

Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

WEDNESDAY, October 2 2024, 4:00 P.M.

Alameda County Training and Education Center - 125 12th Street, Suite 400 (The Oakland Room), Oakland, CA

Remote/Teleconference Location: 4501 Pleasanton Avenue, Pleasanton, CA

IN-PERSON PARTICIPATION: These meeting sites are open to the public. Written public comment may be submitted by email to <u>Nina.Hinton3@acqov.org</u> prior to the beginning of the meeting. Spoken public comments will be accepted in-person and remotely. In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations for the meeting should notify the Commission Secretary at (510) 272-6435 or <u>Nina.Hinton3@acqov.org</u> at least 24 hours prior to the meeting.

REMOTE/TELECONFERENCE PARTICIPATION: Members of the public may observe and participate in meetings remotely by joining the live stream at https://us06web.zoom.us/j/84650963244 and by following the instructions in the Teleconferencing Guidelines posted on-line at https://us06web.zoom.us/j/84650963244 and by following the instructions in the Teleconferencing Guidelines posted on-line at http://www.acgov.org/hrs/csc/calendar.htm.

Commissioner Ross Peterson, Vice-PresidentMargaCommissioner Dan ChangSam CCommissioner Monica LeeScottCommissioner Stephen WrightSam C

Margarita Zamora, Interim Director, Human Resource Services Sam Gee, Interim Secretary to Civil Service Commission Scott Dickey, Assistant County Counsel

None

I. CALLED TO ORDER

| II. | APPROVED THE MINUTES OF September 18, 2024, AS MAILED (3 Ayes) (1 Abstention – Wright) | 3 Ayes 1 abstention |
|------|---|------------------------|
| III. | PUBLIC COMMENTS | None |
| IV. | APPROVED CONSENT MATTERS (Pages 3 - 6) | 4-0 |
| V. | REGULAR AGENDA | None |

VI. COMMUNICATION(S)

From Human Resource Services staff regarding the Director Report on the 2023-2024 Grand Jury Final Report

VII. APPEALS (Non-Disciplinary Matters)

VIII. CLOSED SESSION

| 1. | REPORT AND RECOMMENDATION(S): | None |
|----|--|-----------|
| | Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957 | |
| 2. | Public Employment pursuant to Government Code §54957 | None |
| 3. | Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957 | No Action |
| | (One Case) | Required |
| 4. | Conference with Legal Counsel – Potential Litigation: | None |
| | Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9 | |

| IX. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION | | | | | |
|---|------|--|--|--|--|
| X. CIVIL SERVICE COMMISSION ("CSC") OR DIRECTOR REMARKS | None | | | | |
| XI. ADJOURNMENT | | | | | |

| | NT MATTE | - | APPROVED | | |
|-------------------------------------|--|--|-----------------------------------|-----------------------------|--------------------------|
| A. Hea | ring Calend | aar. | None | | |
| B. Rei | nstatement | : Request(s |). | | |
| Trans. # | Name | | Classification Title | Agency/Departme | ent |
| 1. | Syna Aye | | Administrative Assistant | General Services | Agency |
| 2. | Joanna Sa | eteurn | Program Specialist | Alameda County | Health Department |
| 3. | Christophe | r Wong | Specialist Clerk I | Alameda County | Health Department |
| | untary Dem | . , | None | | |
| D. Cor | untary Dem nparable Tr nsfer CSC (| ransfer(s). | None | | |
| D. Cor E. Tra | nparable Tr | ransfer(s). (Rule 1732) | None . None | | |
| D. Cor E. Tra F. Exa | nparable Tr nsfer CSC (| ransfer(s). (Rule 1732) 'Exam") Ac | None None ctions. | | |
| D. Cor E. Tran F. Exa Reco | nparable Tr nsfer CSC (mination (" | ransfer(s). (Rule 1732) 'Exam") Ac roving the fol | None None Stions. | | |
| D. Cor E. Tran F. Exa Reco | nparable Tr nsfer CSC (mination (" ommend appr | ransfer(s). (Rule 1732) 'Exam") Ac roving the fol | None None None tions. lowing: ed. | Open Date | Last Day to File |
| D. Cor E. Tran F. Exa Reco | nparable Tr nsfer CSC (mination (" ommend appr Promotiona | ransfer(s). (Rule 1732) 'Exam") Ac roving the fol al Assembl Classificati | None None None tions. lowing: ed. | Open Date 9/12/24 | Last Day to File 9/26/24 |

2. Open Assembled.

3.

4.

| Trans. # | Classification Title | Open Date | Last Day to File |
|----------|--------------------------------|-----------|------------------|
| 5. | Administrative Legal Secretary | 9/13/2024 | 10/4/24 |
| 6. | Secretary I | 9/18/2024 | 10/2/24 |
| 7. | Rehabilitation Counselor II | 9/23/2024 | 10/7/24 |

10/3/24

10/3/24

9/20/24

9/20/24

3. Open Continuous.

None

4. Re-Open Continuous. None

5. Terminate Eligible Lists. None

Appraiser III (Promotional)

