COUNTY OF ALAMEDA

Questions & Answers

to

RFP No. 902102

### for

**AB109 Direct Services: Center for Reentry Excellence (CORE)**

**Networking/Bidders Conference Held on October 19, 2022**

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| **This County of Alameda, General Services Agency (GSA), RFP Questions & Answers (Q&A) has been electronically issued to potential bidders via email. Email addresses used are those in the County’s Small Local Emerging Business (SLEB) Vendor Database or other sources. If you have registered or are certified as a SLEB, please ensure that the complete and accurate email address is noted and kept updated in the SLEB Vendor Database. This RFP Q&A will also be posted on the GSA Contracting Opportunities website located at** [**Alameda County Current Contracting Opportunities**](https://gsa.acgov.org/do-business-with-us/contracting-opportunities/)**.**  |

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Thank you for your participation and interest in the County of Alameda Request for Proposal (RFP) for AB109 Direct Services: Center for Reentry Excellence (CORE).

All the questions are taken verbatim from written questions emailed by potential Bidders. The County of Alameda shall be noted as “County” in the answers to these questions. The Questions and Answers are the final stances of the County. Please consider this document in preparation for your bid response.

**CLARIFICATION STATEMENT**

1. **The County would like to clarify that the tentative contract start date for this RFP is March 1, 2023. Regardless of the start date, the County requires the primary CORE site in Oakland and the Satellite Site in Hayward or San Leandro to be open and ready to receive Clients on or before May 1, 2023.**

**Questions and Answers (Q&A)**

1. Is there a way for us to get those instructions for ezsourcing?
	1. **A copy of the PowerPoint presentation, which includes the instructions for EZSourcing, has been provided on the County’s** [**website**](https://gsa.acgov.org/do-business-with-us/contracting-opportunities/current-bid/?bidid=2602)**:**

[**https://gsa.acgov.org/do-business-with-us/contracting-opportunities/current-bid/?bidid=2602**](https://gsa.acgov.org/do-business-with-us/contracting-opportunities/current-bid/?bidid=2602)

1. If you are a 501(c)3 serving the target population, how do you request the SLEB exemption?
	1. **If a Bidder is a non-profit community based organization that provides services on behalf of the County directly to County Clients/residents, then the Bidder can take exception from meeting the SLEB requirement by using the “Exceptions and Clarifications” found on page 21 of 23 of the Exhibit A – Bid Response Packet.**

**As described on the form, such Bidders should clearly identify their exception and the reason for the exception. The County also encourages Bidders to provide proof of their exemption (i.e., documents that indicate the Bidder’s 501(c)3 status) as part of their bid response.**

1. Can you use a Probation Department from a different County as a reference?
	1. **Yes. Bidders can use a Probation Department from a different County as a reference.**
2. Are there requirements for the narrative responses, such as font size, double vs. single-spaced, etc.?
	1. **The County prefers bid responses to be single-spaced, with margins no less than 0.5 inches, and in a font no smaller than 11-point Calibri, Times New Roman, or Helvetica.**
3. Do both centers need to be operational by the May deadline?
	1. **Yes. Contractor must have the primary CORE site in Oakland and a Satellite Site(s) in Hayward and/or San Leandro and all services as detailed in this Request for Proposal open and available for Clients on or before May 1, 2023.**
4. Can you please email out the slide deck?
	1. **A copy of the PowerPoint presentation has been provided on the County’s** [**website**](https://gsa.acgov.org/do-business-with-us/contracting-opportunities/current-bid/?bidid=2602)**:**

[**https://gsa.acgov.org/do-business-with-us/contracting-opportunities/current-bid/?bidid=2602**](https://gsa.acgov.org/do-business-with-us/contracting-opportunities/current-bid/?bidid=2602)

1. Can a bidder be listed as a subcontract on more than one bid?
	1. **Yes. A vendor can bid as prime while also being named as a subcontractor to another bid response. A vendor can also be named as a subcontractor on more than one bid response.**
2. Are all eligible participants mandated to enroll in the CORE program?
	1. **No. Clients are not mandated to enroll in the CORE program. Clients may be referred to CORE and recommended to engage in services. Client participation is voluntary and Client referrals are not mandated**.
3. Can other non CORE programs provide services at the same site location during the same hours?
	1. **Yes and ACPD reserves the right to approve all co-located and linkage partners.**
4. Can a CORE group/workshop be facilitated by a staff member that is not being paid by the CORE program?
	1. **Yes, the expectation is that the Contractor will engage with additional Skilled Community Providers to facilitate workshops and activities at the CORE.**
5. Are eligible participants attend other program's groups/workshops that are not part of the CORE program?
	1. **Yes.**
6. What happens after the contract is completed in 2 years? Will it go up for bid again?
	1. **Page 10 of the RFP, Section A (INTENT), second paragraph, states:**

***The County intends to award a two-year contract to the Bidder whose response conforms to the RFP and meets the County’s requirements. The County, in its sole discretion, may opt to renew the contract for an additional three years in increments of its choosing.***

**After the initial two-year term ends, the County will have sole discretion as to whether or not to renew.**

1. Can we track CORE services within our agency's electronic health record, or does it need to be tracked in a different way, besides using the Enterprise system.
	1. **The Contractor must share data with ACPD by entering the data into ACPD’s Provider Portal (currently Enterprise Supervision).**
2. Do we need to have an SUD certification from California DHCS to provide services?
	1. **No. The Contractor must provide space at the CORE for a qualified provider to provide SUD services. The Contractor is responsible for facilitating space for services but is not responsible for directly providing *any* clinical services**
3. The RFP indicates page lengths per section but does not indicate maximum number of pages, single- or double-spacing, font size or required font, or margins. Can you provide those?
	1. **The County prefers bid responses to be single-spaced, with margins no less than 0.5 inches, and in a font no smaller than 11-point Calibri, Times New Roman, or Helvetica. There is not a maximum number of pages; however, thorough and succinct descriptions are preferred.**
4. We understand that Alameda County Probation may not be used as a reference. If that is correct, is a reference from another County’s Probation Department acceptable?
	1. **Please see answer to Question #3 above.**
5. When will you distribute the slide deck from the Bidders Conference?
	1. **Please see answer to Question #6 above.**
6. What is the definition of “local” organization eligibility?
	1. **For purposes of the RFP, the definition of a “local” business that is eligible to receive 5% preference points is as follows:**

***An Alameda County supplier is a firm or dealer with fixed offices and having a street address within the County for at least six (6) months prior to the issue date of any RFP being responded to; and which holds a valid business license issued by the County or a city within the County.***

**This information, as well as additional information regarding the SLEB Program, can be found in the hyperlink on page 4 of the Exhibit A – Bid Response Packet, Item 3.e.:**

1. [**Alameda County SLEB Program Overview**](http://acgov.org/auditor/sleb/overview.htm)

[<http://acgov.org/auditor/sleb/overview.htm>]

1. Our agency is eligible for exemption status for SLEB certification. How can we apply and be approved for the SLEB exemption? Once we have the exemption, how should we indicate SLEB exemption within the SLEB section of the RFP?
	1. **Bidders do not apply for SLEB exemption. However, Bidders that are exempt from meeting the SLEB Program requirements can take exception. Please see the answer to Question #2 above for information on how to take exception when a Bidder is an exempt entity.**

**For a list of entities that are exempt from meeting the SLEB Program requirements, please visit the County’s** [**website**](http://acgov.org/auditor/sleb/overview.htm)**:** <http://acgov.org/auditor/sleb/overview.htm>

1. We understand that staff background checks are required, and that the RFP identifies certain elements that must be included in such a background check (credentials, training, and employment). Are any other elements required? Are there any prohibitions against employing people with criminal histories? If so, can you please provide written guidance?
	1. **ACPD strongly encourages lived experience at all levels. At this time, there are no prohibitions to hiring based on offender history. However, the Successful Bidder should be aware that access to databases, jail/prison, and certain prohibited locations/activities may be restricted based on laws and regulations outside of ACPD’s control. The Successful Bidder is expected to use its professional judgment in hiring staff that can effectively engage with the focus population while mitigating potential safety concerns.**
2. We understand that applicants must identify an appropriate location for the CORE in the application. Must the applicant identify both the primary site and the satellite site? Is the applicant required to have entered into any formal agreement regarding that location(s)? If so, what documentation is required?
	1. **Yes, both the primary site and satellite site must be identified at the time of bid submittal and all sites will be evaluated by the County Selection Committee. See page 54 – 59, Section Q (EVALUATION CRITERIA/SELECTION COMMITTEE) for additional information. Although a formal agreement is not required at the time of bid submittal, the Bidder must demonstrate a reasonable expectation that the site will be secured and can be utilized for the CORE. The satellite site may be the Bidder’s own site, or a site made accessible through community partnerships. If the Bidder is planning to utilize a site with a community partner, the Bidder should include documentation (e.g., a letter of support or MOU) that demonstrates a clear agreement between the Bidder and the community partner to co-locate CORE services at the community partner’s site.**
3. The RFP indicates that intent to award will be announced January 20, 2023, that this intent will not be considered and decided by the Board until February 28, that contracts are to begin March 1, that the first plan of events and activities is due by April 1 and that services must begin by May 1. Is the successful applicant expected to be capable of providing all services at full scale at the identified location within the two months from March 1 through April 30 (including executing lease or purchase, undertaking any tenant or capital improvements, hiring and training all staff, etc.?). Or does Alameda County anticipate some period of preparation or a start-up curve?
	1. **Contractor must have the primary CORE site in Oakland and a Satellite Site(s) in Hayward and/or San Leandro and all services as detailed in this Request for Proposal open and available for Clients on or before May 1, 2023.**
4. CORE is currently operated by Felton Institute at a site co-located with Probation. If another applicant should be awarded this contract, what is the County’s plan to support the transition from the current location and provider to another? This might include outreach and communication to existing CORE clients as well as identification and transfer of any capital equipment (computers, furniture, etc.) that might be formally owned by the County but deployed for use by CORE and potentially transferrable to a new contractor/location.
	1. **Goods procured under the current contract will be made available to the subsequent CORE sites and Contractor upon expiration of the existing contract. ACPD will work with the Contractor to determine what items can be utilized, and the Contractor will be responsible for the transportation and installation of those items. ACPD intends to support clients during the transition to the new CORE sites and subsequent Contractor. ACPD will have an active role in educating DPOs and clients about the existence of the new CORE initially; however, one key role of the Contractor is to conduct outreach and promote the CORE and their role as the new vendor.**
5. What is the current or expected relationship between Probation and the CORE?

