

OFFICE OF THE COUNTY COUNSEL, COUNTY OF ALAMEDA
SENIOR DEPUTY COUNTY COUNSEL

The County of Alameda's Office of the County Counsel ("OCC") located in Oakland, California, is hiring attorneys to join a diverse and collegial team committed to providing excellent legal services. The County Counsel is the General Counsel for the County of Alameda, including the Board of Supervisors and all County agencies, departments, certain special districts, boards, and commissions. OCC covers a broad spectrum of practice areas, including employment, personal injury, child welfare, breach of contract, civil rights, taxation, election challenges, probate/conservatorship, health care, and land use, including planning, code enforcement and environmental regulation, in addition to litigation and oversight of litigation handled by outside counsel.

OCC is seeking a highly talented, highly motivated, fast learner to fill our Senior Deputy County Counsel position. **A minimum of six years of experience as a licensed attorney is required.** The goal is to fill the position with a lawyer with a broad skill set who is prepared to work directly with the Board of Supervisors at times, as well as the County Counsel, handling broad and diverse subjects, as the current vacancy is not tied to a particular County department and will work across divisions of the office.

The best candidates will minimally meet the following qualifications:

- Member in good standing with the State Bar of California
- Ability to perform specialized and complex legal work; to prioritize and manage several simultaneous projects under deadlines
- Flexible and eager to learn notwithstanding an excellent track record of legal experience;
- Self-motivated and willing to take ownership of any matter;
- Team player;
- Exceptional legal research and writing skills a must;
- Able to establish and maintain excellent working relationships with other County staff;
- Ability to practice at the highest level of ethics and professional responsibility;
- Strong communication skills including ability to explain complex legal issues to various audiences; and
- Ability to practice at the highest level of ethics and professional responsibility.

COMPENSATION AND BENEFITS: The Senior Deputy County Counsel salary range is **\$9,134.40 – \$12,028.00 biweekly (\$237,494.40 – \$312,728.00 annually).** Benefits include medical and dental insurance for employee and dependents, life insurance, vacation leave, sick leave, holidays, defined benefit retirement plan and a deferred compensation plan.

TO APPLY: ONLY ONLINE APPLICATIONS WILL BE ACCEPTED at

[Job Announcement: Senior Deputy County Counsel - County of Alameda](#)

The Senior Deputy County Counsel application period opened on October 6, 2025, and will close on November 14, 2025, at 5:00pm.