

Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

Wednesday, March 29, 2017

(Minutes Subject to Approval at April 12, 2017 Meeting)

The Civil Service Commission will meet Wednesday, April 12, 2017 at 4:00 p.m. in Room 201 of the Lakeside Plaza Building.

PRESENT

Commissioners:

All Present

Secretary:

K. Mount

County Counsel: A. Weddle

- I. CALLED TO ORDER
- II. APPROVED THE MINUTES OF MARCH 15, 2017 AS MAILED. 5-0
- **III. PUBLIC COMMENTS:**

Public Works Agency Director, Daniel Woldesenbet, spoke in support of Closed Session Item VII.-1.

Denise Fetty, Public Works Agency, spoke in support of Closed Session Item VII.-1. Jason Lauren, Deputy County Counsel, spoke in support of Closed Session Item VII.-1.

- IV. APPROVED CONSENT MATTERS Pages 2 -6 As Amended Items IV.-C.-8. And IV.-C-12.
- V. COMMUNICATION(S) No Actions
- VI. APPEALS (Non-Disciplinary Matters) No Actions
- VII. CLOSED SESSION Held for Item VII.-1.
 - 1. **REPORT AND RECOMMENDATION(S):** Public Employee Discipline/Dismissal/Release - Case No. 2016-05- OAH No. 2016070212 (Public Works Agency). 5-0
 - 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9
- VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION: For Closed Session Item VII.-1. The Commission unanimously voted 5-0 to adopt the Report and Recommendation and uphold the decision of the Administrative Law Judge.
 - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS: None
 - X. ADJOURNMENT 5-0

IV. CONSENT MATTERS - APPROVED

A. Reinstatement Request(s)

- 1. Tracy Gonzalez, Human Resources Assistant I, Human Resource Services
- 2. Daisy Lara, Specialist Clerk I, Health Care Services Agency
- 3. Rachel Penano, Human Resources Assistant I, Human Resource Services
- 4. Robert Tolentino, Technical Support Analyst, General Services Agency
- 5. Jay Wong, Specialist Clerk II, Sheriff's Office
- 6. Erin Yattaw, Call Center Representative DCSS, Dept. of Child Support Services

B. Voluntary Demotion(s)

- 1. Damon Perkins, Supervising Eligibility Technician to Associate Program Specialist, Social Services Agency
- Grenita Young, Eligibility Services Technician I to Specialist Clerk I, Social Services Agency

C. Examination Actions – for CSC Meeting of March 29, 2017

Ordered on 3/17/17 promotional-assembled examination:

1. Principal Appraiser, LDF 4/11/17

Ordered on 3/26/17 promotional-assembled examinations:

- 2. Librarian I, LDF 4/20/17
- 3. Librarian II, LDF 4/20/17
- 4. Library Clerk I, LDF 4/20/17
- 5. Library Clerk II, LDF 4/20/17

Ordered on 3/13/17 open-assembled examination:

6. Energy Management Technician, LDF 4/10/17

Ordered on 3/15/17 open-assembled examination:

7. Criminalist II, LDF 4/10/17

Ordered on 3/16/17 open-assembled examination:

8. Fire Department Specialist Clerk, LDF 4/10/17

Ordered on 3/21/17 open-assembled examination:

9. Administrative Assistant, Zone 7, LDF 4/14/17

Ordered on 3/22/17 open-assembled examination:

10. Benefits Analyst, LDF 4/17/17

Ordered on 3/23/17 open-assembled examination:

11. Housing and Community Development Specialist III, LDF 4/17/17

Ordered on 3/17/17 Reopen-continuous examination:

12. Behavioral Health Clinician II, LDF 3/31/17

IV. CONSENT MATTERS - APPROVED

C. Examination Actions – for CSC Meeting of March 29, 2017 - continued

Terminated eligible list:

13. Water Plant Operator III, Zone 7, #16-4944-01, effective 4/9/17

Reinstated eligible lists:

- 14. Administrative Specialist I (Promotional), #15-0218-01, terminate on 6/20/17
- 15. Carpenter, #15-9220-01, terminate on 9/20/17
- 16. Medical Social Worker I (Maternal, Child and Adolescent Health Option), #15-6405-01, terminate on 6/30/17

Extended eligible lists:

- 17. Child Support Assistant I (Promotional), #15-1165-01, terminate on 10/13/17
- 18. Division Director, #15-6126-01, terminate on 9/15/17
- 19. Designated the Assistant Director, Adult System of Care, #16-5055-01 as an alternate list for Division Director, Behavioral Health Care Services.
- 20. Designated the Public Works Inspector III, Facilities, #16-2172-01 as an alternate list for Public Works Inspector III, Construction.