a. Does Probation expect to require probationers to use the CORE’s services or will they be considered entirely voluntary?

b. Does Probation expect to place Probation staff at the CORE?

c. Is the CORE expected to share PHI/PII with Probation?

d. Will Probation be expected/authorized to conduct Probation duties at the site (meetings with probationers, drug tests, conduct arrests, etc.)?

e. Will Probation expect to impose sanctions and assert probation violations on people who are on-site at the CORE?

f. Will Probation be willing to consider staying off the premises except to drop off probationers or, by arrangement with the CORE, to meet with a probationer?

g. Will Probation be willing not to bring firearms or wear Probation uniforms while on site, except in the case of dropping off a person whom they have transported to the CORE from a state prison as part of their official duty?

* 1. **The current and expected relationship between Probation and the CORE is collaborative. Collaboration can be in the form of resource allocation, community outreach strategy, training, and/or programming.**
1. **Probation Clients are not required to use CORE services, it is entirely voluntary.**
2. **Yes, see page 23 of the RFP, Section G (SPACE REQUIREMENTS), Item 2.c.1.**
3. **CORE is not a medical provider and should maintain client privacy with consideration for health and safety of the client and the community. CORE is required to share PII with ACPD via the Provider Portal and other approved correspondence.**
4. **The CORE is a Probation Program. ACPD is authorized and legally bound to respond as necessary at the CORE site. Probation is partnering with a vendor to operate the CORE. At the CORE, the Contractor shall create a safe, therapeutic space for Clients where every Client is treated with dignity and respect. Such an environment encourages trust, bonding, safety, and connection. As per the RFP, the Contractor will administer and manage the operations at the CORE. They will oversee the one-stop shop and drop-in center to facilitate barrier removals as well as provide a welcoming space where Clients can receive recommendations and connections to Service Providers, attend workshops and community events, and offer a safe place for Service Providers to co-locate and connect directly with Clients. The CORE also supports ACPD’s community outreach, relationship building, and engagement efforts.**
5. **See the answer to Question #24.d. above.**
6. **No. See the answer to Question #24.d. above.**
7. **DPOs are required to follow ACPD policy and protocol while on duty, which includes instructions for uniforms and arming.**
8. To what degree are Alameda County and the Probation Department willing to collaborate in deploying a harm reduction approach at the CORE?

a. Will Probationers be required to achieve and maintain sobriety as a matter of standard practice?

b. Will the CORE be expected to report apparent substance-use violations or other apparent violations of Probation terms and conditions while a probationer is on site at the CORE or if the probationer discloses such potential violations to CORE staff?

c. Is Probation willing to collaborate with the successful applicant to develop shared policies and procedures that would support a harm-reduction approach?

d. Is the CORE required to enforce conditions imposed by Probation or to report any perceived or reported violation of probation terms?

e. The successful applicant is required to report “adverse events or disciplinary actions.” How are these defined?

* 1. **Please see response below:**
1. **No. However, at the CORE, the Contractor must provide support for clients to access SUD treatment.**
2. **The Contractor is responsible for reporting any adverse events that occur at the CORE sites, including safety concerns. The Contractor is not responsible to enforce client compliance with probation terms and conditions. Contractor’s Staff should use their discretion to report potential violations to ACPD based on their judgment regarding client, CORE, and community safety.**
3. **Yes. The Contractor should develop their own internal policies and procedures, which are subject to final approval by ACPD.**
4. **CORE and the Contractor are not enforcement agencies (please see answer to Question #25.b. above).**
5. **The Contractor is required to report “adverse events or disciplinary actions. Please see answer to Question #25.b. above for additional information. Adverse events may include, but are not limited to, overdoses, sexual harassment complaints, assaults, vandalism, death, or anything that causes a work stoppage, like a COVID exposure. Disciplinary actions are any actions taken by CORE staff to remove, restrict, limit, or otherwise control or correct an individual’s actions.**

**The CORE Contractor will have a response protocol and disciplinary and/or progressive actions plan in place. In the event that the response protocol is applied by the Contractor to a Participant, ACPD must be notified within 24 hours.**

1. Per the RFP, “Upon ACPD request, Contractor must provide individual Participant data on services provided for evaluation and/or quality assurance purposes.” Given that this is for evaluation and QA purposes, is it correct that these may be anonymized data rather than individually identifiable data?
	1. **Upon ACPD request, the Contractor must provide individual Participant data on services provided for evaluation and/or quality assurance purposes. The data requested may be individual participant data or anonymized data; however, the Contractor must be ready and able to provide individual participant data.**
2. Is the successful applicant required to use the Provider Portal identified by Alameda County or can the applicant use another web-based data system capable of gathering and reporting on required data and metrics?
	1. **The Contractor must share data with ACPD by entering the data into ACPD’s Provider Portal (currently Enterprise Supervision).**
3. What is the definition of providing updates to DPOs “on each participant’s progress on a routine basis”? What level of individualized, identifiable client-specific information is CORE required to report or make accessible to Probation staff? Does Alameda County or Probation expect to have access to case notes, treatment records, or other PHI?
	1. **The Contractor and the CORE are not clinical providers; the Contractor is responsible for coordinating the CORE site, facilitating events, and outreach. The Contractor is not responsible for collecting or re-disclosing PHI [Personal Health Information]. The Contractor must have robust data and privacy controls in place in accordance with applicable Federal, State and local laws, rules and regulations. The DPO is the primary case manager. As the primary case manager, if a Realignment eligible Participant needs a referral to an AB109-funded provider, Contractor Staff must connect with the Participant’s DPO or appropriate ACPD staff to facilitate the referral. Contractor Staff must also follow up with Participants, their DPO, and/or Service Providers to verify successful service linkage and connection. The Contractor must collaborate and foster relationships with the Participants, the DPO, and assist clients in navigating the DPO-client relationship. The Contractor must share resources, provider networks, and other service knowledge with DPOs and other ACPD staff to enhance Participant’s access to necessary supports. The Contractor must work collaboratively with DPOs and Service Providers to address the immediate needs of the Participant and ensure, when possible, that their Dynamic Factors are being addressed. Barrier removal services must be provided in collaboration with the DPO. The Contractor must provide ongoing highlights of the Participant’s accomplishments through consistent, innovative, dignified, and meaningful approaches. This includes relaying successes to their DPO, reporting successes via the Provider Portal, and providing other platforms for celebration. The Contractor shall maintain data collection practices, while evaluating feedback and data regularly to update CORE’s onsite offerings and community networks, improve working relationships with DPOs and others, and better match existing resources to Participant’s assessed and stated needs. The Contractor shall provide follow up with Participants, DPO, and/or Service Providers to verify successful service linkage and connection. The Contractor must provide the supervising DPOs with updates on each Participant’s progress on a routine basis and must document efforts in the Provider Portal. In addition to the reporting requirements, the Contractor must document client level information on the provision/use of CORE services and frequency of use – this information is to be shared with ACPD. The Contractor will link referred and drop-in Participants to appropriate onsite resources, AB109-funded Contracted Providers, non-Contracted Providers, and/or community supports. The Contractor must document these service recommendations and will follow up with the Participant, DPO, and/or recommended provider to document the success of the recommended connection. Participants participating in onsite workshops must be identified by the Contractor. Program completions of onsite programming conducted by a community provider not connected to the Provider Portal will also be entered by the Contractor.**
4. Some people on probation and eligible for the CORE’s services may also have criminal histories that include convictions for serious, violent, or sexually related crimes. Does Alameda County expect to impose any exclusionary criteria or may the CORE welcome all probationers as defined by the RFP?
	1. **All eligible Clients may utilize CORE services. The Contractor is expected to utilize good judgment regarding the programming of specialized populations and demonstrate appropriate concurrent scheduling.**
5. Among the required performance goals is that “100% of all CORE participants’ primary needs are met.” Can you provide clarification on this? What is the definition of “primary needs”? How are they to be identified? What is the definition of 100% met of all primary needs? What is the time period over which this goal is to be achieved for each participant?
	1. **The primary needs are the self-identified needs of the Client at the time of arrival or referral. In addition, primary needs are those that are linked to the survival of the human being: food, clothing, footwear, housing, health, etc.**
6. One of the required metrics is “participant remains securely connected to referred program and/or presenting need remains met” after receiving support/referral, measured at 60 days, 180 days, and 1 year. Many people will have exited from eligible probation status within these time frames and will no longer be receiving CORE services. How is CORE to track the status of referral engagement once probationers are no longer being served? Further, does Alameda County have or expect to have a Memo of Understanding with all referral partners that requires them to provide such longitudinal information? Does Alameda County have an established technological infrastructure to make this readily feasible?
	1. **At the CORE, the Contractor is expected to maintain relationships with all DPOs and providers to aid successful connections. ACPD will not have a blanket MOU with all potential providers. Additionally, the provider list should expand due to the Contractor’s ongoing outreach. The Contractor is expected to do reasonable follow up to ensure Client is properly supported. The mechanism of the follow up will be designed by the Contractor and approved by ACPD. The Provider Portal captures and extrapolates much of this data; therefore, it is part of the data requirement. Longer term outcomes may be indicated by recidivism, self-report, or other means of collection.**
7. The RFP states that the contractor “must, within fourteen (14) days of contract execution, submit a detailed list of all of the services they have available for Participants after they transition off of supervision and no longer qualify for AB109-funded services.” Is this list of services limited to those provided by the contractor directly or can it also identify other service providers and partners?
	1. **An essential function of the Contractor is to expand the potential service providers list on an ongoing basis. This list must include services and providers throughout Alameda County. This list is expected to include other service providers, including non-AB 109 providers and providers outside of the Contractor’s scope of work.**
8. The RFP states that there are approximately 6,000 people of people on realignment status, but the CORE currently serves only 89 clients per month; are these unduplicated individuals?
	1. **Yes. The number of Clients served is expected to expand substantially. However, not all of these will have ongoing needs; some will be barrier removal or one-off services.**
9. The RFP expresses an intent to increase the number of people served to an average of 200 people per month. Does this presume 2,400 unduplicated people per year? Or does it assume that the duration of engagement for a given individual might be a period of three months or six months to foster stabilization and meaningful engagement and support? For example, if average engagement with the CORE is six months, then the CORE would serve 400 people/year (200/month @ 6 months each for 2 cycles per year) or 800 people/year (200/month @ 3 months each for 4 cycles/year)
	1. **The actual number of Clients to be served is unknown. Based on the number of individuals on probation and the number of Clients served by the previous CORE, ACPD’s best estimate is that the CORE will serve approximately 200 Clients per month—those numbers may include duplicative Clients.**
10. What rate of attrition is to be presumed, due to successful or unsuccessful exit from probation or other factors?
	1. **The expected number of Clients is unknown. CORE is a resource, intended to provide brief assistance in terms of barrier removal, workshops, and recommendations to longer term providers. As such, Clients may cycle in and out of CORE to address emergent needs during the course of their probation. Clients may access the CORE at any time during their probation journey. ACPD is not able to provide a rate of attrition, presumed or otherwise.**

