

# Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

#### WEDNESDAY, NOVEMBER 13, 2024, 4:00 P.M.

Alameda County Training and Education Center - 125 12th Street, Suite 400 (The Emeryville Room), Oakland, CA

Remote/Teleconference Location: 4501 Pleasanton Avenue, Pleasanton, CA

**IN-PERSON PARTICIPATION:** These meeting sites are open to the public. Written public comment may be submitted by email to <u>Nina.Hinton3@acgov.org</u> prior to the beginning of the meeting. Spoken public comments will be accepted in-person and remotely. In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations for the meeting should notify the Commission Secretary at (510) 272-6435 or <u>Nina.Hinton3@acgov.org</u> at least 24 hours prior to the meeting.

**REMOTE/TELECONFERENCE PARTICIPATION:** Members of the public may observe and participate in meetings remotely by joining the live stream at <a href="https://us06web.zoom.us/j/84650963244">https://us06web.zoom.us/j/84650963244</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">https://us06web.zoom.us/j/84650963244</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">http://www.acgov.org/hrs/csc/calendar.htm</a>.

Commissioner Ross Peterson, President Commissioner Dan Chang, Vice-President Commissioner Monica Lee Commissioner Stephen Wright Margarita Zamora, Director of Human Resource Services Sam Gee, Interim Secretary to Civil Service Commission Andrea Weddle, Chief Assistant County Counsel

## I. CALLED TO ORDER

II. APPROVED THE MINUTES OF October 30, 2024, AS MAILED

## 4-0

#### III. PUBLIC COMMENTS

#### Regarding Item VII.

- Eric Yuan, Program Services Coordinator, Alameda County Health, spoke in support of Jesusa Santos' appeal.
- Sakara Sampson, Program Services Coordinator, Alameda County Health, spoke in support of Jesusa Santos' appeal.

| IV.   | APPROVED CONSENT MATTERS (Pages 3-6)  | 4-0  |  |  |  |  |
|-------|---|------|--|--|--|--|
| V.    | REGULAR AGENDA  | None |  |  |  |  |
| VI.   | COMMUNICATION(S)  |      |  |  |  |  |
| VII.  | APPEALS (Non-Disciplinary Matters)  |      |  |  |  |  |
|       | From the Human Resource Services staff in response to Jesusa Santos' appeal of Minimum<br>Qualification Determination for the Associate Program Specialist, Exam #24-0301-01. |      |  |  |  |  |
|       | STAFF RECOMMENDATION: Deny Appeal   |      |  |  |  |  |
|       | The Civil Service Commission voted unanimously (4-0) to deny the appeal.  |      |  |  |  |  |
| VIII. | CLOSED SESSION  |      |  |  |  |  |
|       | 1. REPORT AND RECOMMENDATION(S):  |      |  |  |  |  |
|       | Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957   | None |  |  |  |  |

| 2. Public Employment pursuant to Government Code §54957  |  |             |   |                       |         |      |
|--|--|-------------|---|-----------------------|---------|------|
|  | Trans.<br>#  | Job<br>Code | Classification Title                              | Agency/Department     | Case #  | 4-0  |
|  | a.   | 5098        | Workforce Education and Training<br>Manager, HCSA | Alameda County Health | 2024-09 |      |
|  | 3. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957   |             |   |                       |         |      |
|  | <ol> <li>Conference with Legal Counsel – Potential Litigation:<br/>Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9</li> </ol> |             |   |                       |         |      |
| IX. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION<br>Regarding Item VIII.2.a<br>The Civil Service Commission voted unanimously (4-0) to grant the request for a hearing. |  |             |   |                       |         | 4-0  |
| X. CIVIL SERVICE COMMISSION ("CSC") OR DIRECTOR REMARKS  |  |             |   |                       |         | None |
| XI. ADJOURNMENT  |  |             |   |                       |         |      |

