

Summary Action Minutes ALAMEDA COUNTY **CIVIL SERVICE COMMISSION**

Wednesday, January 30, 2019

(Minutes Subject to Approval at February 13, 2019 Meeting)

The Civil Service Commission will meet Wednesday, February 13, 2019 at 4:00 p.m. in Room 201 of the Lakeside Plaza Building.

PRESENT

Commissioners:

All Present

Secretary:

S. Gee for J. Angelo

Chief Assistant

County Counsel: R. Lara for A. Weddle

I. CALLED TO ORDER

II. APPROVED THE MINUTES OF JANUARY 16, 2019 AS MAILED. 5-0

III. PUBLIC COMMENTS:

Beatrice Liu, County Counsel, commented that she is available for questions on Agenda Item VII.-1.

Kevin Weimer, DSA Representative, commented that he is available for questions on Agenda Item VII.-1.

- IV. APPROVED CONSENT MATTERS Pages 3 5 5-0
- V. COMMUNICATION(S) No Actions
- VI. APPEALS (Non-Disciplinary Matters) No Actions

VII. CLOSED SESSION – HELD for Items VII.-1. And VII.-2

- 1. **REPORT AND RECOMMENDATION(S):** Public Employee Discipline/Dismissal/Release - Case No. 2018-06- OAH No. 2018061143 (Sheriff's Office). 3-2 (Ayes: Chang, Lum, Luna Noes: Handis, Peterson)
- 2. Public Employment pursuant to Government Code §54957: job code 1571, Eligibility Services Technician I, Social Services Agency
- 3. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (Two cases)
- 4. Conference with Legal Counsel Potential Litigation: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9

VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:

For Closed Session Item VII.-1. the Commission voted 3-2 to adopt the Report and Recommendation of the Hearing Officer. (Ayes: Chang, Lum, Luna Noes: Handis, Peterson)

For Closed Session Item VII.-2. the Commission voted unanimously to deny the request for an appeal hearing.

IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:

Personnel Services Manager, Rudy Esparza, introduced two new additions to the HRS Department staff; Human Resources Analyst I, Ximena Burns and Human Resources Technician, Angelica Cuevas.

X. ADJOURNMENT 5-0

IV. CONSENT MATTERS - APPROVED

A. Hearing Calendar

1. For Appeal Hearing Case No. 2015-25; OAH No. 2016010865, both parties have reached a settlement agreement. Removed from hearing calendar.

B. Reinstatement Request(s)

- 1. Suyon Chon, Payroll Records Clerk, Sheriff's Office
- 2. Rachael Ann Griffin, Specialist Clerk I, Social Services Agency

C. <u>Voluntary Demotion(s)</u>

1. Marcial Vasquez, Deputy Sheriff's Recruit to Sheriff's Technician, Sheriff's Office

D. <u>Examination Actions – for CSC Meeting of Janu</u>

Ordered on 1/10/19 promotional-assembled examination:

1. Janitor Supervisor I, LDF 2/4/19

Ordered on 11/21/18 open-assembled examination:

2. Plumber, LDF 1/15/19

Ordered on 1/7/19 open-assembled examination:

3. Chief Forensic Pathologist, LDF 1/31/19

Ordered on 1/23/19 open-assembled examination:

4. Human Resources Officer II, Zone 7, LDF 2/19/19

Re-opened on 1/22/19 promotional-continuous examination:

5. Departmental Human Resources Manager, LDF 1/28/19

Extended eligible lists:

- 6. Building Maintenance Laborer, #17-9125-01, terminate on 5/31/19
- Division Director, Behavioral Health Care Services (Promotional), #17-5094-01, terminate on 8/28/19
- 8. Procurement & Contracts Assistant, #17-1480-01, terminate on 5/31/19
- 9. Senior Therapist, #17-5865-01, terminate on 5/28/19

Miscellaneous:

10. Changed the Departmental Human Resources Manager, promotional exam #17-0462-01, from an assembled exam to a continuous exam effective 1/17/18.

IV. CONSENT MATTERS – APPROVED

E. <u>Eligible Lists</u>

Created, approved and ordered promulgated:

- 1. Assistant Chief of Policy and Standards Compliance, #18-6048-01
- 2. Civil Legal Secretary, #18-1242-01
- 3. Director, Public Health, #18-5044-01
- 4. Health Insurance Technician, #18-1485-02
- 5. Investigator, Probation Department, #18-8588-01
- 6. Library Clerk I, #18-1103-01
- 7. Maintenance and Construction Technician I, (HARD), #18-1122h-01
- 8. Secretary I, #18-1215-01
- 9. Senior Project Manager, General Services Agency, #18-9701-01
- 10. Youth and Family Services Supervisor, #18-6500-02

F. <u>Classification Recommendations</u> - Approved

Department:	Re:
Information Technology Department	1. Reallocate one position of 0214, Financial Services Specialist II to 0215, Senior Financial Services Specialist (19-32515).
Social Services Agency	 Reallocate one position of 8512, Estate Manager Investigator to 8705, Deputy Public Guardian Conservator/Investigator (19-31931).

G. Specialty Designations - Approved

G.	Specialty Designations - Approved	
	Department:	Re:
	Health Care Services Agency	 Remove the specialty designation for one position #311068, job code 1314, Accounting Specialist II, (Spanish-Speaking Specialty), effective 2/3/19. Remove the specialty designation for one position #401047, job code 1485, Health Insurance Technician, (Consumer/Family Specialty), effective 2/3/19. Approve the specialty designation for one position #310356, job code 1120, Clerk II, (Spanish-Speaking Specialty), effective 2/3/19.

IV. CONSENT MATTERS - APPROVED

H. <u>Classification Specifications</u> - Approved

- 1. Adopt the revised classification specification for 6033, Probation Community Re-Entry and Outreach Director.
- 2. Adopt the revised classification specification for 9420, Auto Mechanic.
- 3. Adopt the revised classification specification for 6217, Institutional Supervisor I.
- 4. Adopt the revised classification specification for 6225, Institutional Supervisor II.

ADJOURNMENT

There being no further business, the meeting was adjourned.

Joe Angelo, Secretary to Civil Service Commission

CSM 1-31