Miscellaneous:

- 21. Changed Human Resources Technician (Promotional), exam #16-0278-01 from an assembled exam to a continuous exam effective 4/6/16.
- 22. Extend the last day for filing for the Family Support Care Coordinator, exam #16-6706-01, from 3/13/17 to 3/27/17.
- 23. Changed Behavioral Health Clinician II, exam #16-6510-01, from an assembled exam to a continuous exam effective 6/10/16.

D. <u>Eligible Lists</u>

Created, approved and ordered promulgated:

- 1. Agricultural and Standards Aide (Services-As-Needed), #17-8202N-01
- 2. Assistant Controller (Promotional), #17-0031-01
- 3. Assistant Public Guardian-Conservator, #16-8509-01
- 4. Deputy County Counsel, #16-3230-01
- 5. Deputy Fire Marshal, #17-8147-01
- 6. Deputy Sheriff's Recruit, #16-8601-01
- 7. Medical Transcriptionist, #16-1214-01
- 8. Traffic Signal Technician, #16-9627-01

IV. CONSENT MATTERS - APPROVED		
E. <u>Classification Recommendations</u> - Approved		
Department:	Re:	
General Services Agency	1. Reallocate one position of 9660, Boiler Room Operator to 9697, Environmental Project Manager (17-29294).	
Health Care Services Agency	 Reallocate one position of 1460, Medical Records Technician to 1142P, Administrative Assistant Project (17-28990). Reallocate one position of 0307P, Senior Program 	
	3. Reallocate one position of 0307P, Senior Program Specialist Project to 0307, Senior Program Specialist (17-29101).	
	4. Reallocate one position of 0423, Information Systems Coordinator to 0420, Information Systems Manager (17-29378).	
Human Resource Services Department	5. Reallocate one position of 1310, Account Clerk II to 1129, Specialist Clerk II (17-29388).	
Probation Department	6. Reallocate one position of 6107N, Probation Intern Services-As-Needed to 6126, Division Director (17-29277).	
a	7. Reallocate one position of 6137, Administrative Chief of Staff, Probation to 6145, Assistant Chief Probation Officer (17-29384).	
	8. Reallocate one position of 1091, Retired Annuitant II to 0232, Executive Programs Coordinator (17-29385).	
Sheriff's Office	9. Reallocate one position of 1128, Specialist Clerk I to 8755, Sheriff's Technician (17-28852).	
Social Services Agency	10. Reallocate one position of 1572, Eligibility Services Technician III to 1573, Eligibility Services Technician IV (17-29409).	
F. Specialty Designations - Approved		
Department:	Re:	
Health Care Services Agency	 Remove the specialty designation for one position #310081, job code 5305, Registered Nurse II, (Public Health Nurse/Pediatric Specialty), effective 4/8/17. Remove the specialty designation for one position #310158, job code 5305, Registered Nurse II, (Public Health Nurse Specialty), effective 4/8/17. 	

IV. CONSENT MATTERS - APPROVED		
F. <u>Specialty Designations</u> - Approved		
Department:	Re:	
Health Care Services Agency	3. Remove the specialty designation for one position #310178, job code 5305, Registered Nurse II, (Maternal Child Adolescent Health/Public Health Nurse/Spanish-Speaking Specialty), effective 4/8/17.	
	4. Remove the specialty designation for one position #310473, job code 6525, Behavioral Health Clinical Supervisor, (Housing Option Specialty), effective 4/8/17.	
	5. Approve the specialty designation for three positions #310081, 310158, 310178, job code 5305, Registered Nurse II, (Maternal Child Adolescent Health/Public Health Nurse Specialty), effective 4/9/17.	
	 Approve the specialty designation for one position #310354 job code 5315, Registered Nurse III, (Maternal Child Adolescent Health/Public Health Nurse Specialty), effective 4/9/17. 	
	7. Approve the specialty designation for one position #310693, job code 0307, Senior Program Specialist, (Prevention Services Specialty), effective 4/9/17.	
	8. Approve the specialty designation for one position #310705, job code 6640, Rehabilitation Counselor II, (Criminal Justice Specialty), effective 4/9/17.	
Social Services Agency	9. Remove the specialty designation for one position #308372, job code 1473, Supervising Eligibility Technician, (Vietnamese-Speaking Specialty), effective 4/9/17.	
	10. Remove the specialty designation for one position #308212, job code 1132, Eligibility Support Clerk, (Vietnamese-Speaking Specialty), effective 4/9/17.	
G. <u>Classification Specifications</u> - Approved		
=	 Adopt the revised classification specification for 6047, Policy Director. 	

ADJOURNMENT

There being no further business, the meeting was adjourned.

Kathy Mount, Secretary to Civil Service Commission

CSM3-29