| V. COI                       | NSENT N   | MATTERS                              | APP                    | ROVED        |  |                            |          |                |             |           |
|------------------------------|---|--------------------------------------|------------------------|--------------|--|----------------------------|----------|----------------|-------------|-----------|
|                              |   | Calendar.                            |                        |              |  |                            |          |                |             |           |
|                              |   | ndence received                      | requesting a           | an appeal    | hearin                                     | J.                         |          |                |             |           |
|                              | 1. Set f<br>Trans. #                                | or hearing<br>Requestor              |                        | Org          | janizat                                    | ion                        | Ca       | ise Num        | ber         |           |
|                              | 1. William Baird, Attorney                          |                                      |                        |              | •  | Holstedt                   |          | 24-10          |             |           |
| B. Reinstatement Request(s). |   |                                      |                        |              |  |                            |          |                |             |           |
|                              | Trans.  | Name                                 | 531(3).                | Classifie    | cation                                     | Title                      | Age      | ency/Dep       | artment     |           |
|                              | #<br>1.   | Stephanie Wat                        | te                     | Denartm      | nental H                                   | IR Officer                 | Tre      | asurer- T      | ax Collecto | or        |
|                              | 2.  | Latanya Willia                       |                        | Speciali     |  |                            |          |                | epartment   |           |
| <u> </u>                     |   | ry Demotion(                         |                        | None         |  |                            | 1.10     |                |             |           |
|                              |   | able Transfe                         | -                      |              |  |                            |          |                |             |           |
| Trans.<br>#                  | Name  |                                      | Classification<br>From | on Title     |  | Classification Title<br>To |          | Agenc          | y/Departm   | ent       |
| 1.                           | Shaunt  | e Aaron                              | Eligibility Su         | pport Cle    | rk   | Service Support Sp         | ecialist | Social         | Services A  | gency     |
|                              |   | r CSC (Rule 1                        | •                      | None         | ;  |                            |          |                |             |           |
|                              |   | ation ("Exam<br>and approving the    | •                      |              |  |                            |          |                |             |           |
|                              | 1. Pron   | notional Asse                        | embled                 |              |  |                            |          |                |             |           |
|                              | Trans. #  | Classificati                         | on Title               |              |  |                            | Open     | Date           | Last Day    | / to File |
|                              | 1.  | Senior Code                          | Enforcemen             | t Officer (F | Promot                                     | ional)                     | 10/25/2  | 24             | 11/8/24     |           |
|                              | 2.  | Manager, Pr                          | ocurement ar           | nd Contra    | d Contracts Division (Promotional) 11/8/24 |                            |          | 4              | 11/22/24    |           |
| :                            | 2. Oper   | n Assembled                          |                        |              |  |                            |          |                |             |           |
|                              |   |                                      |                        |              |  | Last Day<br>to File        |          |                |             |           |
| 3.                           | Ser   | Senior Financial Services Specialist |                        |              |  | ist                        |          | 10/23/24 11/6/ |             | 11/6/24   |
| 4.                           | Fire Department Mechanic I                          |                                      |                        |              |  |                            |          | 10/25/24       |             | 11/8/24   |
| 5.                           |   | e Department M                       |                        |              |  |                            |          | 10/25/24       |             | 11/8/24   |
| 6.                           |   | ent Fingerprint I                    | _xaminer               |              |  |                            |          | 10/31/24       |             | 11/25/24  |
| 7.<br>8                      |   | nior Nutritionist                    | Contracte Acc          | istant       |  |                            |          | 11/1/24        | 1           | 12/2/24   |
| 8.                           | Procurement and Contracts Assistant11/12/2411/26/24 |                                      |                        |              |  |                            |          |                |             |           |

## IV. CONSENT MATTERS APPROVED

## 3. Open Continuous

| Trans. # | Classification Title  | Open Date | Last Day to File |
|----------|-----------------------|-----------|------------------|
| 9.       | Sheriff's Safety Aide | 11/1/24   | Continuous       |

## 4. Reinstate Eligible List

| Trans. | Classification Title         | Exam #     | Termination Date |  |
|--------|------------------------------|------------|------------------|--|
| #      |                              |            |                  |  |
| 10.    | Program Services Coordinator | 22-6927-01 | 1/13/25          |  |
| 11.    | Secretary II                 | 23-1220-01 | 4/22/25          |  |

#### 5. Miscellaneous

## a) Extend the Last Day for Filing

| Trans.<br># | Classification Title             | Exam #      | From     | То       |
|-------------|----------------------------------|-------------|----------|----------|
| 12.         | Forensic Pathologist             | 24-5151-01  | 11/1/24  | 1/3/25   |
| 13.         | Program/Financial Specialist     | 24-0306-01  | 11/1/24  | 11/15/24 |
| 14.         | Registered Nurse IV (PHN Option) | 22-5320-02  | 11/1/24  | 1/3/25   |
| 15.         | Safety Officer                   | 24-2117-01  | 10/21/24 | 11/4/24  |
| 16.         | Transportation Worker (SAN)      | 24-6990N-01 | 10/28/24 | 11/12/24 |

## G. Eligible Lists.

Recommend approving the following:

