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**Human Resource Services**

October 6, 2010

# SECOND READING

Honorable Board of Supervisors  
Administration Building  
Oakland, CA 94612

**Subject: Salary Ordinance Amendment**

Dear Board Members:

**Recommendation:**

**CONTINUED FROM** (ITEM # 32)  
TUES. 10/26/10

That your Board adopt a Salary Ordinance amendment adding a new job classification and amending a footnote in the Public Works Agency.

**Discussion/Findings:**

As a result of negotiations with the International Federation of Professional and Technical Engineers (IFPTE) Local 21, an agreement was reached to create the new position of Associate Civil Engineer, which includes compensation that was formerly paid by footnote to Job Code 2020, and has now been included in the salary for the new job classification.

**Financing:**

Funds are available in the 2010-2011 budget appropriation to pay the costs of these actions.

Very truly yours,

Mary Welch, Interim Director  
Human Resource Services

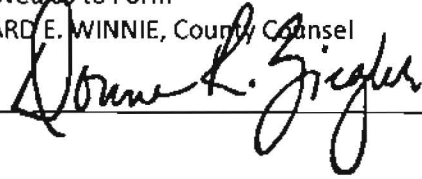
MW:vb

Cc: CAO  
Auditor-Controller  
County Counsel  
Director, Public Works Agency

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Approved as to Form  
RICHARD E. WINNIE, County Counsel

By



AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE 2010 - 2011  
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

**SECTION I**

Section 1-2.2 of Ordinance Number of 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following Job Code Number, Title and Salary to be effective October 31, 2010.

Job Code	Title	Step 01	Step 02	Step 03	Step 04	Step 05
2021	Associate Civil Engineer	3533.60	3706.40	3896.80	4076.80	4293.60

**SECTION II**

Article 6, Section 6-9 Registered Civil Engineers, of Ordinance Number 0-2009-51 is hereby amended to read as follows, effective October 31, 2010.

Employees occupying a position under Job Codes 2010, and 2015, (Civil Engineers) and who receive and maintain certification as a Registered Civil Engineer from the State of California shall be paid at the rate of 7 percent over their normal biweekly or hourly rate of pay as follows:

1. Effective the date of hire with submission of proof of certification, or
2. Effective the pay period immediately following written submission of proof of certification to the Agency Personnel Officer.

**SECTION III**

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.