



Alameda County Fire Department

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WILLIAM L. McDONALD
Fire Chief

AGENDA ____ December 14, 2021

SERVING:

City of Dublin

City of Emeryville

City of Newark

City of San Leandro

City of Union City

Lawrence Berkeley
National Laboratory

Lawrence Livermore
National Laboratory

Unincorporated Areas
of Alameda County

Alameda County
Regional Emergency
Communications Center
"Accredited Center
of Excellence"

November 29, 2021

The Honorable Board of Directors
County Administration Building
1221 Oak Street
Oakland, California 94612

**SUBJECT: APPROVE AGREEMENT WITH BAY AREA YOUTH EMT
PROGRAM REGARDING FIRE TRAINING SERVICES IN
CONNECTION WITH ACFD RESERVE FIREFIGHTER I
ACADEMY**

Dear Directors:

RECOMMENDATION:

- A. Approve Agreement between Alameda County Fire Department and Bay Area Youth EMT Program (Principal: Wellington Jackson, Location: Oakland) regarding fire training services in connection with Reserve Firefighters Firefighter I Academy, for the term of one year, 12/15/21 -12/31/22, with no compensation from one party to the other; and
- B. Delegate authority to the Alameda County Fire Chief to sign and execute the Agreement subject to review and approval as to form by County Counsel, and submit an electronic copy to the Clerk of the Board for filing.

SUMMARY/DISCUSSION:

The Alameda County Fire Department (ACFD) provides all-risk emergency services to the unincorporated areas of Alameda County (excluding Fairview), the cities of San Leandro, Dublin, Newark, Union City and Emeryville, the Lawrence Berkeley National Laboratory and the Lawrence Livermore National Laboratory. With 27 fire stations and 34 companies serving a population of 394,000, the ACFD serves densely populated urban areas, waterways, industrialized centers, extensive urban interface, agricultural and wildland regions.

ACFD has been successfully operating a Reserve Firefighter program for over 25 years. Reserve Firefighter is an entry-level voluntary position, which provides incumbents an opportunity to receive training and obtain experience in fire prevention and suppression techniques. Reserve Firefighters may also support responses to emergency and non-emergency calls, participate in outreach events, and may be assigned responsibilities for cleaning, maintaining and repairing fire department property and equipment.

At the beginning of the Reserve Firefighter training, incumbents are placed in the Reserve Program at the Reserve Trainee Level (I, II, or III). Upon successful graduation from the Alameda County Fire Department Reserve Academy, incumbents will be at the level of Reserve Firefighter. Under close supervision, incumbents in the Reserve Firefighter classification gain understanding of lifesaving and firefighting methods through academic instructions and specialized training. Reserves receive supervision from the assigned Division/Battalion Chief who administers the Reserve Program.

Over the past several years, ACFD has developed a strong partnership with Bay Area Youth EMT Program to facilitate recruitment and retention of qualified personnel and provide vocational training to underserved communities in Alameda County. In order to further enhance training and educational opportunities for prospective firefighter recruits, ACFD and Bay Area Youth EMT Program desire to partner on a California State Fire Training – Firefighter I educational and training academy for up to 20 ACFD Reserve Firefighters. Reserve Firefighters who complete the program may apply to become firefighters within ACFD or another fire organization.

As part of the proposed Reserve Firefighter Recruit Academy, Bay Area Youth EMT Program will provide necessary educational materials, instructors, and equipment, while ACFD will assist with facilities, apparatus and some on-duty personnel to assist with specialized training courses.

FINANCING:

There is no impact to County General Fund, as there is no financial compensation payable from one party to the other. All compensation in connection with the Agreement is limited to the in-kind services related to the Reserve Firefighter Recruit Academy.

VISION 2026 GOAL:

The proposed Agreement meets the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

Sincerely,



William L. McDonald
Fire Chief