

Agenda County of Alameda Civil Service Commission

WEDNESDAY, MAY 28, 2025, 4:00 P.M.

County of Alameda, Training and Education Center
125 12th Street, Suite 400 (**The Oakland Room**), Oakland, CA

Remote/Teleconference Location 4501 Pleasanton Avenue, Pleasanton, CA

IN-PERSON PARTICIPATION: These meeting sites are open to the public. Written public comment may be submitted by email to Nina.Hinton3@acgov.org prior to the beginning of the meeting. Spoken public comments will be accepted in-person and remotely. In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations for the meeting should notify the Commission Secretary at (510) 272-6435 or Nina.Hinton3@acgov.org at least 24 hours prior to the meeting.

REMOTE/TELECONFERENCE PARTICIPATION: Members of the public may observe and participate in meetings remotely by joining the live stream at https://us02web.zoom.us/j/81856887678 and by following the instructions in the Teleconferencing Guidelines posted on-line at http://www.acgov.org/hrs/csc/calendar.htm.

| | issioner Ross Peterson, President | Margarita Zamora, Director of Human Resource Ser | | | | | |
|-------------------|--|--|-------|--|--|--|--|
| | issioner Dan Chang, Vice-President | Sam Gee, Interim Secretary to Civil Service Commis | ssion | | | | |
| | issioner Zachary Borja | Andrea Weddle, Chief Assistant County Counsel | | | | | |
| Comm ² | issioner Monica Lee | | | | | | |
| Comm | issioner Stephen Wright | | | | | | |
| l. | I. CALL TO ORDER | | | | | | |
| II. | II. APPROVE THE MINUTES OF MAY 21, 2025, AS MAILED | | | | | | |
| III. | III. PUBLIC COMMENT | | | | | | |
| IV. | IV. APPROVE CONSENT MATTERS (Pages 2– 4) | | | | | | |
| V. | REGULAR AGENDA | | | | | | |
| VI. | COMMUNICATION(S) | | | | | | |
| VII. | VII. APPEALS (Non-Disciplinary Matters) | | | | | | |
| VIII. | CLOSED SESSION | | | | | | |
| | | | | | | | |

IX. Conference with Legal Counsel

A. Public employee discipline/dismissal/release pursuant to Government Code §54957(b)(1).

| Trans# | Job Code | Classification | Agency/Department | | Commission Vote |
|--------|-------------|----------------------------|------------------------|---------|-----------------|
| 1. | 1401 | Child Support Specialist I | Child Support Services | 2025-02 | |
| 2. | 6720 | Social Worker III | Social Service Agency | 2025-04 | |
| 3. | 0305 | Program Specialist | Alameda County Health | 2025-06 | |

- X. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION
- XI. CIVIL SERVICE COMMISSION OR DIRECTOR REMARKS
- XII. ADJOURNMENT

IV. CONSENT MATTERS

A. Hearing Calendar.

None

B. Reinstatement Request(s).

| Trans | | | |
|-------|--------------------|------------------------------|-------------------|
| # | Name | Classification Title | Agency/Department |
| 4. | Elizabeth Bourland | Senior Assessor's Technician | Assessor's Office |
| 5. | Muang Saechao | Program/Financial Specialist | Public Defender |

C. Voluntary Demotion(s).

| Trans | | Classification Title | Classification Title | |
|-------|----------------------|-----------------------------|---------------------------|------------------------|
| # | Name | From | То | Agency/Department |
| 1. | Christina Moore | Assistant Public Defender | Deputy Public Defender | Public Defender |
| 2. | Brandon Kriss Brazil | Eligibility Services Tech I | Eligibility Support Clerk | Social Services Agency |

- D. Comparable Transfer(s).
- E. Transfer (Civil Service Rule 1732).
- F. Examination ("Exam").

