020.80
9420	Auto Mechanic	07/30/2017					3020.80
9405	Auto Service Worker	07/30/2017	1978.40	2068.80	2171.20	2265.60	2373.60
9407	Auto Service Worker Supervisor	07/30/2017	2152.00	2248.80	2351.20	2465.60	2570.40
9232	Automatic Guided Vehicle Tech	07/30/2017				2921.60	3076.00
9470	Blacksmith-Welder	07/30/2017					3448.80
9660	Boiler Room Operator	07/30/2017			2692.80	2834.40	2980.00
9617	Bridge Mechanic	07/30/2017					3577.60
9616	Bridge Tender	07/30/2017					2462.40
9615	Bridge Utility Worker	07/30/2017		2755.20	2894.40	3039.20	3187.20
9664	Building Equip Maint Wkr (APP)	07/30/2017	1724.80	2016.00	2156.00	2448.80	2735.20
9665	Building Equip Maint Worker	07/30/2017				2876.00	3031.20
9665	N Building Equip Maint Worker	07/30/2017				35.95	37.89
9125	Building Maintenance Laborer	07/30/2017					2304.80
9125	N Building Maintenance Laborer	07/30/2017					28.81
9140	Building Maintenance Worker I	07/30/2017				2492.00	2624.80
9141	Building Maintenance Worker II	07/30/2017					3034.40
9218	Carpenter Assistant	07/30/2017				2592.00	2717.60
9220	Carpenter	07/30/2017					3256.00
9220	N Carpenter SAN	07/30/2017					40.70

ITEM	TITLE	EFFECTIVE DATE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
9360	Crane Operator	07/30/2017					3567.20
9515	Crew Leader	07/30/2017					3132.80
9235	Electrician - Lineworker	07/30/2017					3763.20
9230	Electrician	07/30/2017					3763.20
9230	N Electrician SAN	07/30/2017					47.04
9686	Energy Management Technician	07/30/2017					3763.20
9355	Heavy Equipment Operator	07/30/2017					3397.60
9355	N Heavy Equipment Operator SAN	07/30/2017					42.47
9465	Heavy Equipmt Mechanic	07/30/2017					3448.80
9455	Heavy Equipmt Mechanic Helper	07/30/2017					2894.40
9460	Heavy Equipmt Oiler-Greaser	07/30/2017					2894.40
9325	Heavy Truck Driver	07/30/2017					2908.00
9325	N Heavy Truck Driver SAN	07/30/2017					36.35
9105	Laborer	07/30/2017			2084.00	2174.40	2251.20
9105	N Laborer SAN	07/30/2017			26.05	27.18	28.14
2148	Land Surveyor	07/30/2017			3724.80	3940.80	4128.80
9475	Lead Heavy Equipment Mechanic	07/30/2017					3613.60
9576	Lead Traffic Painter	07/30/2017					2557.60
9222	Locksmith	07/30/2017					3256.00
9152	Maintenance & Const Worker	07/30/2017				2323.20	2435.20
9107	Maintenance Aide I	07/30/2017				1372.80	1422.40
9108	Maintenance Aide II	07/30/2017	1513.60	1568.80	1636.80	1700.80	1768.80
9240	Painter	07/30/2017					2995.20
9240	N Painter	07/30/2017					37.44
9666	Plant Mechanic	07/30/2017				3025.60	3170.40
9260	Plumber	07/30/2017					3838.40
9670	Stationary Engineer GSA	07/30/2017					3577.60
9670	N Stationary Engineer GSA	07/30/2017					44.72
9671	Stationary Engineer, PWA	07/30/2017					3577.60
9630	Street Light Technician	07/30/2017					2908.00

ITEM	TITLE	EFFECTIVE DATE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
9317	Street Sweeper Operator	07/30/2017					3053.60
2140	Survey Technician I	07/30/2017			2420.80	2548.80	2672.00
2145	Survey Technician II	07/30/2017			2696.00	2850.40	2995.20
2147	Survey Technician III	07/30/2017			3483.20	3681.60	3857.60
9575	Traffic Painter	07/30/2017					2435.20
9110	Traffic Sign Worker	07/30/2017					2408.80
9629	Traffic Signal Tech, Trainee	07/30/2017				3300.00	3469.60
9627	Traffic Signal Technician	07/30/2017					3644.00
9402	Transporation Srvs Attendant	07/30/2017	1368.80	1428.00	1492.00	1562.40	1627.20
9402	N Transporation Srvs Attendant N	07/30/2017					18.65
9550	Tree Trimmer-Climber	07/30/2017					3053.60
9320	Truck Driver	07/30/2017					2509.60
9320	N Truck Driver SAN	07/30/2017					31.37
9106	Vegetation Technician	07/30/2017				2366.40	2482.40
9410	Yardworker	07/30/2017					2365.60

SECTION II

Article 3, Section 3-15, Subsections 3-15.1, 3-15.3 and 3-15.8, of the Alameda County Salary Ordinance is hereby amended by the following underlined language, effective July 30, 2017:

3-15.1 - ~~Effective January 6, 2013~~ **Effective July 30, 2017**, persons occupying positions under Job Code 9105D (Laborer) shall be entitled to additional compensation at the rate of ~~\$0.48~~ \$0.49 per hour when assigned to duties of Hoseman-Oiler or Raker.

3-15.3 - ~~Effective January 6, 2013, Effective July 31, 2016~~ **Effective July 30, 2017**, any person occupying a position under Job Code 9616 (Bridge Tender) who formerly occupied the position of Operator Estuary Crossings and is x-scaled due to reclassification, will receive compensation at the rate of ~~\$29.85~~ ~~\$31.01~~ ~~\$31.79~~ \$32.90 per hour.

3-15.8 - ~~Effective January 6, 2013, July 20, 2014, July 19, 2015, July 31, 2016~~ **Effective July 30, 2017**, not to exceed one person occupying a position under Job Code 9325 (Heavy Truck Driver), when assigned to operate the paint striping truck and maintain the painting apparatus on the truck, shall be entitled to additional compensation at the rate of ~~\$1.53~~ ~~\$1.56~~ ~~\$1.59~~ ~~\$1.64~~ \$1.69 per hour.

SECTION III

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 3rd day of October, 2017, to wit:

AYES: Supervisors Carson, Haggerty, Miley, Valle & President Chan – 5

NOES: None

EXCUSED: None



PRESIDENT, BOARD OF SUPERVISORS

File: 29986

Agenda No: 8

Document No: O-2017-42



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: R Bailey
Deputy