

# DRAFT



Name: \_\_\_\_\_

Date: \_\_\_\_\_

What will you do between now and the next meeting? How will this contribute to making a measurable difference? <ul style="list-style-type: none"><li>• What will you do?</li><li>• How will you do it?</li><li>• What are the steps to getting it done?</li><li>• What difference will this action make?</li></ul>	With Whom?	When?	Progress

# DRAFT

## **Making a Powerful Commitment**

Commitments are actions that an individual pledges to undertake. Powerful commitments are made with a conscious intent to get things done. The focus is on making one or two commitments that have the greatest potential to move the work forward, not on creating a long to-do-list.

Use the following to assess the power of commitment:

- Is the commitment stated clearly? Does it describe what will be done by whom and when?
- Is the commitment observable and measurable?
- If the commitment is carried out well, will it support or leverage change that works toward a stated goal or benchmark, thereby driving the achievement of results?
- Is the commitment actionable? For example, can the person(s) making the commitment carry it out? Is the commitment clear on how to engage those who need to be involved?
- Do the actions of the commitment stretch beyond the leader's everyday work? Does the commitment challenge the leader to address the adaptive challenges that are barriers to moving forward?

## **Powerful Commitment**

**I will collect information and data to demonstrate what is working and not, and link to best practices. By the end of the month I will make a solution change recommendation to my team.**

## **Not So Powerful Commitment**

**Talk with the team about the need to change what we are doing to improve our outcomes.**