



Human Resource Services

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November 19, 2013

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance amendment adding a footnote in the Sheriff's Office.

Discussion/Findings:

Based on the results of a recent classification study, we are recommending that a footnote be established for one employee in Job Code 0460MA, Departmental Personnel Officer I in the Sheriff's Office to receive an additional five percent compensation for performing departmental safety coordination and training functions for safety and non-safety employees in the department, under the direction of a Division Commander who is assigned as the official Safety Officer. As this assignment is not normally assigned to this job class, this footnote will recognize this added responsibility.

Funding:

Funds are available in the 2013-2014 budget appropriation to pay the cost of this action.

Very truly yours,

Mary Welch, Interim Director
Human Resource Services

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Cc: County Administrator
Auditor-Controller
County Counsel
Sheriff

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

Ordinance No.

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2013-2014
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3 of ordinance number 0-2012-51 of the County of Alameda is hereby amended by the addition thereto of the following footnote, to be effective on the date shown:

3-17.50 Effective November 10, 2013, not to exceed one position under Job Code 0460MA in the Sheriff's Office, when in addition to the primary area of responsibility, the position is assigned to perform broad safety program development, coordination and training functions that include CalOSHA compliance, for an Agency with significant sworn personnel, and under the direction of a Division Commander serving as the Agency's official Safety Officer, the incumbent shall receive an additional five percent compensation.

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

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