

# Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

#### WEDNESDAY, MAY 29, 2024, 4:00 P.M.

Alameda County Training and Education Center - 125 12th Street, Suite 400 (The Oakland Room), Oakland, CA

Remote/Teleconference Location: 4501 Pleasanton Avenue, Pleasanton, CA

**IN-PERSON PARTICIPATION:** These meeting sites are open to the public. Written public comment may be submitted by email to <u>Nina.Hinton3@acgov.org</u> prior to the beginning of the meeting. Spoken public comments will be accepted in-person and remotely. In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations for the meeting should notify the Commission Secretary at (510) 272-6435 or <u>Nina.Hinton3@acgov.org</u> at least 24 hours prior to the meeting.

**REMOTE/TELECONFERENCE PARTICIPATION:** Members of the public may observe and participate in meetings remotely by joining the live stream at <a href="https://us06web.zoom.us/j/84650963244">https://us06web.zoom.us/j/84650963244</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">https://us06web.zoom.us/j/84650963244</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">http://www.acgov.org/hrs/csc/calendar.htm</a>.

Commissioner Arlene Lum, President Commissioner Ross Peterson, Vice-President Commissioner Dan Chang Commissioner Monica Lee *(Excused)*  Margarita Zamora, Interim Human Resource Services Director Sam Gee, Interim Secretary to Civil Service Commission Andrea Weddle, Chief Assistant County Counsel

I.	CALLED TO ORDER	
II.	APPROVED THE MINUTES OF MAY 15, 2024, AS MAILED	3-0
III.	PUBLIC COMMENTS	None
IV.	APPROVED CONSENT MATTERS (Pages 3 - 6)	None
V.	REGULAR AGENDA         From Human Resource Services staff in accordance with Civil Service Rule ("CSR") 1012 <u>Amendments to Rules</u> , regarding Proposed Adoption of Amendment to CSR 1300 Notice of <u>Examination</u> , to change the reference to days, from "twenty five" to "fourteen (14) calendar" days' notice. <u>STAFF RECOMMENDATION:</u> Adopt Rule Change – APPROVED	3-0
VI.	COMMUNICATION(S)	None
VII.	APPEALS (Non-Disciplinary Matters)	None
VIII.	CLOSED SESSION	
	1. REPORT AND RECOMMENDATION(S): Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957	3-0
	2. Public Employment pursuant to Government Code §54957	3-0
	<b>3. Conference with Legal Counsel – Potential Litigation:</b> Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9	3-0

IX.	COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION	3-0					
Х.	X. CIVIL SERVICE COMMISSION ("CSC") OR DIRECTOR REMARKS						
	<ul> <li>Regarding Item V. Regular Agenda: The Interim Director stated that the Commission's approval to amend Civil Service Rule 1300 c final step in the process. The rule is now in effect and ready for implementation.</li> </ul>	onstitutes the					
	<ul> <li>The Interim Director mentioned the state-mandated Workplace Violence Prevention training that was recently rolled out to all County employees and briefly discussed the requirement to create an Agency- specific Workplace Violence Prevention Plan ("WVPP") with a completion date of July 1, 2024.</li> </ul>						
XI.	ADJOURNMENT	3-0					

#### **IV. CONSENT MATTERS APPROVED** A. Hearing Calendar. Correspondence received requesting an appeal hearing. 1. Set for hearing. Organization **Case Number** Trans. Requestor # 1. Spencer M. Shure Mastagni Holstedt 2024-04 B. Reinstatement Request(s). **Classification Title** Agency/Department Trans. Name # 1. Adam-Ray Bernados Library Page Library 2. Sheila Green Departmental HR Officer Social Services Agency 3. Nedra Jones Health Insurance Technician Alameda County Health 4. Neiandi Parnell Specialist Clerk II Alameda County Health 5. Frank Talmadge Employment Specialist II Alameda County Health C. Voluntary Demotion(s). None D. Comparable Transfer(s). None E. Transfer CSC (Rule 1732). None

#### F. Examination ("Exam") Actions. Recommend approving the following:

## 1. Open Assembled

Trans. #	Classification Title	Open Date	Last Day to File
1.	Assistant Director, Forensic, Diversion & Re-Entry System of Care	5/6/24	5/31/24
2.	Clinical Review Specialist Supervisor	5/6/24	5/31/24
3.	Fire Department Plan Checker I	5/8/24	6/7/24
4.	Auditor	5/13/24	6/7/24
5.	Institutional Supervisor I	5/13/24	6/6/24
6.	Institutional Supervisor II	5/13/24	6/6/24