VENDOR BID LIST

 **RFP No. 902102 – AB109 Direct Services: Center for Reentry Excellence (CORE)**

This Vendor Bid List is being provided for informational purposes to assist bidders in contacting other businesses as needed to develop local small and emerging business subcontracting relationships to meet the [Small Local Emerging Business (SLEB) Program](https://gsa.acgov.org/do-business-with-us/vendor-support/small-local-and-emerging-businesses/) requirement.

This RFP is being issued to all vendors on the Vendor Bid List; the following revised vendor bid list includes contact information for each vendor attendee at the Networking/Bidders Conferences.

| **Business Name** | **Contact** | **Phone** | **Address** | **City** | **ST** | **Email** |
| --- | --- | --- | --- | --- | --- | --- |
| A Better Way Inc  | Channer, David |   |   |   |   | dchanner@abetterwayinc.net |
| A Better Way Inc  | Mazandarani, Shahnaz |   |   |   |   | smazandarani@abetterwayinc.net |
| Abode Services |   | (510) 657-7409 | 40849 Fremont Blvd | Fremont | CA | info@abodeservices.org |
| Abode Services | Ross, Diane |   |   |   |   | dross@abodeservices.org |
| Abode Services | Carnahan, Kaia |   |   |   |   | kcarnahan@abodeservices.org |
| Abode Services | Chicione, Louis |   |   |   |   | lchicoine@abodeservices.org |
| Abode Services | Vivian Wan |   |   |   |   | vwan@abodeservices.org |
| Acadia Healthcare  | Ruscella, Anthony |   |   |   |   | anthony.ruscella@acadiahealthcare.com |
| Addiction Research and Treatment Services | Sobky, Christopher  |   |   | Hayward  | CA | chris@haarthayward.org  |
| Addiction Research and Treatment Services |   |   |   |   |   | rafael@haartoakland.org |
| Adobe Services  | Denah Nunes |   |   |   |   | dnunes@abodeservices.org |
| Afghan Coalition | Popal, Rona |   |   |   |   | rona@afghancoalition.org |
| Alameda County Medical Center | Sondecker, Jim |   |   |   |   | jsondecker@acmedctr.org |
| Alameda County Medical Center | Swift, Mini ACMC |   |   |   |   | mswift@acmedctr.org |
| Alameda County Network of Mental Health Clients | Killian, Katrina |   |   |   |   | kkillian@acnetmhc.org |
| Alameda County Network of Mental Health Clients | Sanchagrin, Shawna |   |   |   |   | SSanchagrin@acnetmhc.org |
| Alameda Family Services | Schwartz, Katherine |   |   |   |   | KSchwartz@alamedafs.org  |
| Alameda health Consortium | Silber, Ralph |   |   |   |   | rsilber@alamedahealthconsortium.org |
| Alameda Health System | Cox, David |   |   |   |   | davcox@alamedahealthsystem.org |
| Alameda Health System | Qvistgaard, Guy  |   |   |   |   | gqvistgaard@alamedahealthsystem.org |
| Alameda Unified School Ditrict | Mcphetridge, Sean |   |   |   |   | smcphetridge@alameda.k12.ca.us |
| Alameda-Contra Costa Medical Association | D Waters |   |   |   |   | dwaters@accma.org |
| Aldea Children & Family Services | Griffin, Diana |   |   |   |   | dgriffin@aldeainc.org |
| Alliant  | Chiu, Dr. Eddie |   |   |   |   | echiu@alliant.edu |
| Alternative Family Services of Northern California | Berlin, Jay A. |   |   |   |   | jberlin@afs4kids.org |
| Alternative Family Services of Northern California |   |   |   |   |   | lhilley@afs4kids.org |
| American Health Services | Sharma, Seanjay R. |   |   |   |   | srsharma@americanhealthservices.org |
| Ann Martin | Leonard-Pagel, Hasse  |   |   |   |   | hleonard-pagel@annmartin.org |
| Ann Martin | Kevin Brower |   |   |   |   | kbrower@annmartin.org |
| Asian Community Mental Health Services | Powell, Katherine  |   |   |   |   | catherinep@acmhs.org |
| Asian Community Mental Health Services | Connie L. |   |   |   |   | conniel@acmhs.org |
| Asian Community Mental Health Services | Joyce L |   |   |   |   | joycel@acmhs.org |
| Asian Community Mental Health Services | Sun, Philip Patrick |   |   |   |   | Philips@acmhs.org |
| Asian Community Mental Health Services | Bith-Melander, Pollie |   |   |   |   | pollieb@acmhs.org |
| Asian Community Mental Health Services | Sharon G  |   |   |   |   | sharong@acmhs.org |
| Asian Community Mental Health Services |   |   |   |   |   | yujuc@acmhs.org |
| Asian Health Services | Lim, Joyce |   |   |   |   | jlim@ahschc.org |
| Asian Health Services | Saechao, K |   |   |   |   | KSaechao@ahschc.org |
| Asian Health Services  | Yee, Darren  |   |   |   |   | dyee@ahschc.org |
| Asian Health Services  | Lamariault, Ingrid |   |   |   |   | ilamirault@ahschc.org |
| Asian Health Services  | Hirota, Sherry |   |   |   |   | shirota@ahschc.org |
| Asian Prisoner Support Committee  | Mike Cheng |   |   |   |   | mike@asianprisonersupport.org |
| Asian Prisoner Support Committee  | McArthur Hoang |   |   |   |   | mcarthur@asianprisonersupport.org  |
| Axis Health | H Hafker |   |   |   |   | hhafker@axishealth.org |
| Axis Health |   |   |   |   |   | reastman@axishealth.org |
| Axis Health | Compton, Sue |   |   |   |   | scompton@axishealth.org |
| B.O.S.S. | Sonja Fitz | (510) 649-1930 | 1918 University Ave #24 | Berkeley | CA | sfitz@self-suffiency.org |
| B.O.S.S. | Melvin Cowan | (510) 649-1930 | 1918 University Ave #24 | Berkeley | CA | mcowan@self-suffiency.org |
| BAART Programs  | Cabiles, Helen |   |   |   |   | hcabiles@baartprograms.com |
| Bay Area Community Resources | K Hewett |   |   |   |   | khewett@bacr.org |
| Bay Area Community Resources | Lynch, Marty |   |   |   |   | mweinstein@bacr.org |
| Bay Area Community Resources |   |   |   |   |   | shochman@bacr.org |
| Bay Area Community Resources  | A Blankson |   |   |   |   | ablankson@bacr.org |
| Bay Area Community Services | Almanza, Jamie |   |   |   |   | jalmanza@bayareacs.org |
| Bay Area Community Services  | Blake, Ben |   |   |   |   | bblake@bayareacs.org |
| Bay Area Community Services  | Dwight |   |   |   |   | dwight@bacr.org |
| Bay Area Community Services (BACS) | Logan MccDonnell  |   |   |   |   | lmcdonnell@bayareacs.org  |
| Bay Area Community Services (BACS) | Jovan Yglecias |   |   |   |   | jyglecias@bayareacs.org  |
| Bay Area Legal Aid  | Gulotta, Alex |   |   |   |   | agulotta@baylegal.org |
| Bay Area Legal Aid  | Arias, Ramon |   |   |   |   | rarias@baylegal.org |
| Baymark Health Services | Gutschenritter, Daniel |   |   |   |   | dgutschenritter@baymark.com |
| Beats Rhymes And Life | Jackson, Robert |   |   |   |   | rob@brl-inc.org |
| Becton Health Resources | Becton, Neisha |   |   |   |   | nbecton@bhrcorp.org |
| Becton Health Resources | Sean Becton |   |   |   |   | SBecton@bhrcorp.org |
| Becton Heathcare Resources | Cedric Hurskin |   |   |   |   | CHurskin@bhrcorp.org |
| Becton Heathcare Resources |   |   |   |   |   | hczapla@bhrcorp.org |
| Being, Psychological Corporation | Ball, Ankhesenamun |   |   |   |   | info@beingllc.org |
| Berkeley Free Clinic | Berkeley Free Clinic |   |   |   |   | funding@berkeleyfreeclinic.org |
| Berkeley Youth Alternative | K Williams |   |   |   |   | kwilliams@byaonline.org |
| Berkeley Youth Alternative | N Williams |   |   |   |   | nwilliams@byaonline.org |
| Bi Bett Corporation  |   |   |   |   |   | info@bibett.org |
| Billford Law | Ford, Bill |   |   |   |   | bford@billfordlaw.com |
| Billford Law  | Leask, Sara |   |   |   |   | admin@billfordlaw.com |
| Bonita House | Magistrado, Lori Mercedes |   |   |   |   | lori@bonitahouse.org |
| Bonita House  | Molinari, Cherry |   |   |   |   | cherry@bonitahouse.org |
