

**Human Resource Services**

Lakeside Plaza Building
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Oakland, CA 94612-4305
TDD: (510) 272-3703

November 27, 2013

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Resolution and Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt (1) the Resolution fixing the Elected Department Head salaries commencing in 2015, and (2) a Salary Ordinance amendment establishing the compensation of Elected Department Heads for the years 2015 – 2018 as required by Section 12(b) of the Alameda County Charter and amending Section 3-17.12 in the Sheriff's Office.

Discussion/Findings:

Section 12(b) of the Alameda County Charter requires that compensation for Elected Department Heads be established six months prior to their election to office. Alameda County elected Department Heads are the Assessor, Auditor-Controller, District Attorney, Sheriff and Treasurer-Tax Collector. This amendment will establish compensation for the calendar years 2015 – 2018.

The Ordinance provides that the salary adjustment for Elected Department Heads shall be increased by the same annual basic cost of living percentage increase, if any, approved by the Board for unrepresented managers and Board appointed Department Heads, on or about the same effective date, and said percentage to be calculated by the County Administrator and Human Resource Services Director in years 2015, 2016, 2017 and 2018.

Elected Department Heads will continue to contribute towards their health benefit premiums, deductible amounts and/or co-pays consistent with unrepresented executive managers for each plan year 2015 through 2018.

Funding:

As these actions are not effective until January 2015, there is no impact on the current budget.

Very truly yours,

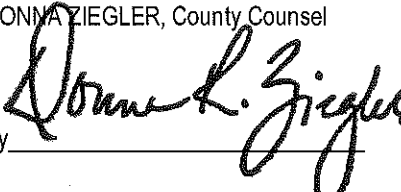
Mary Welch, Interim Director
Human Resource Services

MW:vb

Z:\Board Ltrs\12.03.13 Elected Officials Resolution and SO Amend-5

Cc: County Administrator
Auditor-Controller
County Counsel

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

Ordinance No.

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2013-2014
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3 of ordinance number 0-2012-51 of the County of Alameda is hereby amended by the addition thereto of the following footnotes, to be effective on the dates shown:

3-2.4 - The person occupying the position under Job Code 0025EM shall receive biweekly compensation as follows: \$7,743.20 effective January 1, 2015; and after January 1, 2015, the salary for the position shall be increased in 2016, 2017, and 2018 by the same basic cost of living percentage increase, if any, approved by the County of Alameda Board of Supervisors for unrepresented managers and appointed department heads, on or about the same effective date, and said percentage to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2015, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2015 through 2018.

Effective January 1, 2015, the flexible spending plan shall be increased from \$2900 to \$3000, and expand to include dependent care assistance and adoption assistance; and in Plan Year 2016 the flexible spending plan shall be increased from \$3000 to \$3100.

3-3.12 - The person occupying the position under Job Code 0032 shall receive biweekly compensation as follows: \$7,472.00 effective January 1, 2015; and after January 1, 2015, the salary for the position shall be increased in 2016, 2017, and 2018 by the same basic cost of living percentage increase, if any, approved by the County of Alameda Board of Supervisors for unrepresented managers and appointed department heads, on or about the same effective date, and said percentage to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2015, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2015 through 2018.

Effective January 1, 2015, the flexible spending plan shall be increased from \$2900 to \$3000, and expand to include dependent care assistance and adoption assistance; and in Plan Year 2016 the flexible spending plan shall be increased from \$3000 to \$3100.

3-9.10 - The person occupying the position under Job Code 0047 shall receive biweekly compensation as follows: \$10,253.60 effective January 1, 2015; and after January 1, 2015, the salary for the position shall be increased in 2016, 2017, and 2018 by the same basic cost of living percentage increase, if any, approved by the County of Alameda Board of Supervisors for unrepresented managers and appointed department heads, on or about the same effective date, and said percentage to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2015, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2015 through 2018.

Effective January 1, 2015, the flexible spending plan shall be increased from \$2900 to \$3000, and expand to include dependent care assistance and adoption assistance; and in Plan Year 2016 the flexible spending plan shall be increased from \$3000 to \$3100.

3-17.49 - The person occupying the position under Job Code 0057 shall receive biweekly compensation as follows: \$8,880.00 effective January 1, 2015; and after January 1, 2015, the salary for the position shall be increased in 2016, 2017, and 2018 by the same basic cost of living percentage increase, if any, approved by the County of Alameda Board of Supervisors for unrepresented managers and appointed department heads, on or about the same effective date, and said percentage to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2015, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2015 through 2018.

Effective January 1, 2015, the flexible spending plan shall be increased from \$2900 to \$3000, and expand to include dependent care assistance and adoption assistance; and in Plan Year 2016 the flexible spending plan shall be increased from \$3000 to \$3100.

3-19.16 - The person occupying the position under Job Code 0077 shall receive biweekly compensation as follows: \$6,824.00 effective January 1, 2015; and after January 1, 2015, the salary for the position shall be increased in 2016, 2017, and 2018 by the same basic cost of living percentage increase, if any, approved by the County of Alameda Board of Supervisors for unrepresented managers and appointed department heads, on or about the same effective date, and said percentage to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2015, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2015 through 2018.

Effective January 1, 2015, the flexible spending plan shall be increased from \$2900 to \$3000, and expand to include dependent care assistance and adoption assistance; and in Plan Year 2016 the flexible spending plan shall be increased from \$3000 to \$3100.

SECTION II

Article 3 of ordinance number 0-2012-51 of the County of Alameda is hereby amended to read as follows:

3-17.12 - Effective January 1, 2007-August 12, 2010 the person occupying the position under Job Code 0057EM, when designated by the Board of Supervisors to serve as the Coroner-Public-Administrator, shall be compensated an additional 20 percent of the base salary applicable to that Job Code number.

SECTION III

This ordinance shall take effect and be in force thirty (30) days from and after the date of passage, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

COUNTY OF ALAMEDA BOARD OF SUPERVISORS

RESOLUTION NUMBER: R-2013-

RESOLUTION FIXING ELECTED DEPARTMENT HEAD
SALARIES FOR THE TERM COMMENCING IN 2015

WHEREAS, the County of Alameda Charter provides that the compensation of elected department heads shall be fixed at least six months prior to the election of such officer; and

WHEREAS, the ordinance attached hereto as Exhibit A will amend the compensation currently prescribed in the County of Alameda Salary Ordinance ("Salary Ordinance") for such elected officials;

NOW, THEREFORE BE IT RESOLVED, that the compensation for each elected department head for his or her term of office that commences in 2015 hereby is fixed and shall be as prescribed in the Salary Ordinance as amended by the attached Exhibit A.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 3rd day of December 2013, to wit:

AYES:

NOES:

EXCUSED:

KEITH CARSON
PRESIDENT, BOARD OF SUPERVISORS

ATTEST:
Clerk of the Board of Supervisors

By _____

Approved as to Form
Donna R. Ziegler, County Counsel

By _____
