

AGENDA NO. _____ October 26, 2021



Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

Human Resource Services

REVISED

October 23, 2021

Honorable Board of Supervisors
County Administration Building
Oakland, CA 94612

SUBJECT: RESOLUTION AND SALARY ORDINANCE AMENDMENT

Dear Board Members:

RECOMMENDATION:

That your Board, pursuant to Sections 12(b) of the Alameda County Charter, adopt: (1) the Resolution fixing the Elected Department Head salaries commencing 2023; and (2) Salary Ordinance amendments establishing the compensation of Elected Department Heads for the calendar years 2023 through 2026.

DISCUSSION/FINDINGS:

Section 12(b) of the Alameda County Charter requires that compensation for elected Department Heads be established six months prior to their election to office. Alameda County elected Department Heads are the Assessor, Auditor-Controller, District Attorney, Sheriff and Treasurer-Tax Collector. This amendment will establish compensation for the calendar years 2023-2026.

The ordinance provides that the salary for the Assessor, Auditor-Controller, District Attorney, Sheriff and Treasurer-Tax Collector on or about January 1, 2023, shall be the fixed amount as shown in the resolution and salary ordinance amendments. On or about January 1, 2024, and January 1, 2025, and January 1, 2026, the salary shall be increased by the same general cost-of-living percentage increase received by the majority of the Board-appointed department heads during the 12 months immediately preceding the date of each increase.

Elected department heads will continue to contribute towards their health benefit premiums, deductible amounts and/or co-pays consistent with unrepresented executive managers for each plan year 2023 through 2026.

FUNDING:

As these actions are not effective until January 2023, there is no net cost impact during the current fiscal year.

Very truly yours,
Joe Angelo

Joe Angelo, Director
Human Resource Services

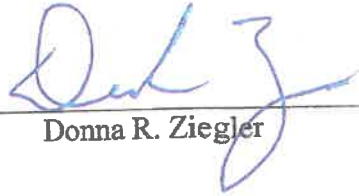
cc: County Administrator
Auditor-Controller
County Counsel

REVISED

10/23/21

Exhibit A

Approved as to Form
DONNA R. ZIEGLER, County Counsel



Donna R. Ziegler

Ordinance No. O-2021-46

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2021-22
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3 of the County of Alameda Salary Ordinance is hereby amended by the additions thereto, as set forth below, to be effective on the dates shown.

Subsection 3-2.5 is amended by adding the following paragraphs:

The person occupying the position job code 0025EM (ASSESSOR) shall receive biweekly compensation as follows: \$9,756.00 effective January 1, 2023, and on or about January 1, 2024, and on or about January 1, 2025, and on or about January 1, 2026, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase. said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2023, the incumbent's contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2023 through 2026.

Effective January 1, 2023, the flexible spending plan shall be consistent with the plan of the unrepresented executive management for each of the plan years 2023 through 2026.

Subsection 3-3.13 is amended by adding the following paragraphs:

The person occupying the position job code 0032 (AUDITOR-CONTROLLER) shall receive biweekly compensation as follows: \$9,413.60 effective January 1, 2023, and on or about January 1, 2024, and on or about January 1, 2025, and on or about January 1, 2026, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase. said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2023, the incumbent's contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2023 through 2026.

Effective January 1, 2023, the flexible spending plan shall be consistent with the plan of the unrepresented executive management for each of the plan years 2023 through 2026.

Subsection 3-9.12 is amended by adding the following paragraphs:

The person occupying the position job code 0047 (DISTRICT ATTORNEY) shall receive biweekly compensation as follows: \$14,248.80 effective January 1, 2023, and on or about January 1, 2024, and on or about January 1, 2025, and on or about January 1, 2026, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2023, the incumbent's contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2023 through 2026.

Effective January 1, 2023, the flexible spending plan shall be consistent with the plan of the unrepresented executive management for each of the plan years 2023 through 2026.

Subsection 3-17.53 is amended by adding the following paragraphs:

The person occupying the position job code 0057 (SHERIFF) shall receive biweekly compensation as follows: \$11,188.00 effective January 1, 2023, and on or about January 1, 2024, and on or about January 1, 2025, and on or about January 1, 2026, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2023, the incumbent's contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2023 through 2026.

Effective January 1, 2023, the flexible spending plan shall be consistent with the plan of the unrepresented executive management for each of the plan years 2023 through 2026.

Subsection 3-19.17 is amended by adding the following paragraphs:

The person occupying the position job code 0077 (TREASURER-TAX COLLECTOR) shall receive biweekly compensation as follows: \$8,597.60 effective January 1, 2023, and on or about January 1, 2024, and on or about January 1, 2025, and on or about January 1, 2026, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

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10/23/21

Effective January 1, 2023, the incumbent's contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2023 through 2026.

Effective January 1, 2023, the flexible spending plan shall be consistent with the plan of the unrepresented executive management for each of the plan years 2023 through 2026.

SECTION II

This ordinance shall take effect and be in force thirty (30) days from and after the date of passage, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this **2nd** day of **November, 2021**, to wit:

AYES: Supervisors Chan, Haubert, Miley, Valle & President Carson – 5

NOES: None

EXCUSED: None



PRESIDENT, BOARD OF SUPERVISORS

File No: 30685
Agenda No: 13
Document No: O-2021-46



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: R. Bailey
Deputy