| Bonita House  | Gomez, Diana  |   |   |   |   | Diana Gomez at diana@bonitahouse.org  |
| Bonita House  | H, John |   |   |   |   | Johnh@bonitahouse.org |
| Bonita House  | Wessner, Margaret |   |   |   |   | margaret@bonitahouse.org  |
| B.O.S.S. | Cowan, Melvin | (510) 649-1930 | 1918 University Avenue Ste 4 | Berkeley | CA | mcowan@self-sufficiency.org |
| B.O.S.S. | R Barrer | (510) 649-1930 | 1918 University Avenue Ste 24 | Berkeley | CA | rbarrer@self-sufficiency.org |
| B.O.S.S. | Fitz, Sonja | (510) 649-1930 | 1918 University Avenue Ste 24 | Berkeley | CA | sfitz@self-sufficiency.org |
| B.O.S.S. | Donald Frazier | (510) 649-1930 | 1918 University Avenue Ste 24 | Berkeley | CA | dfrazier@self-sufficiency.org |
| Brighter Beginnings | Hernandez, Gina |   |   |   |   | ghernandez@brighter-beginnings.org  |
| Brighter Beginnings | Shallat, Jennifer  |   |   |   |   | jshallat@brighter-beginnings.org  |
| Brighter Beginnings | Schuely, Sandra  |   |   |   |   | sschuely@brighter-beginnings.org  |
| Brighter Beginnings  | Bunn McCullough, Barbara |   |   |   |   | bbmccullough@brighter-beginnings.org |
| Brighter Futures |   |   |   |   |   | edecoligny@bfwc.org |
| Brighter Futures | Varela, Elizabeth |   |   |   |   | evarela@bfwc.org |
| California Alliance of Child and Family Services | Stoner, Chris |   |   |   |   | chris@cacfs.org |
| California Coalition for Youth  | Maxwell, Madeline |   |   |   |   | development@calyouth.org |
| California Human Development | Thomas Stueber |   |   |   |   |  Thomas.Stuebner@CAHumanDevelopment.org |
| CALPEP | Sharon Broach |   |   |   |   | sbroach@calpep.org |
| Caminar | Mcglothlin, M |   |   |   |   | mmcglothlin@caminar.org |
| Caminar | Beckman, Tara |   |   |   |   | tarab@caminar.org |
| CAPE, Inc.: Community Association for Preschool Education | Almand, Rosemary |   |   |   |   | ralmand@capeheadstart.org |
| Castro Valley Unified School District | Ahmadi, Parvin |   |   |   |   | pahmadi@cv.k12.ca.us |
| Catholic Charities  | Webster, Bill |   |   |   |   | Bwebster@catholiccharitiessf.org |
| Catholic Charities East Bay | Jones, Emma |   |   |   |   | ejones@cceb.org |
| Catholic Charities East Bay | Jordan Thompson  |   |   |   |   | jthompson@cceb.org |
| Catholic Charities East Bay  | Chuck Fernandez |   |   |   |   | cfernandez@cceb.org |
| Catholic Charities of East Bay | Kathleen Johnson |   |   |   |   | kmanisjohnson@cceb.org |
| Catholic Charities San Francisco | Eagleson, Kent |   |   |   |   | keagleson@cccyo.org |
| Center for Independent Living | Burns, Mark |   |   |   |   | info@cilberkeley.org |
| Center for Independent Living | J Garrett |   |   |   |   | jgarrett@CILberkeley.org |
| Center for Independent Living  | Burgess, Beatrice |   |   |   |   | bburgess@cilberkeley.org |
| Center for Independent Living  | James, Stuart |   |   |   |   | sjames@cilberkeley.org |
| Center Point Inc | Taylor, Sushuma |   |   |   |   | staylor@cpinc.org |
| Center Point Inc  | Hering, Marc |   |   |   |   | mhering@cpinc.org |
| Center Point Inc  | Marurice Lee |   | 135 Paul Drive | San Rafael  | CA  |   |
| Center Point Inc  | Marc Hering |   | 135 Paul Drive | San Rafael  | CA  | mhering@cpinc.org |
| Center Point, Inc  | Challis, J |   |   |   |   | jchallis@cpinc.org |
| Center Point, Inc. | Marc Hering |   |   |   | CA | mhering@cpinc.org  |
| CenterForce | Lyles, Dolores |   |   |   |   | dlyles@centerforce1.org |
| Childcare Links | Colin Proudfoot |   |   |   |   | cproudfoot@childcarelinks.org |
| Childcare Links | Proudfoot, Colin |   |   |   |   | cproudfoot@childcarelinks.org |
| Childcare Links | O’Lague Dulka, Kelly  |   |   |   |   | kdulka@childcarelinks.org |
| Childcare Links | Nina Hourel |   |   |   |   | nhourel@childcarelinks.org |
| City Health | Hsieh, Amy |   |   |   |   | ahsieh@tri-cityhealth.org |
| City of Berkeley | Buddenhagen, Paul |   |   |   |   | pbuddenhagen@cityofberkeley.info |
| City of Fremont | Schoenholz, D |   |   |   |   | dschoenholz@ci.fremont.ca.us |
| City of Fremont | Schwartz, Judy |   |   |   |   | jschwartz@fremont.gov |
| City of Fremont | Grimsich, Karen |   |   |   |   | kgrimsich@fremont.gov |
| City of Fremont |   |   |   |   |   | llinscheid@fremont.gov |
| City of Fremont | Shenfil, Suzanne |   |   |   |   | sshenfil@fremont.gov |
| City of Fremont  | Bailey, A |   |   |   |   | abailey@fremont.gov |
| City of Oakland |   |   |   |   |   | srshelton@oaklandnet.com |
| Community Health for Asian Americans | Oo, Nwe |   |   |   |   | nwe.oo@chaaweb.org |
| Community Health for Asian Americans  | CHAA |   |   |   |   | chaa.board@chaaweb.org |
| Community Health for Asian Americans  | Yu, Chen |   |   |   |   | chen.yu@chaaweb.org |
| Community Solutions, Inc. | Linda (Qin) Zhang |   |   |   | CT | lzhang@csimail.org |
| Community Solutions, Inc. |   |   |   |   |   | csibids@csimail.org |
| Community Works | Kyle Magallanes Castillo  | (510) 268-8116 | 110 Broadway | Oakland | CA | kmagcastillo@communityworkswest.org |
| Community Works | Adrienne Hogg | (510) 268-8116 | 110 Broadway | Oakland | CA | ahogg@communityworkswest.org |
| CRC Health Group  | A Ruscella |   |   |   |   | aruscella@crchealth.com |
| Crisis Support Services of Alameda County | Salamy, Nancy |   |   |   |   | nsalamy@crisissupport.org |
| C.U.R.A. Inc | Locaria, Joseph B.-C.U.R.A. |   |   |   |   | joe@curainc.com |
| Davis Street | Padilla Johnson, Rose |   |   |   |   | rjohnson@davisstreet.org |
| DayBreak Centers | Paz, Ofra |   |   |   |   | ofra@daybreakcenters.org |
| Diversity in Health Training Institute | Lee, Beatrice  |   |   |   |   | Beatrice.lee@dhti.org |
| East Bay Agency for Children | Melanie Westenberg |   |   |   |   | melanie@ebac.org |
| East Bay Agency for Children | Ailshie, Roger A. |   |   |   |   | roger.ailshie@ebac.org |
| East Bay Agency for Children  | Job, Anne |   |   |   |   | anne.job@ebac.org |
| East Bay Agency for Children  | Leonard, Josh |   |   |   |   | josh.leonard@ebac.org |
| East Bay Agency for Children  | Wagner, Kristin |   |   |   |   | kristin@ebac.org |
| East Bay Asian Youth Center | Gianna |   |   |   |   | gianna@ebayc.org |
| East Bay Asian Youth Center | Kakishiba, David |   |   |   |   | junji@ebayc.org |
| East Bay Asian Youth Center | Saeturn, Mae  |   |   |   |   | mae@ebayc.org |
| East Bay Community Recovery Project | G Price |   |   |   |   | gprice@ebcrp.org |
| East Bay Community Recovery Project | Rose, Marta |   |   |   |   | mrose@ebcrp.org |
| East Bay Community Recovery Project | Tabada, Mila |   |   |   |   | mtabada@ebcrp.org |
| Edgewood Center for Children and Families | Brock, Susan |   |   |   |   | SusanB@edgewood.org |
| Emeryville Unified School District | Rubio, John |   |   |   |   | john.rubio@emeryusd.k12.ca.us |
| Emma Jones, Ph.D | Brill, Fred |   |   |   |   | emma@emmajonesphd.com |
| EMQ Families First | Wolfe, Craig |   |   |   |   | cwolfe@emqff.org |
| EMQ Families First | Taylor, Don |   |   |   |   | dtaylor@emqff.org |
| EMQ Families First | Ammerman, Ellen |   |   |   |   | eammerman@emq.org |
| Families First Inc | Heintz, Laura |   |   |   |   | lheintz@familiesfirstinc.org |
| Family Paths | Makunje, Andrea |   |   |   |   | Amakunje@familypaths.org |
| Family Paths | Silver, Barbara |   |   |   |   | bsilver@familypaths.org |
| Family Paths | Cranshaw, Cheryl |   |   |   |   | ccranshaw@familypaths.org |
