



Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

Human Resource Services

September 13, 2016

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

Adopt a Salary Ordinance amendment to (1) increase the salaries for Building and Construction Trades Council represented classifications, based on Memorandum of Understanding provisions effective July 31, 2016, (2) extend the same salary increases to the unrepresented related Building and Construction Trades Council classifications effective July 31, 2016, and (3) amend Section 3-15.3 and Section 3-15.8 in the Public Works Agency based on survey increases for two Building and Construction Trades Council positions.

Discussion/Findings:

The Memorandum of Understanding between the County and the Building and Construction Trades Council (BTC) includes wage increases effective July 31, 2016. The increases are determined by the wage formula agreed to in the Memorandum of Understanding. Based on the formula and survey results, the increases for the benchmark classes of Carpenter, Electrician, Heavy Truck Driver, Painter, Plumber, Auto Mechanic and Stationary Engineer, and their related classes range from 0.29% - 4.22%. We are also recommending these increases be extended to the unrepresented Building Trades related classes. The BTC formula did not result in a July 31, 2016 increase for the remaining two benchmarked classes.

There are also two Salary Ordinance footnotes, one for the Bridge Tender and the other for the Heavy Truck Driver when assigned to operate special equipment, that are being adjusted in the Public Works Agency, as a result of the salary increase for the Heavy Truck Driver and the Stationary Engineer. These footnote adjustments are required by the MOU for Building Trades classes.

Financing:

Funds are available in the 2016-2017 budget appropriation to pay the costs of these actions.

Very truly yours,

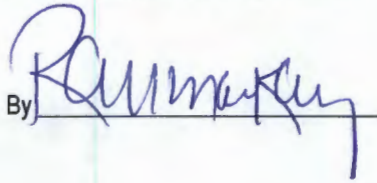
Kathy Mount, Interim Director
Human Resource Services

KM:vb

Z:/Board Letters.109.27.16 Salary Ordinance Amendment_BTC & Related Increases

- Cc: County Administrator
- Auditor-Controller
- County Counsel
- Director, Public Works Agency
- Director, General Services Agency

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

O-2016-52

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2015-2016
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article I, Section 1-2, Subsection 1-2.2 of the County of Alameda Salary Ordinance is hereby amended by the amendment thereof of the following salaries to be effective on the date shown.

ITEM	TITLE	EFFECTIVE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
9415	Auto Body and Fender Worker	07/31/2016					2980.80
9420	Auto Mechanic	07/31/2016					2980.80
9405	Auto Service Worker	07/31/2016	1952.00	2041.60	2142.40	2236.00	2342.40
9407	Auto Service Worker Supervisor	07/31/2016	2123.20	2219.20	2320.00	2432.80	2536.80
9232	Automatic Guided Vehicle Tech	07/31/2016				2819.20	2968.00
9470	Blacksmith-Welder	07/31/2016					3403.20
9660	Boiler Room Operator	07/31/2016			2601.60	2738.40	2878.40
9617	Bridge Mechanic	07/31/2016					3456.00
9616	Bridge Tender	07/31/2016					2378.40
9615	Bridge Utility Worker	07/31/2016		2661.60	2796.00	2936.00	3079.20
9664	Building Equip Maint Wkr (APP)	07/31/2016	1666.40	1947.20	2082.40	2365.60	2642.40
9665	Building Equip Maint Worker	07/31/2016				2778.40	2928.00
9665	N Building Equip Maint Worker	07/31/2016				34.73	36.60
9125	Building Maintenance Laborer	07/31/2016					2223.20
9125	N Building Maintenance Laborer	07/31/2016					27.79
9140	Building Maintenance Worker I	07/31/2016				2404.00	2532.00
9141	Building Maintenance Worker II	07/31/2016					2927.20
9220	Carpenter	07/31/2016					3140.80
9220	N Carpenter						

ITEM	TITLE	EFFECTIVE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
		07/31/2016					39.26
9218	Carpenter Assistant	07/31/2016				2500.00	2621.60
9360	Crane Operator	07/31/2016					3462.40
9515	Crew Leader	07/31/2016					3040.80
9230	Electrician	07/31/2016					3631.20
9230	N Electrician	07/31/2016					45.39
9235	Electrician - Lineworker	07/31/2016					3631.20
9355	Heavy Equipment Operator	07/31/2016					3297.60
9355	N Heavy Equipment Operator	07/31/2016					41.22
9465	Heavy Equipmt Mechanic	07/31/2016					3403.20
9455	Heavy Equipmt Mechanic Helper	07/31/2016					2856.00
9460	Heavy Equipmt Oiler-Greaser	07/31/2016					2856.00
9325	Heavy Truck Driver	07/31/2016					2822.40
9325	N Heavy Truck Driver	07/31/2016					35.28
9475	Lead Heavy Equipment Mechanic	07/31/2016					3565.60
9222	Locksmith	07/31/2016					3140.80
9240	Painter	07/31/2016					2907.20
9240	N Painter	07/31/2016					36.34
9666	Plant Mechanic	07/31/2016				2922.40	3062.40
9260	Plumber	07/31/2016					3685.60
9670	Stationary Engineer, GSA	07/31/2016					3456.00
9670	N Stationary Engineer, GSA	07/31/2016					43.20
9671	Stationary Engineer, PWA	07/31/2016					3456.00
9630	Street Light Technician	07/31/2016					2822.40
9317	Street Sweeper Operator	07/31/2016					2964.00
9629	Traffic Signal Tech, Trainee	07/31/2016				3188.00	3352.00
9627	Traffic Signal Technician	07/31/2016					3520.00
9550	Tree Trimmer-Climber	07/31/2016					2964.00
9320	Truck Driver	07/31/2016					2436.00
9320	N Truck Driver	07/31/2016					30.45

SECTION II

Article 3, Section 3-15, Subsection 3-15.3 and Subsection 3-15.8, of the Alameda County Salary Ordinance is hereby amended to read as follows, effective July 31, 2016:

3-15.3 - replace "\$31.01 per hour" with "\$31.79 per hour"

3-15.8 - replace "\$1.59 per hour" with \$1.64 per hour"

SECTION III

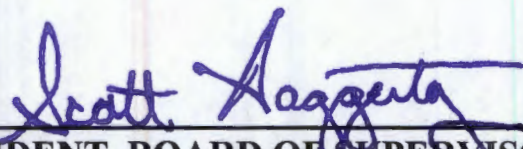
This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 4th day of, October, 2016, to wit:

AYES: Supervisors Carson, Chan, Valle & President Haggerty - 4

NOES: None

EXCUSED: Supervisor Miley - 1



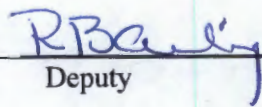
PRESIDENT, BOARD OF SUPERVISORS

File: 29835
Agenda No: 11
Document No: O-2016-52



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: 
Deputy