Supervising Appraiser II (Promotional)

| | . Reinstate Eligible Lists. | | | | | | | |
|----|-----------------------------|----------------------|------------|------------------|--|--|--|--|
| | Trans. # | Classification Title | Exam # | Termination Date | | | | |
| | 8. | Program Specialist | 21-0305-01 | 10/11/24 | | | | |
| 1. | | ligible Lists. | [| | | | | |
| | Tuese | Classification Title | Exam # | Termination Date | | | | |
| | Trans. # | | | | | | | |

a) Extend the Last Day for Filing

| Trans. # | Classification Title | Exam # | From | То |
|-------------|------------------------|------------|---------|----------|
| 10. | Deputy Public Defender | 24-3125-01 | 9/13/24 | 9/20/24 |
| 11. | Librarian IV | 24-2177-01 | 9/23/24 | 9/30/24 |
| 12. | Mapping Technician III | 24-2303-02 | 9/3/24 | 10/11/24 |

G. Eligible Lists.

Recommend approving the following:

Create, approve, and order to promulgate the following:

| Trans. # | Classification Title | Exam # |
|-------------|--|------------|
| 1. | Appeals Officer (Promotional) | 24-6738-01 |
| 2. | Associate Civil Engineer | 24-2021-01 |
| 3. | Child Welfare Worker I | 24-6740-01 |
| 4. | Civil Legal Secretary | 24-1242-01 |
| 5. | Civil Paralegal | 24-1583-01 |
| 6. | Deferred Compensation Program Manager | 24-1539-01 |
| 7. | Investment Specialist | 24-0159-01 |
| 8. | Janitor, Floor Specialist | 23-7411-01 |
| 9. | Lead Customer Service Representative, DCSS | 24-1155-01 |
| 10. | Policy Manager, DCSS (Promotional) | 22-3162-01 |
| 11. | Training Center Customer Service and Sales Coordinator (Promotional) | 24-0483-01 |
| 12. | Water Plant Operator II, Zone 7 | 24-4943-01 |

IV. CONSENT MATTERS APPROVED

H. Classification Recommendations.

Adopt the classification recommendation(s) noted below and submit recommendation to the BOS to approve the action of the CSC.

1. Reclassify Positions

| Trans# | # of Pos | Job Code | Classification Title From | Job Code | Classification Title | Control # |
|-------------|-------------|-------------|---|-------------|---|-----------|
| Alameda | | | 1 | | | 1 |
| 1. | 1 | 6700 | Community Outreach Worker I (Emergency Medical Srvs Opt) | 0305 | Program Specialist (Youth Development) | 25-43465 |
| Auditor' | s Office | | | | | |
| 2. | 1 | 1529 | Auditor Associate III | 0144 | Senior Auditor | 25-43471 |
| Information | tion Tec | hnology | Department | | | |
| 3. | 3 | 1855 | Web Designer II | 1856 | Web Designer III | 25-43375 |
| 4. | 2 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43376 |
| 5. | 5 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43377 |
| 6. | 6 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43378 |
| 7. | 3 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43379 |
| 8. | 1 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43380 |
| 9. | 1 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43381 |
| 10. | 1 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43382 |
| 11. | 1 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43383 |
| 12. | 1 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43384 |
| 13. | 2 | 1830 | Infrastructure Services Analyst | 1832 | Senior Infrastructure Services Analyst | 25-43502 |
| Social S | ervices | Agency | | | | |
| 14. | 1 | 1128 | Specialist Clerk I | 1132 | Eligibility Support Clerk | 25-43405 |
| 15. | 1 | 1120 | Clerk II (Imaging Specialty) | 1132 | Eligibility Support Clerk | 25-43407 |
| 16. | 1 | 1120 | Clerk II (Imaging Specialty) | 1132 | Eligibility Support Clerk | 25-43459 |
| 17. | 1 | 1120 | Clerk II | 1133 | Service Support Specialist | 25-43469 |

| CONSE | NT MAT | TERS | APPROVED | | | | |
|--------|-----------|---------|---|-------|----------------------------|----------|--|
| 18. | 1 | 1120 | Clerk II | 1133 | Service Support Specialist | 25-43470 | |
| 2. Add | d Positio | ons | None | | | | |
| 3. Spe | ecialty D |)esigna | tions None | | | | |
| a) F | Revised | revised | classifications. classification specification(s) noted | | nit | | |
| .# | Code | | | | | | |
| 19. | 8723 | Senio | r Emergency Services Coordinato | r A | CMEA | | |
| 20. | 8724 | Emerg | gency Services Supervisor | A | CMEA | | |
| 21. | 8720 | Emerg | gency Services Coordinator I | S | EIU 1021 | | |
| 22. | 8721 | Emerg | gency Services Coordinator II | S | EIU 1021 | | |
| 23. | 1157 | | mer Service Supervisor, Departmo ld Support Services | ent A | CMEA | | |

b) Revised and Retitled

Adopt the revised and retitled classification specification(s) noted below:

| Trans. # | Job Code | Classification Title From | Classification Title To | Unit |
|-------------|-------------|--------------------------------|--|-----------|
| 24. | 6781 | Employment Specialist I, BHCS | Employment Specialist I, Behavioral Health | SEIU 1021 |
| 25. | 6782 | Employment Specialist II, BHCS | Employment Specialist II, Behavioral Health | SEIU 1021 |

ADJOURNMENT

There being no further business, the meeting was adjourned.

DocuSigned by:

Sam Gu 977E8A6A6F46406...

SAM GEE, Interim Secretary to Civil Service Commission