Recommend approving the following:

1. Open Assembled

| Trans | | | |
|-------|---|-----------|------------------|
| # | Classification Title | Open Date | Last Day to File |
| 1. | Assistant County Counsel | 5/5/25 | 5/30/25 |
| 2. | Eligibility Services Technician I | 5/5/25 | 5/27/25 |
| 3. | Senior Supervising Auditor | 5/5/25 | 6/2/25 |
| 4. | Supervising Therapist | 5/9/25 | 5/30/25 |
| 5. | Behavioral Health Clinical Supervisor | 5/12/25 | 5/27/25 |
| 6. | Materials Testing Technician III | 5/12/25 | 5/27/25 |
| 7. | Legal Process Clerk I | 5/13/25 | 6/9/25 |
| 8. | Environmental Health & Safety Program Manager, Zone 7 | 5/19/25 | 6/2/25 |
| 9. | Assistant Environmental Compliance Specialist | 5/21/25 | 6/4/25 |

2. Terminate Eligible Lists

| Trans | | | |
|-------|-------------------------------|------------|----------------|
| # | Classification Title | Exam # | Effective Date |
| 10. | Janitor, Detention Facilities | 24-7416-01 | 5/12/25 |

3. Reinstate Eligible Lists

| Trans # | Classification Title | Open Date | Termination Date |
|------------|--|------------|------------------|
| 11. | Emergency Services Dispatch Supervisor | 23-1887-01 | 7/31/25 |
| 12. | Child Welfare Worker II | 24-6745-01 | 5/15/26 |

IV. CONSENT MATTERS

4. Miscellaneous

a) Cancel

| Ī | Trans | | | |
|---|-------|--|------------|-----------|
| | # | Classification Title | Exam # | Effective |
| ſ | 13. | Assessment Supervisor II (Promotional) | 25-2851-01 | 3/25/25 |

b) Extend the Last Day for Filing

| Trans # | Classification Title | Exam # | From | То |
|------------|--|------------|----------|---------|
| 14. | Assistant Director, Adult System of Care | 23-5055-01 | 5/1/2025 | 6/12/25 |

G. Eligible Lists.

Recommend approving the following:

Create, approve, and order to promulgate the following:

| Trans | | |
|-------|--|-------------|
| # | Classification Title | Exam # |
| 1. | Associate County Counsel | 25-3220-01 |
| 2. | Building Maintenance Laborer | 25-9125-01 |
| 3. | Criminalist III | 25-8525-01 |
| 4. | Division Commander (Promotional) | 25-8635-01 |
| 5. | Fire Code Compliance Officer | 25-8135-01 |
| 6. | Heavy Truck Driver | 25-9325-01 |
| 7. | Maintenance and Operations Manager | 25-9527-01 |
| 8. | Public Works Inspector III, Construction | 25-2162-01 |
| 9. | Senior Civil Engineer | 25-2025-01 |
| 10. | Supervising Financial Services Specialist | 24-0216 -01 |
| 11. | Supervising Legal Clerk | 25-1514-01 |
| 12. | Supervisor, Carpentry, Paint and Lock Services (Promotional) | 25-9225-01 |
| 13. | Vegetation Management Supervisor | 25-9536-01 |

H. Classification Recommendations.

Adopt the classification recommendation(s) noted below and submit recommendation to the Board of Supervisors to approve the action of the Civil Service Commission.

1. Reclassify Positions

| Trans # | # of Pos | Job Code | Classification Title From | | Classification Title To | Control # |
|------------|------------------------|-------------|------------------------------|------|----------------------------|-----------|
| Social S | Social Services Agency | | | | | |
| 1. | 1 | 1115 | Clerk I | 1120 | Clerk II | 25-44333 |
| 2. | 1 | 1131 | Data Input Clerk | 1132 | Eligibility Support Clerk | 25-44380 |

IV. CONSENT MATTERS

3. Specialty Designations

Recommend approving the following:

a) Remove

| Trans | Job | | | | | | |
|------------------------|------|---------------------------------|------------|------------------|-----------|--|--|
| # | Code | Classification Title | Position # | Specialty | Effective | | |
| Social Services Agency | | | | | | | |
| 3. | 6787 | Career Development Specialist I | 309519 | JTPA For ID Only | 6/8/25 | | |

4. Classification Specifications

a) Revised

Adopt the revised classification specification(s) listed below:

| Trans # | Job Code | Classification Title | Unit |
|------------|-------------|-------------------------------------|-----------|
| 4. | 6760 | Adult Protective Services Worker I | SEIU 1021 |
| 5. | 6765 | Adult Protective Services Worker II | SEIU 1021 |