| Family Paths | Reeves, Marcella |   |   |   |   | mreeves@familypaths.org |
| Family Paths | Trotman, Misa |   |   |   |   | mtrotman@familypaths.org |
| Family Paths | Morosohk, Nancy  |   |   |   |   | nmorosohk@familypaths.org |
| Family Service Agency of San Francisco | Bennett, Robert |   |   |   |   | bbennett@fsasf.org |
| Family Service Counseling and Community Resource Center | Gregan-Ver, Anne |   |   |   |   | agreganver@fscc.org |
| Family Service Counseling and Community Resource Center | Kelly O’Lague Dulka |   |   |   |   | kdulka@fscc.org |
| Family Service Counseling and Community Resource Center | Venegas, Pai |   |   |   |   | pvenegas@fscc.org |
| Family Service Counseling and Community Resource Center | Harris, Tricia |   |   |   |   | tharris@fscc.org |
| Family Support Services | Cheryl Smith |   |   |   |   | csmith@fssba.org |
| Family Support Services | Elizabeth Adeyi |   |   |   |   | eadeyi@fssba.org |
| Family Support Services | Gary Thomsen |   |   |   |   | gthomsen@fssba.org |
| Family Support Services-SF | Chambers, Pat |   |   |   |   | pchambers@FSSBA-SF.org |
| Felton Institute | Curtis Penn | (415) 474-7310 | 1500 Franklin Street | Oakland | CA | cpenn@felton.org |
| Felton Institute | Alisa Thorsen  | (510) 844-8244 | 1005 Atlantic Ave  | Alameda | CA | grants@felton.org |
| Felton Institute | Nita Kirby |   |   |   |   | nkirby@felton.org |
| Felton Institute | Dr. Robin Ortiz | (415) 474-7310 x733 | 711 Van Ness Avenue #550 | SF | CA | rortiz@felton.org |
| Felton Institute | Gilbert, Al |   |   |   |   | agilbert@felton.org |
| Felton Institute | O'Leary, Lynn |   |   |   |   | loleary@felton.org |
| Filipino Advocates for Justice | Galedo, Lillian |   |   |   |   | lgaledo@filipinos4justice.org |
| Filipino Advocates for Justice  | Cara, Chris |   |   |   |   | ccara@filipinos4justice.org |
| Filipino Advocates for Justice  | Alcid, Geraldine |   |   |   |   | geraldine@filipinos4justice.org |
| Five Keys School Program | Dorick Scarpelli | (415) 347-9275 | 320 - 13th Street | Oakland | CA | doricks@fivekeys.org |
| Five Keys School Program | Laurie Rubin | (925) 725-9995 | 320 - 13th Street | Oakland | CA | laurier@fivekeys.org |
| Five Keys School Program | Richard Martin | (415) 413-6579 | 70 Oak Grove Street | SF | CA | richardm@fivekeys.org |
| Fred Finch | Melissa Cesario |   |   |   |   | melissacesario@fredfinch.org |
| Fred Finch | Tortorelli, Rebecca |   |   |   |   | rebeccatortorelli@fredfinch.org |
| Fred Finch | Daniels, Roger |   |   |   |   | rogerdaniels@fredfinch.org |
| Fred Finch | Marshland, Susanna |   |   |   |   | susannam@fredfinch.org |
| Fred Finch | Alexander, Tom |   |   |   |   | TomAlexander@fredfinch.org |
| Fred Finch  | Herrera, Amanda |   |   |   |   | amandaherrera@fredfinch.org |
| Fred Finch  | Desmond, Bree |   |   |   |   | breedesmond@fredfinch.org |
| Girls Inc - Alameda |   |   |   |   |   | rcannon@girlsinc-alameda.org |
| Girls Inc of Alameda County | Virgil, Julayne |   |   |   |   | jvirgil@girlsinc-alameda.org |
| Girls Inc.- Alameda |   |   |   |   |   | pschnedar@girlsinc-alameda.org |
| GLOM | Peggy Phelps  | (209) 412-2389 | 3123 Independence Drive | Livermore | CA | pphelps@glom-arf.org |
| Government Performance Lab | Pujya Pascal | (650) 457-3289 |   | Cambridge |  MA | pujyapascal@hks.harvard.edu |
| Government Performance Lab | Alex Khoury | (508) 654-5808 |   | Cambridge |  MA | alex\_khoury@hks.harvard.edu |
| Hatchuel Tabernik & Associates | Tabernik, Tim - LFCS |   |   |   |   | ttabernik@htaconsulting.com |
| Hayward Unified School District  | Wu-Fernandez, Chien |   |   |   |   | cfernandez@husd.k12.ca.us |
| Health Initiatives for Youth | Cassie Benton |   |   |   |   | benton@hi4youth.org |
| Health Initiatives for Youth | Elizabeth Samayoa |   |   |   |   | samayoa@hi4youth.org |
| HealthRIGHT 360 | Demetrius Andreas |   |   |   |   | dandreas@healthright360.org |
| HealthRIGHT 360 | Edina Rahmanovic |   |   |   |   | erahmanovic@healthright360.org |
| HealthRight 360 | Gissible, Loren |   |   |   |   | lgissible@healthright360.org |
| HealthRight 360 | Eisen, Vitka |   |   |   |   | veisen@healthRIGHT360.org |
| HealthRight 360 | Garcia, Wayne |   |   |   |   | WGarcia@healthRIGHT360.org |
| HealthRIGHT360 |   |   |   |   |   | raberin@healthright360.org |
| HealthRIGHT360 |   |   |   |   |   | lmcardle@healthright360.org |
| Healthy Communities | Lankford, Pastor Raymond  |   |   |   |   | Raymond.lankford@healthycommunities.us |
| Healthy Teen Project | Brehme, Tom |   |   |   |   | tom@healthyteenproject.com  |
| Hexagon | Ginny Wilcox | (408) 867-0571 | 1004 Ashford Lane | Lincoln | CA | ginny.wilcox@hexagonsi.com |
| Homeless Action Center  |   |   |   |   |   | mgilg@homelessactioncenter.org |
| Horizon Services | Cloutier, mark |   |   |   |   | mark.cloutier@hsimail.org |
| Human Goods  | Burr, Diane |   |   |   |   | diane.burr@humangood.org |
| International Rescue Committee | Landberg, Kate |   |   |   |   | kate.landberg@rescue.org |
| Iris TeleHealth | Katherine Dreyfuss  |   |   |   |   | Katherine@iristelehealth.com |
| Jewish Family & Children Services  | Rose, Avi |   |   |   |   | awrose@jfcs-eastbay.org |
| Jewish Family & Children Services  | Carol Singer |   |   |   |   | csinger@jfcs-eastbay.org |
| Jewish Family & Children Services  | White, Holly |   |   |   |   | hwhite@jfcs-eastbay.org |
| Kidango | Miller, Paul |   |   |   |   | pmiller@kidango.org |
| Kidango  | Moore, Scott |   |   |   |   | smoore@kidango.org |
| Kidango Inc | Garcia, Andrea |   |   |   |   | andrea.garcia@kidango.org |
| Kidango Inc | portillo, bessy |   |   |   |   | bessy.portillo@kidango.org |
| Korean Community Center of the East Bay | Lee, June |   |   |   |   | junelee@kcceb.org |
| La Cheim Behavioral Health Services  | Thomas, Michael |   |   |   |   | ceo@lacheim.org |
| La Cheim Behavioral Health Services  | Prada, Victor |   |   |   |   | vic@lacheim.org |
| La Clinica | Garcia, Jane |   |   |   |   | jgarcia@laclinica.org |
| La Clinica | M Felton |   |   |   |   | mfelton@laclinica.org |
| La Familia | A Daniels  |   |   |   |   | adaniels@lafamiliacounseling.org |
| La Familia | Ortiz, Aaron |   |   |   |   | aortiz@lafamiliacounseling.org |
| La Familia | Flores, Charles |   |   |   |   | cflores@lafamiliacounseling.org |
| La Familia | Carolynn Langsdale |   |   |   |   | clangsdale@lafamiliacounseling.org |
| La Familia | Mendez, Hector |   |   |   |   | hmendez@lafamiliacounseling.org |
| La Familia | Steinfirst, John |   |   |   |   | jsteinfirst@lafamiliacounseling.org |
| La Familia | Kim Beckman |   |   |   |   | kbeckham@lafamiliacounseling.org |
| La Familia  | Pedro Felix | (510) 300-3110 | 24301 Southland Dr., Suite 300 | Hayward | CA | pfelix@lafamiliacounseling.org |
| La Familia  | Allison Downs  | (510)571-6863 | 24301 Southland Dr., Suite 300 | Hayward | CA | adowns@livelafamilia.org |
| La Familia  | Jason Toro | (510) 692-0683 | 110 Broadway | Oakland | CA | JToro@LiveLaFamilia.org  |
| Lakeview Valley Crisis Intervention Institute |   |   |   |   |   | info@lakeviewvalley.com |
| Lakita Long | Long, Lakita D. |   |   |   |   | Lakita@LakitaLong.org |
| Lao Family Community Center | Meyer, Brad |   |   |   |   | bmeyer@lfcd.org |
| Lao Family Services | Mai Quach |   |   |   |   | mquach@lfcd.org |
| LCA | Mura Massa | (707) 290-9638 | 400 Broadway, 2nd FL | Oakland | CA |   |
