

# Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

#### WEDNESDAY, NOVEMBER 13, 2024, 4:00 P.M.

Alameda County Training and Education Center - 125 12th Street, Suite 400 (The Emeryville Room), Oakland, CA

Remote/Teleconference Location: 4501 Pleasanton Avenue, Pleasanton, CA

**IN-PERSON PARTICIPATION:** These meeting sites are open to the public. Written public comment may be submitted by email to <u>Nina.Hinton3@acgov.org</u> prior to the beginning of the meeting. Spoken public comments will be accepted in-person and remotely. In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations for the meeting should notify the Commission Secretary at (510) 272-6435 or <u>Nina.Hinton3@acgov.org</u> at least 24 hours prior to the meeting.

**REMOTE/TELECONFERENCE PARTICIPATION:** Members of the public may observe and participate in meetings remotely by joining the live stream at <a href="https://us06web.zoom.us/j/84650963244">https://us06web.zoom.us/j/84650963244</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">https://us06web.zoom.us/j/84650963244</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">http://www.acgov.org/hrs/csc/calendar.htm</a>.

Commissioner Ross Peterson, President Commissioner Dan Chang, Vice-President Commissioner Monica Lee Commissioner Stephen Wright Margarita Zamora, Director of Human Resource Services Sam Gee, Interim Secretary to Civil Service Commission Andrea Weddle, Chief Assistant County Counsel

## I. CALLED TO ORDER

II. APPROVED THE MINUTES OF October 30, 2024, AS MAILED

## 4-0

#### III. PUBLIC COMMENTS

#### Regarding Item VII.

- Eric Yuan, Program Services Coordinator, Alameda County Health, spoke in support of Jesusa Santos' appeal.
- Sakara Sampson, Program Services Coordinator, Alameda County Health, spoke in support of Jesusa Santos' appeal.

IV.	APPROVED CONSENT MATTERS (Pages 3-6)	4-0				
V.	REGULAR AGENDA	None				
VI.	COMMUNICATION(S)					
VII.	APPEALS (Non-Disciplinary Matters)					
	From the Human Resource Services staff in response to Jesusa Santos' appeal of Minimum Qualification Determination for the Associate Program Specialist, Exam #24-0301-01.					
	STAFF RECOMMENDATION: Deny Appeal					
	The Civil Service Commission voted unanimously (4-0) to deny the appeal.					
VIII.	CLOSED SESSION					
	1. REPORT AND RECOMMENDATION(S):					
	Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957	None				

2. Public Employment pursuant to Government Code §54957						
	Trans. #	Job Code	Classification Title	Agency/Department	Case #	4-0
	a.	5098	Workforce Education and Training Manager, HCSA	Alameda County Health	2024-09	
	3. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957					
	<ol> <li>Conference with Legal Counsel – Potential Litigation: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9</li> </ol>					
IX. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION Regarding Item VIII.2.a The Civil Service Commission voted unanimously (4-0) to grant the request for a hearing.						4-0
X. CIVIL SERVICE COMMISSION ("CSC") OR DIRECTOR REMARKS						None
XI. ADJOURNMENT						

V. COI	NSENT N	MATTERS	APP	ROVED						
		Calendar.								
		ndence received	requesting a	an appeal	hearin	J.				
	1. Set f Trans. #	or hearing Requestor		Org	janizat	ion	Ca	ise Num	ber	
	1. William Baird, Attorney				•	Holstedt		24-10		
B. Reinstatement Request(s).										
	Trans.	Name	531(3).	Classifie	cation	Title	Age	ency/Dep	artment	
	# 1.	Stephanie Wat	te	Denartm	nental H	IR Officer	Tre	asurer- T	ax Collecto	or
	2.	Latanya Willia		Speciali					epartment	
<u> </u>		ry Demotion(		None			1.10			
		able Transfe	-							
Trans. #	Name		Classification From	on Title		Classification Title To		Agenc	y/Departm	ent
1.	Shaunt	e Aaron	Eligibility Su	pport Cle	rk	Service Support Sp	ecialist	Social	Services A	gency
		r CSC (Rule 1	•	None	;					
		ation ("Exam and approving the	•							
	1. Pron	notional Asse	embled							
	Trans. #	Classificati	on Title				Open	Date	Last Day	/ to File
	1.	Senior Code	Enforcemen	t Officer (F	Promot	ional)	10/25/2	24	11/8/24	
	2.	Manager, Pr	ocurement ar	nd Contra	d Contracts Division (Promotional) 11/8/24			4	11/22/24	
:	2. Oper	n Assembled								
						Last Day to File				
3.	Ser	Senior Financial Services Specialist				ist		10/23/24 11/6/		11/6/24
4.	Fire Department Mechanic I							10/25/24		11/8/24
5.		e Department M						10/25/24		11/8/24
6.		ent Fingerprint I	_xaminer					10/31/24		11/25/24
7. 8		nior Nutritionist	Contracte Acc	istant				11/1/24	1	12/2/24
8.	Procurement and Contracts Assistant11/12/2411/26/24									

