

AGENDA INCLUDING ADDENDUM ALAMEDA COUNTY CIVIL SERVICE COMMISSION

Wednesday, December 7, 2016, 4:00 P.M.

Lakeside Plaza Building - 1401 Lakeside Drive, Oakland, Room 201

<u>Remote Locations:</u> 9 Brookside Avenue, Berkeley, CA and 4501 Pleasanton Avenue, Pleasanton, CA

Commissioner Ben Tate, President Commissioner Arlene Lum, Vice-President Commissioner Stephen Booth Commissioner Dan Chang Commissioner Barbara Luna Kathy Mount, Secretary to Civil Service Commission Andrea Weddle, County Counsel

Note: The Agenda includes the addition of a second remote location.

- I. CALL TO ORDER
- II. APPROVE THE MINUTES OF NOVEMBER 22, 2016 AS MAILED.
- III. APPROVE CONSENT MATTERS Pages 2 -4
- IV. COMMUNICATION(S)
 - 1. From the Human Resource Services Staff, to approve and post the Civil Service Commission Meeting Dates for 2017.

STAFF RECOMMENDATION: Approve and Post

- V. APPEALS (Non-Disciplinary Matters) No Actions
- VI. CLOSED SESSION
 - 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (Two cases)
 - 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9
- VII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:
- VIII. PUBLIC COMMENTS:
 - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:
 - X. ADJOURNMENT

III. CONSENT MATTERS

A. <u>Hearing Calendar</u>

- 1. Correspondence from County Counsel advising that a settlement agreement has been reached for Case No. 2016-15; OAH Case No. 2016081089. Remove from hearing calendar.
- 2. Order from Office of Administrative Hearings dismissing proceedings; Appellant has withdrawn, Case No. 2015-24; OAH No. 2016041169. Remove from hearing calendar.

B. <u>Reinstatement Request(s)</u>

- 1. Macy Hui, Accounting Specialist I, Health Care Services Agency
- 2. Helen Yu, Accounting Specialist I, Information Technology Department

C. <u>Examination Actions – for CSC Meeting of December 7, 2017</u>

Order on 11/21/16 open-assembled examination:

1. Associate Deputy Public Defender, LDF 1/5/17

Order on 11/23/16 open-assembled examinations:

- 2. Deputy Director, General Services Agency (Capital Programs), LDF 1/13/17
- 3. Procurement Administrator, LDF 1/13/17
- 4. Survey Technician III, LDF 12/19/16

Order on 11/30/16 open-assembled examination:

5. Building Inspector II, LDF 12/17/16

Reopen on 11/21/16 continuous examination:

6. Program Specialist (Dental Option), LDF 11/28/16

Reinstate eligible list:

- 7. Adult Protective Services Supervisor, #14-6770-01, terminate on 11/18/17 Extend eligible list:
- 8. Janitor, Floor Specialist, #15-7411-01, terminate on 2/25/17

Miscellaneous:

- 9. Change the Program Specialist (Dental Option) exam #15-0305-05, from an assembled exam to a continuous exam effective 12/11/15.
- 10. Change the last date for filing for Chief Counsel, ACERA exam #16-1340-01 from 11/22/16 to 12/16/16, effective 10/28/16.

D. <u>Eligible Lists</u>

Create, approve and order promulgated:

- 1. Administrative Specialist II, #16-0219-01
- 2. Deputy Agricultural Commissioner/Sealer of Weights & Measures, #16-8421-01
- 3. Eligibility Support Clerk, #16-1132-01
- 4. Program Specialist (Emergency Preparedness Professional), #15-0305-13

III. CONSENT MATTERS

D. <u>Eligible Lists - continued</u>

Create, approve and order promulgated:

- 5. Senior Financial Services Specialist, #16-0215-01
- 6. Supervising Health Insurance Technician, #16-1486-01
- 7. Treasurer-Tax Collector's Specialist I, #16-1601-01

E. <u>Classification Recommendations</u>

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Department:	Re:			
Alameda County Fire Department	1. Reallocate one position of 8160, Fire Department Account Clerk to 8211, Fire Information System Manager (17-28873).			
County Administrator	2. Reallocate one position of 1128, Specialist Clerk I to 1129, Specialist Clerk II (17-28857).			
General Services Agency	3. Reallocate one positon of 1210 Stenographer II to 0459, Departmental Personnel Officer Trainee (17-28744).			
Health Care Services Agency	4. Reallocate one position of 6701, Community Outreach Worker II to 6708, Family Support Senior Case Manager (Chinese Speaking) (15-24489).			
	5. Allocate four additional positions of 6510, Behavioral Health Clinician II (17-28003).			
	6. Allocate one additional position of 6510, Behavioral Health Clinician II (17-28004).			
	7. Allocate one additional position of 6525, Behavioral Health Clinician Supervisor (17- 28005).			
	8. Allocate one additional position of 5645, Senior Pharmacist, Behavioral Health Care Services (17-28006).			
	9. Allocate one additional position of 1128, Specialist Clerk I (17-28007).			
	10. Allocate one additional position of 1142, Administrative Assistant (17-28008).			
	11. Reallocate one position of 0306, Program/Financial Specialist to 0214, Financial Services Specialist II (17-28115).			
	12. Reallocate one position of 6640, Rehabilitation Counselor II to 6510, Behavioral Health Clinician II (17-28698).			

III.	CONSENT MATTERS			
	E. <u>Classification Recommendations</u>			
		Department:	Re:	
	Healt	th Care Services Agency	14.	Reallocate one position of 5072, Director, Adult Community Support Centers to 5094, Division Director, Behavioral Health Care Services (Skilled Medical Professional/Mental Health Specialty) (17-28847). Reallocate one position of 0206, Management Analyst to 0419, Information Systems Analyst (17-28848). Reallocate one position of 6701, Community Outreach Worker II to 6706, Family Support Care Coordinator (17-28850).
	Hum	an Resource Services	16.	Reallocate one position of 1220, Secretary II to 1142, Administrative Assistant (17-28882).
	Infor	mation Technology	17.	Reallocate one position of 1220, Secretary II to 0219, Administrative Specialist II (17-26865).
	Libra	ry	18.	Reallocate one position of 4201, Library Circulation Supervisor I to 4202, Library Circulations Supervisor II (17-28801).
	Socia	l Services Agency	19.	Allocate one additional position of 0206, Management Analyst (17-28839).
	F.	Classification Specifications		
				Adopt the revised classification specification for 3110, Associate Deputy Public Defender.