| LCA | Jon Fajardo |   |   |   | CA | jfajardo@lcaservices.com |
| Lifeline Treatment | Peart, Michael |   |   |   |   | mpeart@lifelinetreatment.com |
| Lifelong Medical Care | Erin Wengrofsky | (510) 446-7116 | 2579 San Pablo Avenue  | Oakland  | CA  | ewengrofsky@lifelongmedical.org  |
| Lifelong Medical Care | Kelsea Manion | (510) 446-7134 | 2579 San Pablo Avenue  | Oakland  | CA  | kmanion@lifelongmedical.org |
| Lifelong Medical Care | Melkamu Yirgu | (510) 446-7134 | 2579 San Pablo Avenue  | Oakland  | CA  |   |
| Lifelong Medical Care | Mechem, Katie |   |   |   |   | kmechem@lifelongmedical.org |
| Lifelong Medical Care | Lynch, Martin A. |   |   |   |   | mlynch@lifelongmedical.org |
| Lifelong Medical/EBCRP | Marta Rose LMFT |   |   |   |   | mrose@lifelongmedical.org  |
| Lincoln Families | Ekstrom, Jessica |   |   |   |   | jessicaekstrom@lincolnfamilies.org |
| Lincoln Families | Kirsten Melton |   |   |   |   | kirstenmelton@lincolnfamilies.org |
| Lincoln Families | Melton, Kristin  |   |   |   |   | kirstenmelton@lincolnfamilies.org |
| Lincoln Families  | Becwar, Allison |   |   |   |   | allisonbecwar@lincolnfamilies.org |
| Lincoln Families  | Balingit, Carmen |   |   |   |   | carmenbalingit@lincolnfamilies.org |
| Looking Glass | Kirshbaum, Megan |   |   |   |   | Megan\_kirshbaum@lookingglass.org |
| Looking Glass  | Christi |   |   |   |   | Christi@lookingglass.org |
| Love Center Ministries | Matthews, Rebeca |   |   |   |   | matthewsr@lovecenter.org |
| Magnolia Recovery | Stewart, Linda |   |   |   |   | lstewart@magnoliarecovery.org |
| Mariner Healthcare | Aton, Yvonne C. |   |   |   |   | YCAton@MarinerHealthCare.com |
| MedMark | White, David K. |   |   |   |   | dwhite@medmark.com |
| MedMark | Eden, JoAn |   |   |   |   | joan.eden@medmark.com |
| MedMark | Rubin, Ron |   |   |   |   | ron.rubin@medmark.com |
| Mental Health Asociation of Alameda County | Bergman, Beverly |   |   |   |   | beverly@mhaac.org |
| Mental Health Asociation of Alameda County | Tenenbaum, Francesca |   |   |   |   | francesca@mhaac.org |
| Mental Health Asociation of Alameda County | Bischoff, Stephen |   |   |   |   | sjb@mhaac.org |
| NAMI | Rose, Joe |   |   |   |   | joerose@namiacs.org |
| National Community Development Institute | Gulley, Kelly |   |   |   |   | kgulley@ncdinet.org |
| Native American Health Center | Harrison, Charlene |   |   | Oakland  | CA | charleneh@nativehealth.org |
| Native American Health Center | Crystals Salas-Patten |   |   |   |   | crystals@nativehealth.org |
| Native American Health Center | King, Janet |   |   |   |   | JanetK@nativehealth.org |
| Native American Health Center | Waukazoo, Martin |   |   |   |   | martinw@nativehealth.org |
| New Bridge Foundation | Markakis, Kosta  |   |   |   |   | kosta@newbridgefoundation.org |
| New Bridge Foundation | Leland, Shareen |   |   |   |   | shareen@newbridgefoundation.org |
| New Bridge Foundation  | Gireaud-Ferko, Nathalie |   |   |   |   | administration@newbridgefoundation.org |
| New Bridge Foundaton |   |   |   |   |   | nathalie@newbridgefoundation.org |
| New Haven Unified School District  | Heldman, Annette  |   |   |   |   | aheldman@nhusd.k12.ca.us |
| New York University | Yang, Lawrence |   |   |   |   | ly1067@nyu.edu |
| Newark Unified School District | Sanchez, Patrick |   |   |   |   | psanchez@newarkunified.org |
| Newark Unified School District | Sanchez, Peter |   |   |   |   | psanchez@nusd.k12.ca.us |
| Oakland Unified School District | Bawa, Neena |   |   |   |   | neena.bawa@ousd.org |
| Oakland Unified School District  | Bustamante, Andrea |   |   |   |   | Andrea.Bustamante@ousd.org |
| Oakland Unified School District  | Sarikey, Curtiss |   |   |   |   | kathy.yang@ousd.org |
| OnTrack Consulting | Walker, Will |   |   |   |   | wwalker@ontrackconsulting.org |
| Options Recovery | Sexton, Porter PhD |   |   |   |   | psexton@optionsrecovery.org |
| Options Recovery | Gorham, Tom |   |   |   |   | tgorham@optionsrecovery.org |
| Pacific Center | Hurst, Karen |   |   |   |   | development@pacificcenter.org |
| Pacific Center |   |   |   |   |   |  info@pacificcenter.org |
| Pacific Center |   |   |   |   |   | mram@pacificcenter.org |
| Pacific Center |   |   |   |   |   | jared@pacificcenter.org |
| Pacific Center | Ewing, Leslie |   |   |   |   | lewing@pacificcenter.org |
| Peers Envisioning and Engaging in Recovery Services | N Lee |   |   |   |   | nlee@peersnet.org |
| Peers Envisioning and Engaging in Recovery Services | Johnson, Vanetta |   |   |   |   | vjohnson@peersnet.org |
| Penserga Consulting | Penserga, Luella |   |   |   |   | luella@pensergaconsulting.com |
| Peralta Community College District  |   |   |   |   |   | ctissot@peralta.edu |
| Piedmont City Unifid School District  | Alahydoian, Ruth |   |   |   |   | ralahydoian@piedmont.k12.ca.us |
| Piedmont City Unifid School District  | Shah, Sati |   |   |   |   | sshah@piedmont.k12.ca.us |
| Piedmont City Unified School District  | Brady, Michael |   |   |   |   | sfierro@piedmont.k12.ca.us |
| Planting Justice  | Gavin Raders |   |   |   |   | gavin@plantingjustice.org |
| Resource Development Associates | Chambers, Roberta  |   |   |   |   | rchambers@resourcedevelopment.net |
| RI International | Johnson, Eugene |   |   |   |   | gene@recoveryinnovations.org |
| Richmond Area Multi-Services Inc | Soon, Natalie Ah |   |   |   |   | natalieahsoon@ramsinc.org |
| Roots Community Health Center  | Shanice Smith  |   | 9925 International Blvd Ste 5 | Oakland | CA | shanice@rootsclinic.org  |
| Roots Community Health Center  | Roth Johnson  |   | 9925 International Blvd Ste 5 | Oakland | CA | roth@rootsclinic.org |
| Roots Community Health Center  | Candy Mary Bickett |   | 7272 MacArthur Blvd. | Oakland | CA | candy@rootsclinic.org |
| Roots Community Healthh Center | Travenia, Jessica |   |   |   |   | jessica@rootsclinic.org |
| Safe Alternatives to Violent Environments  | Clymer, Nina - SAVE |   |   |   |   | executivedirector@save-dv.org |
| San Leandro Unified School District  | Mucetti, Rosanna |   |   |   |   | rmucetti@slusd.us |
| San Lorenzo Unified School District |   |   |   |   |   | rbermudez@slzusd.org |
| San Lorenzo Unified School District  | Brill, Fred |   |   |   |   | fbrill@slzusd.org |
| Seeds of Awareness | Salazar, Laura  |   |   |   |   | laura.salazar@seedsofawareness.org |
| Seneca Center | Byrd, Adeya |   |   |   |   | adeya\_byrd@senecacenter.org |
| Seneca Center | Alans |   |   |   |   | alans@senecacenter.org |
| Seneca Center | Schiavoni, Andrea |   |   |   |   | andrea\_schiavoni@senecacenter.org |
| Seneca Center | Fletcher, Dallas |   |   |   |   | dallas\_fletcher@senecacenter.org |
| Seneca Center | Camorongan, Easa |   |   |   |   | easa\_camorongan@senecacenter.org |
| Seneca Center | Jake Tomlitz |   |   |   |   | jake\_tomlitz@senecacenter.org |
| Seneca Center | Jennis Powe |   |   |   |   | jennie\_powe@senecacenter.org |
| Seneca Center | West, Katherine |   |   |   |   | katherine\_west@senecacenter.org |
| Seneca Center | Berrick, Ken |   |   |   |   | ken\_berrick@senecacenter.org |
| Seneca Center | Boyle, MacKenzie |   |   |   |   | mackenzie\_boyle@senecacenter.org |
| Seneca Center | Detterman, Robin |   |   |   |   | robin\_detterman@senecacenter.org |
| Seneca Center | Hobson, Sandy |   |   |   |   | sandy\_hobson@senecacenter.org |