## Create, approve, and order to promulgate the following:

| Trans.<br># | Classification Title                        | Exam #     |
|-------------|---|------------|
| 1.          | Assessor's External Affairs Manager         | 24-0323-01 |
| 2.          | Bonds and Finance Coordinator (Promotional) | 24-2958-01 |
| 3.          | Deputy Division Director, Public Health     | 24-5083-01 |
| 4.          | Deputy Public Defender                      | 24-3125-01 |
| 5.          | Family Support Case Manager                 | 24-6707-01 |
| 6.          | Financial Services Specialist I             | 24-0213-01 |
| 7.          | Fire Department Human Resources Manager     | 24-8194-01 |

| IV. ( | IV. CONSENT MATTERS APPROVED |  |            |  |  |  |  |  |  |
|-------|------------------------------|--|------------|--|--|--|--|--|--|
|       | 8.                           | Fire Department Human Resources Officer    | 24-8188-01 |  |  |  |  |  |  |
|       | 9.                           | Fire Department Human Resources Technician | 24-8187-01 |  |  |  |  |  |  |
|       | 10.                          | Juvenile Institutional Officer             | 23-6216-02 |  |  |  |  |  |  |
|       | 11.                          | Juvenile Institutional Officer Associate   | 23-6214-02 |  |  |  |  |  |  |
|       | 12.                          | Supply Clerk II                            | 24-1710-01 |  |  |  |  |  |  |

## H. Classification Recommendations.

Adopt the classification recommendation(s) noted below and submit recommendation to the BOS to approve the action of the CSC.

## 1. Reclassify Positions

| Trans#                       | # of<br>Pos           | Job<br>Code | Classification Title<br>From                 | Job<br>Code | Classification Title<br>To                                      | Control # |  |  |  |  |
|------------------------------|-----------------------|-------------|--|-------------|---|-----------|--|--|--|--|
| Alameda                      | Alameda County Health |             |  |             |   |           |  |  |  |  |
| 1.                           | 1                     | 1458        | Registered Health<br>Information Coordinator | 5783        | Director of Epidemiology and Evaluation                         | 24-42351  |  |  |  |  |
| Community Development Agency |                       |             |  |             |   |           |  |  |  |  |
| 2.                           | 1                     | 0214        | Financial Services<br>Specialist II          | 2959 P      | Community Development<br>Agency Construction Manager<br>Project | 25-43505  |  |  |  |  |
| General                      | Service               | s Agenc     | y  |             |   |           |  |  |  |  |
| 3.                           | 1                     | 0219        | Administrative Specialist II                 | 1129        | Specialist Clerk II   | 25-43565  |  |  |  |  |
| Informat                     | ion Tecl              | hnology     | Department                                   |             |   |           |  |  |  |  |
| 4.                           | 1                     | 0214        | Financial Services<br>Specialist II          | 1802        | Information Technology<br>Acquisition Specialist II             | 25-43802  |  |  |  |  |
| 5.                           | 1                     | 1142        | Administrative Assistant                     | 1802        | Information Technology<br>Acquisition Specialist II             | 25-43804  |  |  |  |  |
| Sheriff's Office             |                       |             |  |             |   |           |  |  |  |  |
| 6.                           | 1                     | 1865        | Graphic Designer                             | 8755        | Sheriff's Technician  | 25-43508  |  |  |  |  |
| 7.                           | 1                     | 1091        | Retired Annuitant II                         | 8755        | Sheriff's Technician  | 25-43526  |  |  |  |  |

## 2. Add Positions

| Trans.# | # of<br>Pos | Job<br>Code | Classification Title<br>To | Control # |
|---------|-------------|-------------|----------------------------|-----------|
| Zone 7  |             |             |                            |           |
| 8.      | 1           | 5002        | Network Engineer, Zone 7   | 25-43691  |

| IV. CONSENT MATTERS APPROVED |  |          |                            |                              |                   |          |  |  |
|------------------------------|--|----------|----------------------------|------------------------------|-------------------|----------|--|--|
|                              | <ul> <li>Specialty Designations         Recommend Approving the following:         a) Remove     </li> </ul> |          |                            |                              |                   |          |  |  |
|                              | Trans.JobClassification TitlePositionSpecialtyEffective#Code##Effective                                      |          |                            |                              |                   |          |  |  |
|                              | Alamed   | la Count | y Health                   |                              |                   |          |  |  |
|                              | 9.   | 5770     | Public Health Investigator | 310104                       | Tagalog Speaking  | 11/24/24 |  |  |
|                              |  |          |                            | OURNMENT<br>iness, the meeti | ng was adjourned. |          |  |  |
|                              | There being no further business, the meeting was adjourned.<br>DocuSigned by:<br>Sam Gu<br>977E8A6A6F46406   |          |                            |                              |                   |          |  |  |
|                              | SAM GEE, Interim Secretary to Civil Service Commission   |          |                            |                              |                   |          |  |  |