## IV. CONSENT MATTERS APPROVED

## 3. Open Continuous

Trans. #	Classification Title	Open Date	Last Day to File
9.	Sheriff's Safety Aide	11/1/24	Continuous

## 4. Reinstate Eligible List

Trans.	Classification Title	Exam #	Termination Date	
#				
10.	Program Services Coordinator	22-6927-01	1/13/25	
11.	Secretary II	23-1220-01	4/22/25	

#### 5. Miscellaneous

## a) Extend the Last Day for Filing

Trans. #	Classification Title	Exam #	From	То
12.	Forensic Pathologist	24-5151-01	11/1/24	1/3/25
13.	Program/Financial Specialist	24-0306-01	11/1/24	11/15/24
14.	Registered Nurse IV (PHN Option)	22-5320-02	11/1/24	1/3/25
15.	Safety Officer	24-2117-01	10/21/24	11/4/24
16.	Transportation Worker (SAN)	24-6990N-01	10/28/24	11/12/24

## G. Eligible Lists.

Recommend approving the following:

## Create, approve, and order to promulgate the following:

Trans. #	Classification Title	Exam #
1.	Assessor's External Affairs Manager	24-0323-01
2.	Bonds and Finance Coordinator (Promotional)	24-2958-01
3.	Deputy Division Director, Public Health	24-5083-01
4.	Deputy Public Defender	24-3125-01
5.	Family Support Case Manager	24-6707-01
6.	Financial Services Specialist I	24-0213-01
7.	Fire Department Human Resources Manager	24-8194-01

IV. (	IV. CONSENT MATTERS APPROVED								
	8.	Fire Department Human Resources Officer	24-8188-01						
	9.	Fire Department Human Resources Technician	24-8187-01						
	10.	Juvenile Institutional Officer	23-6216-02						
	11.	Juvenile Institutional Officer Associate	23-6214-02						
	12.	Supply Clerk II	24-1710-01						

## H. Classification Recommendations.

Adopt the classification recommendation(s) noted below and submit recommendation to the BOS to approve the action of the CSC.

## 1. Reclassify Positions

Trans#	# of Pos	Job Code	Classification Title From	Job Code	Classification Title To	Control #				
Alameda	Alameda County Health									
1.	1	1458	Registered Health Information Coordinator	5783	Director of Epidemiology and Evaluation	24-42351				
Community Development Agency										
2.	1	0214	Financial Services Specialist II	2959 P	Community Development Agency Construction Manager Project	25-43505				
General	Service	s Agenc	y							
3.	1	0219	Administrative Specialist II	1129	Specialist Clerk II	25-43565				
Informat	ion Tecl	hnology	Department							
4.	1	0214	Financial Services Specialist II	1802	Information Technology Acquisition Specialist II	25-43802				
5.	1	1142	Administrative Assistant	1802	Information Technology Acquisition Specialist II	25-43804				
Sheriff's Office										
6.	1	1865	Graphic Designer	8755	Sheriff's Technician	25-43508				
7.	1	1091	Retired Annuitant II	8755	Sheriff's Technician	25-43526				

## 2. Add Positions

Trans.#	# of Pos	Job Code	Classification Title To	Control #
Zone 7				
8.	1	5002	Network Engineer, Zone 7	25-43691

IV. CONSENT MATTERS APPROVED								
	<ul> <li>Specialty Designations         Recommend Approving the following:         a) Remove     </li> </ul>							
	Trans.JobClassification TitlePositionSpecialtyEffective#Code##Effective							
	Alamed	la Count	y Health					
	9.	5770	Public Health Investigator	310104	Tagalog Speaking	11/24/24		
				OURNMENT iness, the meeti	ng was adjourned.			
	There being no further business, the meeting was adjourned. DocuSigned by: Sam Gu 977E8A6A6F46406							
	SAM GEE, Interim Secretary to Civil Service Commission							