| Seneca Center | Osborn, Scott |   |   |   |   | scott@senecacenter.org |
| Seneca Center | Osborn, Scott |   |   |   |   | scott\_osborn@senecacenter.org |
| Senecca Center |   |   |   |   |   | sabrina\_seiden@senecacenter.org |
| Senior Support Program of the Tri-Valley | Petersen, Marlene |   |   |   |   | m.petersen@ssptv.org |
| Senior Support Program of the Tri-Valley | Mercel |   |   |   |   | mamin@ssptv.org  |
| Senior Support Program of the Tri-Valley | Taylor, Robert |   |   |   |   | rtaylor@ssptv.org |
| Serenity House  | Hellums, Melissa (Serenity House) |   |   |   |   | melissa@serenityhouseoakland.org |
| Side by Side  | Volpe, Alex |   |   |   |   | alex@baycyouth.org |
| Side by Side  | Hathorn, Rebecca |   |   |   |   | rebecca@baycyouth.org |
| Stars Inc | Gross, Mary Jane |   |   |   |   | mjgross@starsinc.com |
| Stars Inc | M McDonald |   |   |   |   | mmcdonald@starsinc.com |
| Stars Inc | Mattie Nogaye |   |   |   |   | mnogaye@starsinc.com |
| Stars Inc | Spiteri, Natalie |   |   |   |   | Nspiteri@starsinc.com |
| Stars Inc | Aranda, Olivia |   |   |   |   | oaranda@starsinc.com |
| Stars Inc | Zucker, Peter |   |   |   |   | pzucker@starsinc.com |
| Stars Inc | Veronique Lee |   |   |   |   | vlee@starsinc.com |
| Stars Inc  | Jeanie Lynch |   |   |   |   | jlynch@starsinc.com |
| Stars Inc  | Wiley, Karly |   |   |   |   | kwiley@starsinc.com |
| Sunny Hills Services | Lofchie, Eric |   |   |   |   | elofchie@sunnyhillsservices.org |
| Sunny Hills Services | J Hayashi |   |   |   |   | jhayashi@sunnyhillsservices.org |
| Sunny Hills Services  | Denton, Mary |   |   |   |   | mdenton@sunnyhillsservices.org |
| Telecare | Danielle Vosburg |   | 1080 Marina Village Pkwy | Alameda | CA | dvosburg@telecarecorp.com |
| Telecare | Samantha Fitzsimmons | (510) 337-7950 | 1080 Marina Village Pkwy #100 | Alameda | CA | sfitzsimmons@telecarecorp.com |
| Telecare Corp | Bakar, Anne |   |   |   |   | anneb@telecarecorp.com |
| Telecare Corp | Silverman, Carol |   |   |   |   | csilverman@telecarecorp.com |
| Telecare Corp | Farrell, David |   |   |   |   | dfarrell@telecarecorp.com |
| Telecare Corp | Smith, Dana |   |   |   |   | dlsmith@telecarecorp.com |
| Telecare Corp | Richie, Faith |   |   |   |   | frichie@telecarecorp.com |
| Telecare Corp | Keller, Kent |   |   |   |   | keller@telecarecorp.com |
| Telecare Corp | Davis, Leslie |   |   |   |   | ldavis@telecarecorp.com |
| Telecare Corp | Fitzsimmons, Samantha |   |   |   |   | sfitzsimmons@telecarecorp.com |
| Telecare Corp | Little, Shelagh |   |   |   |   | SLittle@telecarecorp.com |
| The Hume Center | Matta, Clara |   |   |   |   | cmatta@humecenter.org |
| The Hume Center | Matta, Clara |   |   |   |   | cmatta@humecenter.org  |
| The Hume Center | Mojaddidi, Fawada |   |   |   |   | fmojaddidi@humecenter.org |
| The Hume Center | Sikand, Joty |   |   |   |   | jsikand@humecenter.org |
| The Phillips Academy  | Cohen, Ester |   |   |   |   | ecohen@thephillipsacademy.org |
| The Primary School | Cook, Carson |   |   |   |   | carson.cook@theprimaryschool.org |
| The Refuge Inc  |   |   |   |   |   | jh@therefugeinc.org |
| Tiburcio Vasquez Health Center | Vliet, David |   |   |   |   | dvliet@tvhc.org |
| Toolworks | Feck, Kristy |   |   |   |   | kfeck@toolworks.org |
| Trauma Partners | Spelman, Leah |   |   |   |   | lspelman@traumapartners.org |
| Trauma Partners | Parikh, Monika  |   |   |   |   | mparikh@traumapartners.org |
| Tri-Cities Community Development Center | Jones, Pastor |   |   |   |   | pastorjones@tricitiescdc.com |
| Tri-City Health | Page, Zettie |   |   |   |   | zpage@tri-cityhealth.org |
| Tri-City Health  | Tran, Lo |   |   |   |   | ltran@tri-cityhealth.org |
| Union of American Physicians and Dentists | Pat |   |   |   |   | pat@uapd.com |
| United Advocates for Children and Families | Wright, Oscar |   |   |   |   | owright@uacf4hope.org  |
| Unity Care | Ogne, Brigitte  |   |   |   |   | grants@unitycare.org |
| Univeristy of California, San Francisco | Jackson, Valerie |   |   |   |   | valerie.jackson@ucsf.edu |
| University of California, Berkeley |   |   |   |   |   | rafa@berkeley.edu |
| University of San francisco- Information Technology | Zweben, Joan |   |   |   |   | jzweben@itsa.ucsf.edu |
| Victor | Cameron, Monte |   |   |   |   | mcameron@victor.org |
| Victor |   |   |   |   |   | tburns@victor.org |
| Victor  | Favor, David |   |   |   |   | dfavor@victor.org |
| Victor  | Scott, Douglas |   |   |   |   | dscott@victor.org |
| Victor  | Levitt |   |   |   |   | frlevitt@victor.org |
| Village Connect  | logan, gaylon |   |   |   |   | gl@village-connect.org |
| Volunteers of America |   |   |   |   | CA | info@voa-ncnn.org |
| Volunteers of America - NCNN | LaTonya Cormier |   | 3434 Marconi Ave | Sacramento | CA |   |
| Volunteers of America - NCNN | Josh Arnold | (707) 372-6724 | 3434 Marconi Ave | Sacramento | CA | jarnold@voa-ncnn.org |
| Washington Hospital Healthcare System | Martha Gigleman |   |   |   |   | martha\_gigleman@whhs.com |
| West Oakland Childrens Clinic  | Katz, Stacey |   |   |   |   | Skatz@westcoastcc.org |
| West Oakland Health | Pettus, Benjamin |   |   |   |   | benjaminp@WOHC.org |
| West Oakland Health | Powe, Delores |   |   |   |   | deloresp@wohc.org |
| West Oakland Health | Nakamoto, Steve |   |   |   |   | SteveN@wohc.org |
| WestCoast Childrens Clinic | Gutierrez, Noe |   |   |   |   | ngutierrez@westcoastcc.org |
| WestCoast Children's Clinic | J Langs |   |   |   |   | jlangs@westcoastcc.org |
| WestCoast Children's Clinic | Gin, Kelley |   |   |   |   | kgin@westcoastcc.org |
| Westside Community Services |   |   |   |   | CA | act@westside-health.org |
| Youth Advocates Program Inc  | Sabel, Elizabeth |   |   |   |   | esabel@yapinc.org |
| Youth Advocates Program Inc  | Ivory, Gary |   |   |   |   | GIvory@yapinc.org |
| Youth Alive | Anne Marks |   |   |   |   | amarks@youthalive.org |
| Youth Alive! | Jim O'Brien |   |   |   |   | jobrien@youthalive.org |
| Youth Uprising | Brown, Sharon |   |   |   |   | sbrown@youthuprising.org |
| Youth Uprising  | Hernandez, Diana |   |   |   |   | dhernandez@youthuprising.org |
|   | Nero, Sheila |   |   |   |   | 011652@msn.com |
|   | Hudlemeyer, Russ |   |   |   |   | 2000meyer@msn.com |
|   | Kiger, Lorene |   |   |   |   | 667tiger33@gmail.com |
|   | Ball, Ankhesenamun |   |   |   |   | aball@drballpsyd.com |
|   | Thomas, Nancy |   |   |   |   | acnetmhc@aol.com |
|   |   |   |   |   |   | adversary359@yahoo.com |
|   | Afary, Mona |   |   |   |   | afarymona@gmail.com |
|   | Alvan |   |   |   |   | agvquamina@aol.com |
|   | Ahmad, Zamani |   |   |   |   | ahmadszamani@yahoo.com |
|   | Lieu, Albert |   |   |   |   | albertlieu@yahoo.com |
|   | Killian, Katrina |   |   |   |   | AlCountynet@aol.com |
|   | Alex Volpe |   |   |   |   | alex\_volpe@yahoo.com  |
|   | Al |   |   |   |   | ALGREG39@aol.com |
|   | Freidrich, Alane |   |   |   |   | amlf2@earthlink.net |
|   | Amy, Lam |   |   |   |   | amy.g.lam@gmail.com |
|   | Edriskell, Andre  |   |   |   |   | andreedriskellassociates@gmail.com |
|   | Anne Lieu |   |   |   |   | anne.lieu@sbcglobal.net |
|   | Moore, Antione |   |   |   |   | antoinemoore@msn.com |
|   | Lewis, Aurea |   |   |   |   | aurealewis@yahoo.com |
|   | Volpe, Alex |   |   |   |   | avolpe@annmartin.org |
|   | Barber, Paula |   |   |   |   | barberpaula@sbcglobal.net |
