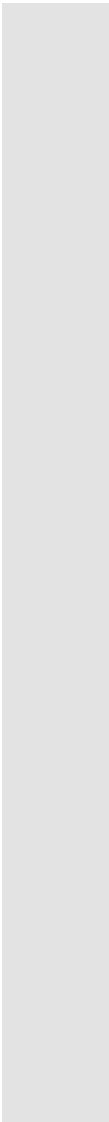




# SHERIFF OVERSIGHT

APPROVED  
FRAMEWORK AND  
NEXT STEPS FOR  
IMPLEMENTATION  
OF AB 1185



September 19,  
2023  
Board Letter  
Recommendations

- A. Adopt the preliminary direction from the 7/18/23, Board of Supervisors Work Session, as outlined in the attached report entitled “Assembly Bill 1185: County Board of Supervisors; Sheriff’s Oversight” and summarized in the table on page 3 of this Board Letter;
- B. Delegate authority to the Office of the County Counsel to draft an ordinance for adoption by the Board of Supervisors, delineating the authority and bylaws of this new oversight structure;
- C. Delegate authority to the Human Resources Department, or designee, to recruit an AB 1185 Project Director to implement the recommendations;
- D. Authorize the County Administrator to establish the Oversight Board and Office of the Inspector General as part of the Fiscal Year 2024-2025 budget process; and
- E. Authorize the Human Resource Services Department to review and establish the classifications and salary ranges for the positions within this new structure, as outlined in the table on page 4 of this Board Letter

# Board Action September 19, 2023

- Approved as amended Items B, C, D, and E, to add language to C, “and fund the position within existing resources”; and amended E, removing the salary ranges listed on page 4 and removing the position of Senior Deputy County Counsel from the list of classifications;
- Approved as amended A, to remove the request to identify/establish/ hire a half-time Senior Deputy County Counsel to support the hybrid oversight system from the summary table on page 3; and
- Directed staff to bring the draft ordinance to the Public Protection Committee for review prior to returning to the full Board.

# Questions Answered

- Should the Board of Supervisors establish a Sheriff's oversight system pursuant to AB 1185? **Yes**
- If so, what should the focus of the system be, i.e., Investigation, Review, Monitor-Auditor or Hybrid? **Hybrid**
- Should the system include an Oversight Board? **Yes**
- Should the Oversight Board be supported by an Office of the Inspector General and Executive Officer? **Yes**
- If an Oversight Board is established:
  - how many members should it consist of? **7**
  - what should their qualifications and disqualifying factors be? **Set forth in the adopted report**
  - how should they be selected? **BOS appoints 5 directly and 2 via an advisory selection panel.**
  - What should their authority encompass? **Per the report**
- What should County Counsel's role be in the development of a draft ordinance for the oversight system? **County Counsel is to draft the ordinance.**

# Human Resource Services Update

## HRS-Related Board-Adopted Recommendations

- C. *Delegate authority to the Human Resources Department, or designee, to recruit an AB 1185 Project Director to implement the recommendations; and fund the position within existing resources;*
- E. *Authorize the Human Resource Services Department to review and establish the classifications and salary ranges for the positions within this new structure, as outlined in the table on page 4 of the [September 19, 2023] Board Letter; removing the salary ranges listed on page 4 and removing the position of Senior Deputy County Counsel from the list of classifications*

### Item C:

- HRS is assessing information gathered from other comparable jurisdictions;
- Goal - Establish criteria that will allow the County to recruit a qualified project manager/director with the core competencies that can spearhead and implement your Board's recommendations.

### Item E:

- Similar to Item C, HRS is utilizing data from comparable jurisdictions to inform on an appropriate structure for our County

# Budget Update

## CAO-Related Board-Adopted Recommendation

- D. *Authorize the County Administrator to establish the Oversight Board and Office of the Inspector General as part of the Fiscal Year 2024-2025 budget process;*
- The CAO will work with HRS to review and discuss options with respect to structure and project costs for consideration as part of the development of the Fiscal Year 2024-2025 budget.
  - As directed by your Board, the CAO will work with HRS to fund the Project Director position within existing resources.

# Next Steps

February 22, 2023 Public Protection Meeting  
Review Draft Ordinance