

From the Office of Councilmember Susan Wengraf

By: Laurie McWhorter, Legislative Aide

**URBAN SHIELD NON-PARTICIPATION IN REGIONAL JURISDICTIONS, ALTERNATE TRAININGS & COSTS**

Agency	Participate?	Why not?
<b>Palo Alto PD</b> Lt. James Reisschneider, Dept of Personnel and Training 650-838-2778	Not for last 4 years	After participating for 8-yrs, decided to try different type of SWAT training. Urban Shield was very costly because back-fill pay for officers covering for those in the training. After 1-yr break they tried to participate again but no slots were available.
<b>Santa Cruz PD</b> Lieutenant Christian LeMoss 831.420.5857	Do not. Always wanted to do.	Difficult with their staffing to get 6-7 personnel out there for 3-4 days. Also have to volunteer before can even get their SWAT team into the training. Very difficult to navigate doing the volunteer work in order to get into the program, which now has international recognition.
<b>Sonoma County</b>		
<b>Sonoma County Sheriff + Sonoma PD &amp; Windsor PD</b> Jackie Porter, Training Coordinator 707.565.8882	No	Told not to use Urban Shield but to use POST Certified trainings instead. POST = Peace Officers Standards and Training
<b>Santa Rosa PD</b> Sgt. Rob Renyolds, Training Mgr. 707-543-4026	Not currently. Did in 2014	Don't have the funding for the overtime needed to cover for officers participating in Urban Shield.
<b>Petaluma PD</b> Cliff Ninnini, Training Coordinator 778-4449	Did not in 2016/17, not sure about before	Training Mgr not available to talk about this.
<b>Napa County</b>		
<b>Napa Police Department</b> Captain Manzer 707.257.9644	Maybe	Napa Sheriff said Napa PD did participate. I wasn't able to confirm with Napa PD.
<b>Napa County Sheriff</b> (707) 253-4509	Never have participated.	Gave no reason.

Agency	Participate in Urban Shield?	Why not?
Marin County		
<b>Central Marin Police Authority</b> Captain Khalili 415-927-5150	No. But have volunteered and been evaluators for last several years	Have to be invited. Highly sought after training. Is now international. Each team from previous year is invited back. If a team drops out then there is an opening for another.
<b>Novato PD</b> Mike Howard 415.899.7005	Not in 2017. Did participate in 2016	Currently in process of merging teams with San Rafael, plus staffing was an issue (50+ hours they need to backfill for each of the 8 officers participating in the Urban Shield scenarios). When they don't participate, they try to send staff to be safety officers or facilitators. Only 30 teams are allowed each year.
<b>San Rafael PD</b> Sgt Berringer 415.485.3039	They only participate as evaluators (4 of them, 2 in day shift and 2 in night shift).	The impact on staff time is too much to allow 8 officers to participate in the training. But, they learn so much as evaluators.  They are recreating a 1-day Urban Shield like training in Sonoma County this October  They may get to join in the training when their SWAT team is combined with Novato PD's
<b>Marin County Sheriff</b> Lt. Steve DeLao 415.473.7250	Have been participating since 2009	

#### Alternative SWAT Trainings and Costs

**Alternative trainings** include: POST (Peace Officers Standards and Training); Contemporary Response to Urban Shooters; CA Association of Tactical Officers; ALERRT - an active shooter tactics training; CATO (Ca. Assoc. of Tactical Officers); county-wide trainings such as a 1-day Urban Shield like training; regional SWAT day hosted by FBI; week-long training in Las Vegas; training with Los Angeles SWAT Team.

**Costs** for alternative SWAT training is absorbed by operating budgets. Urban Shield training expenses run high because of FTE costs to backfill the 8 officers in the 4-day training. Budget difference between Urban Shield trainings and alternate SWAT trainings is negligible.