## 2. Terminate Eligible Lists

Trans.	Classification Title	Exam #	Termination Date	
#				
7.	Medical Leaves & Accommodation Services Technician	22-0464-01	5/7/24	
8.	Service Support Specialist	23-1133-01	5/13/24	

#### IV. CONSENT MATTERS APPROVED

#### 3. Order Eligible List Designated Alternative List

Trans.	Classification Title	Exam #	Classification Title	Job Code
#	Eligible List		Alternative List	
9.	Eligibility Support Clerk	22-1132-01	Service Support Specialist	1133

#### 4. Miscellaneous

#### a) Extend the Last Day for Filing

Trans. #	Classification Title	Exam #	From	То
10.	Public Works Inspector III, Facilities	24-2172-01	5/6/24	5/20/24
11.	Registered Nurse IV (PHN Option)	22-5320-02	5/17/24	6/17/24
12.	Retirement Technician,	24-1352-01	5/6/24	5/9/24

#### G. Eligible Lists.

Recommend approving the following:

#### Create, approve, and order to promulgate the following:

Trans. #	Classification Title	Exam #
1.	Assessment Services Manager (Promotional)	24-2870-01
2.	Associate Water Resources Planner, Zone 7	24-4947-01
3.	Chief Forensic Pathologist	22-5149-02
4.	Clerk II (Program Worker/Re-Entry Pilot Program Specialty)	23-1120-02
5.	Infrastructure Services Manager	23-1837-01
6.	Maintenance and Operations Manager	24-9527-01
7.	Nutritionist II	24-5795-01
8.	Senior Project Manager, GSA	24-9701-01
9.	Supervising Clerk II	24-1139-01

#### H. Classification Recommendations.

Adopt the classification recommendation(s) noted below and submit recommendation to the BOS to approve the action of the CSC.

#### 1. Reclassify Positions

Trans .#	# of Pos	Job Code	Classification Title From	Job Code	Classification Title To	Control #	
Alameda County Health							
1.	1	6640	Rehabilitation Counselor II	6510	Behavioral Clinician II	24-42496	

IV.	CONS		IATTERS	APPROVED			
	2.	1	1142	Administrative Assistant	0219	Administrative Specialist II	24-43017
	ACERA						
	3.	2	1346	Investment Officer, ACERA	1375	Senior Investment Officer, ACERA	24-43029
	4.	1	1346	Investment Officer, ACERA	1375	Senior Investment Officer, ACERA	24-43052
	Probati	ion De	partment				
	5.	1	6927	Program Services Coordinator	0219	Administrative Specialist II	24-42874
	Sheriff	's Offic	e				
	6.	1	1220	Secretary II	8721	Emergency Services Coordinator II	24-42856
	7.	1	1220	Secretary II	1139	Supervising Clerk II	24-42872
	Social Services Agency						
	8.	1	0219	Administrative Specialist II	6927	Program Services Coordinator	24-41898

## 2. Add Positions

Trans .#	# of Pos	Job Code	Classification Title	Control #		
Registrar of Voters						
9.	6	1282	Elections Technician	24-43014		

3. Specialty Designations Recommend Approving the following:

#### a) Remove

Trans. #	Job Code	Classification Title	Position #	Specialty	Effective		
Comm	Community Development Agency						
10.	2953	Assistant Deputy Director, Community Development Agency	303226	Assistant Planning Specialty	6/8/24		

IV. CO	IV. CONSENT MATTERS APPROVED							
	b) Add							
	Trans. #	Job Code	Classification Title	Position #	Specialty	Effective		
	Comm	unity De	evelopment Agency					
	11.	2953	Assistant Deputy Director, Community Development Agency	303226	Management Services	6/9/24		
4	. Classifi	cation S	pecifications. None					
			ADJOUF	NMENT				
			There being no further busines	s, the meeti	ng was adjourned.			
DocuSigned by: Sam Gue 977E8A6A6F46406								
	SAM GEE, Interim Secretary to Civil Service Commission							