

Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

Wednesday, September 11, 2019

(Minutes Subject to Approval at September 25, 2019 Meeting)

The Civil Service Commission will meet **Wednesday**, **September 25**, **2019** at 4:00 p.m. in Room 201 of the Lakeside Plaza Building.

PRESENT

Commissioners:

All Present

Secretary:

J. Angelo

Chief Assistant

County Counsel: A. Weddle

I. CALLED TO ORDER

II. APPROVED THE MINUTES OF AUGUST 28, 2019 AS MAILED. 4-0-1 (Ayes: Chang, Handis, Lum, Peterson - Abstained: Luna)

III. PUBLIC COMMENTS: None

IV. APPROVED CONSENT MATTERS - Pages 3 - 5 5-0

V. COMMUNICATION(S)

From the Human Resource Services Staff advising the Commission of the procedure for Performance Only Examinations.

STAFF RECOMMENDATION: Adopt the procedure and the identified classifications, and authorize the Human Resources Director to amend the list of classifications in accordance with CSC Rule 1420, Examinations-Interview.

This matter is Continued to the meeting of October 9, 2019.

VI. APPEALS (Non-Disciplinary Matters) None

VII. CLOSED SESSION

- 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (One case)
- 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9

VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION: No Actions

Minutes September 11, 2019 Page 2

- IX. CIVIL SERVICE COMMISSION TRAINING Held
 Training Session: FLSA Exempt vs. Non-Exempt classifications
- X. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS: Sam Gee will be attending the next meeting on September 25, 2019 for Joe Angelo.
- XI. ADJOURNMENT 5-0

IV. CONSENT MATTERS - APPROVED

A. Reinstatement Request(s)

- 1. Glenda Avila, Specialist Clerk II, Health Care Services Agency
- 2. Jacqueline Morrison, Specialist Clerk II, Health Care Services Agency
- 3. Yvonne Truong, Library Clerk II Services-As-Needed, County Library
- 4. Karman Wright, Program/Financial Specialist, Health Care Services Agency

B. <u>Voluntary Demotion(s)</u>

- Brittany Hathorn, Community Outreach Worker II Project to Specialist Clerk I, Health Care Services Agency
- 2. Andrew Silvestre, Deputy Sheriff's Recruit to Sheriff's Technician, Sheriff's Office

C. Examination Actions – for CSC Meeting of September 11, 2019

Ordered on 8/27/19 open-assembled examination:

1. Library Technician, LDF 9/23/19

Ordered on 8/30/19 open-assembled examination:

2. Zoning Investigator II, LDF 9/23/19

Reopened on 8/21/19 continuous examination:

3. Field Maintenance Superintendent, LDF 9/20/19

Terminated eligible list:

4. Appraiser III, #17-2620-01

Reinstated eligible lists:

5. Eligibility Services Technician IV (Promotional), #17-1573-01

Extended eligible lists:

- 6. Information Systems Analyst, #18-0419-01, terminate on 12/12/19
- 7. Vector Control Biologist, #18-5690-01, terminate on 12/26/19
- 8. Designated the Information Systems Specialist, #18-0416-01 as an alternate list for Information Systems Technician.

Miscellaneous:

- 9. Changed the Field Maintenance Superintendent exam #19-9271-01 from an assembled exam to a continuous exam effective 5/20/19.
- 10. Extended the last day for filing for Water Plant Operator II Zone 7, #18-04943-01 from 8/26/19 to 9/6/19.
- 11. Extended the last day for filing for Civil Legal Secretary, #19-1242-01, from 8/28/19 to 9/13/19.
- 12. Extended the last day for filing for Associate Civil Engineer, #19-2021-01, from 8/30/19 to 9/13/19.

IV. CONSENT MATTERS - APPROVED

D. Eligible Lists

Created, approved and ordered promulgated:

- 1. Adult Protective Services Worker II, #19-6765-01
- 2. Collection Enforcement Deputy I, #19-1420-01
- 3. County Surveyor, #19-2157-01
- 4. Supervising Environmental Health Specialist (Promotional), #18-5675-01
- 5. Supervising Program Specialist (Dental Specialty), #19-0308-01

E. <u>Classification Recommendations</u> - Approved

	enastruction recommendations - Approved				
	Department:	Re:			
	Community Development Agency	1.	Allocate one additional position of 0219P, Administrative Specialist II Project (20-33516).		
	County Administrator's Office	2.	Allocate one additional position of 6927, Program Services Coordinator (19-33301).		
a	Health Care Services Agency	3.	Reallocate one position of 6186, Court Appointed Special Advocates (CASA) Volunteer Program Assistant to 6186P, Court Appointed Special Advocates (CASA) Volunteer Program Assistant Project (20-33640).		
		2.	Reallocate one position of 6186, Court Appointed Special Advocates (CASA) Volunteer Program Assistant to 0305, Program Specialist (20-33643).		
		3.	Reallocate one position of 0305P, Program Specialist Project to 0307P, Senior Program Specialist Project (HIV Specialty/Option) (20-33644).		
		4.	Reallocate one position of 5850, Pediatric Occupational Therapist to 5770P, Public Health Investigator Project (20-33646).		

IV.	V. CONSENT MATTERS - APPROVED				
	F. Specialty Designations - Approved				
		Department:	Re:		
		Health Care Services Agency	1.	Remove the specialty designation for one position #310745, job code 0305, Program Specialist, (Behavioral Health Managed Care Specialty), effective 9/22/19.	
			2.	Remove the specialty designation for one position #310801, job code 03065105, Behavioral Health Clinician II, (Forensic Specialty), effective 9/22/19.	
i			3.	Remove the specialty designation for one position #311065, job code 1128, Specialist Clerk I, (Spanish-Speaking Specialty), effective 9/22/19.	
			4.	Approve the specialty designation for one position #401667, job code 1142, Administrative Assistant, (Spanish-Speaking Specialty), effective 9/22/19.	
			5.	Approve the specialty designation for one position #402366, job code 0307, Senior Program Specialist, (Youth Development Specialty), effective 9/22/19.	
G. <u>Classification Specifications</u>					
	SEIU	1021	1.	Adopt the revised classification specification 5865, Senior Therapist.	
ADJOURNMENT					
There being no further business, the meeting was adjourned. Joe Angelo, Secretary to Civil Service Commission					