|   | Dr. Sachdev |   |   |   |   | Bayareadoctors@gmail.com |
|   | Thomasson, Bryann  |   |   |   |   | bktexpress@yahoo.com |
|   | SJ Blackburn |   |   |   |   | blackburn.sj@gmail.com |
|   | Lubin, Burt |   |   |   |   | blubin@mail.cho.org |
|   | Miller, Barbara |   |   |   |   | bm\_wotw@comcast.net |
|   |   |   |   |   |   | bmcghee23@aol.com |
|   | Norton, Bob  |   |   |   |   | bobnortonssh@aol.com |
|   | Gadson, Brandy |   |   |   |   | brandygadsonlcsw@gmail.com |
|   | Brown, Monique |   |   |   |   | brown.monique012012@gmail.com |
|   | Burtner, Bruce |   |   |   |   | bruceburtner@hotmail.com |
|   | Cardum Harmon |   |   |   |   | cardumharmon@gmail.com |
|   | Van Hook, Lawrence |   |   |   |   | ccc4christ@gmail.com |
|   | Diston, Cheryl |   |   |   |   | cheryldiston@gmail.com  |
|   | clairehorton9@hotmail.com |   |   |   |   | clairehorton9@hotmail.com |
|   | clinic14@pacbell.net |   |   |   |   | clinic14@pacbell.net |
|   | Lewis Jr., Dr. Clyde |   |   |   |   | clydelew@gmail.com |
|   | Winlock, Collette |   |   |   |   | colette.winlock@gmail.com |
|   | Courtney Thomas |   |   |   |   | courtneythomaspsyd@gmail.com |
|   | Brown, David |   |   |   |   | davebrown09@gmail.com |
|   | Brown, Dave |   |   |   |   | davebrown77@earthlink.net |
|   | Johnson-Forte, Desire |   |   |   |   | dejohnson.tay@gmail.com |
|   | Jeffries, Desmond |   |   |   |   | desmond.iman@gmail.com |
|   | Pinkney, Francisca |   |   |   |   | divinemercyff@gmail.com |
|   | Myers, Doug |   |   |   |   | dmyers@mail.cho.org |
|   | Rahmany, Khalil |   |   |   |   | docrahmany@yahoo.com |
|   | Daniels, Russell |   |   |   |   | docrahmanyshow@gmail.com |
|   | Corral, Maria |   |   |   |   | dove1mc@yahoo.com |
|   | Ozim, Daisy |   |   |   |   | dozim91@gmail.com |
|   | Lukas, Dr. Brian |   |   |   |   | dr4psyche@aol.com |
|   | Jones, Dr. Margaret  |   |   |   |   | drjones.margaret@gmail.com |
|   | Michaels, Gerald |   |   |   |   | drmichaels@aol.com |
|   | Stewart, Douglas |   |   |   |   | dstewart.health@gmail.com |
|   |   |   |   |   |   | dyaffe142@hotmail.com |
|   | Eve |   |   |   |   | evegamh01@yahoo.com |
|   | Walker, Eleanor |   |   |   |   | Expandinghorizons327@gmail.com |
|   |   |   |   |   |   | fantahun@hotmail.com |
|   | Wardak, Fareed |   |   |   |   | fareed.wardak@APNWeb.org |
|   | Mojaddidi, Fawada |   |   |   |   | fmojaddidi@hotmail.com |
|   | Frank Foster |   |   |   |   | FrankFoster32@comcast.net |
|   | Gloria Lockett |   |   |   |   | glocktheone@aol.com  |
|   | Regina Guillory |   |   |   |   | guilloryrr@aol.com |
|   | Gwen Foster |   |   |   |   | GwenFoster34@comcast.net |
|   | H Haley  |   |   |   |   | hhaley@westcoastcc.org |
|   | Jones, Horacio |   |   |   |   | horacio.jones5@att.net |
|   | Stricklen, Harriet  |   |   |   |   | hstricklen@altrian.co |
|   | Jetaun Mills  |   |   |   |   | iamjetaun@gmail.com |
|   | Almaz Yoldigo |   |   |   |   | info.gcsinc@gmail.com |
|   | GCEA |   |   |   |   | info.gscinc@gmail.com |
|   | Outlaw, Jaseon |   |   |   |   | jaseonoutlaw@gmail.com |
|   | Henderson, Jason |   |   |   |   | jbhrefuge@comcast.net |
|   | Hazen, John |   |   |   |   | jellhazen@gmail.com |
|   | Cardenas, Jen |   |   |   |   | jen@cardenasgroup.org |
|   | Olsen, JJ |   |   |   |   | jjo522@aol.com |
|   |   |   |   |   |   | JLandsittel@aol.com |
|   | Newell, Jason |   |   |   |   | jnucreater@yahoo.com |
|   | Anderson, Joe |   |   |   |   | joeanderson49@gmail.com |
|   | Sikand, Joty |   |   |   |   | jotysikand@aol.com |
|   | Rogers, Jim |   |   |   |   | jrogers670@aol.com |
|   | Gonzalez, Juan |   |   |   |   | juanbernardog@gmail.com |
|   |   |   |   |   |   | julienavarro@comcast.net |
|   |   |   |   |   |   | Kasie1828@hotmail.com |
|   | Wadsworth, Kate |   |   |   |   | katewadsworth7@gmail.com |
|   |   |   |   |   |   | kzatkin@aol.com |
|   |   |   |   |   |   | laysha@gmail.com |
|   | Lumpkins, La Tronda - PPYS |   |   |   |   | llumpkins@sbcglobal.net |
|   | L Murphy Foster |   |   |   |   | lmurphyfoster@yahoo.com |
|   |   |   |   |   |   | lopez186@sbcglobal.net |
|   | Matthews, Rebeca |   |   |   |   | lovecentercdc@gmail.com |
|   | Ramus, Linda |   |   |   |   | lramus1995@sbcglobal.net |
|   |   |   |   |   |   | lumeh2@yahoo.com |
|   | Jones, Luvenia |   |   |   |   | luvenia-jones@att.net |
|   | Stewart, Linda |   |   |   |   | magnoliahouse94560@sbcglobal.net |
|   |   |   |   |   |   | maiamck@aol.com |
|   | Berry, Makenna |   |   |   |   | makennanb@gmail.com |
|   |   |   |   |   |   | mamamateo1@aol.com |
|   |   |   |   |   |   | margotjulia@yahoo.com |
|   | Riddle, Maria Elena |   |   |   |   | mariaelenariddle@gmail.com |
|   |   |   |   |   |   | marilynhar@aol.com |
|   |   |   |   |   |   | mayengd@aol.com |
|   |   |   |   |   |   | mbphd@comcast.net |
|   | Cross, Montie |   |   |   |   | Mcross52@sbcglobal.net |
|   | Hellums, Melissa |   |   |   |   | melissahellums@gmail.com |
|   | Melvin Coulon |   |   |   |   | melvin.e.cowan@gmail.com |
|   | Mendez |   |   |   |   | mendez1942@aol.com |
|   | Dragovich, Michelle |   |   |   |   | michelledragovich@yahoo.com |
|   | Minister JJ |   |   |   |   | Ministerjj@yahoo.com |
|   |   |   |   |   |   | mlippitt@att.net |
|   | Maley, Megan |   |   |   |   | mmaley@mail.cho.org |
|   | Mojadidi, Abobaker |   |   |   |   | mojadidi1@gmail.com |
|   | Govain, Alonzo D. |   |   |   |   | mr.govain@gmail.com |
|   | Cabral, Vicki |   |   |   |   | ms\_vickic@yahoo.com |
|   |   |   |   |   |   | msmatonia@msn.com |
|   | Williams, Matonia |   |   |   |   | msmatonia@msn.com  |
|   | Tishman, Mark |   |   |   |   | mtishman@aol.com |
|   |   |   |   |   |   | mverdugo@pacbell.net |
|   |   |   |   |   |   | nev.inbox@gmail.com |
|   | Weeks, Nguyen  |   |   |   |   | nguyen@yimcal.org |
|   | Wall, Patricia |   |   |   |   | opattiewall@yahoo.com |
|   |   |   |   |   |   | pamie6@aol.com |
|   | Peck, Carole |   |   |   |   | peckhayward@gmail.com |
|   | Sun, Philip |   |   |   |   | ppsun@aol.com |
|   |   |   |   |   |   | preventivecarehg@aol.com |
|   |   |   |   |   |   | prodiga28@sbcglobal.net |
|   |   |   |   |   |   | r\_lakew@hotmail.com |
|   | Pastor Ray Lankforde |   |   |   |   | rlankforde@gmail.com |
|   | barner, robert |   |   |   |   | robert.barner@gmail.com |
|   | Gillette, Ron  |   |   |   |   | rongillette@comcast.net |
|   | Sakhai, Roya |   |   |   |   | rsakhai@aol.com |
|   |   |   |   |   |   | russdonnawhite@comcast.net |
|   |   |   |   |   |   | sallyzinman@gmail.com |
|   | Sykes-Nero, Sheila |   |   |   |   | sasn12@gmail.com |
|   | McConville, Mark |   |   |   |   | scbox643@aol.com |
|   | Scott, Scotty |   |   |   |   | scotty\_jws@yahoo.com |
|   | Kirkpatrick, Sean |   |   |   |   | sean.kirkpatrick2008@gmail.com |
|   | Doyle, Ron |   |   |   |   | seventhstep@comcast.net |
|   | Sherrol Gray  |   |   |   |   | sgraytchc@yahoo.com |
|   | Koiles, Sheldon |   |   |   |   | skoiles2000@yahoo.com |
|   | Singh, Sunpreet  |   |   |   |   | sunpreet@gmail.com |
|   | Manzi, Susan - Youth In Mind |   |   |   |   | susan@yimcal.org |
|   |   |   |   |   |   | sv\_wotw@comcast.net |
|   | Dunbar, Toni  |   |   |   |   | t\_dunbar@pacbell.net |
|   | Taiwo Baruch |   |   |   |   | taiwobaruch8@gmail.com |
|   | Goduka, Tando |   |   |   |   | tando.goduka@gmail.com |
|   | Awa, Jenn |   |   |   |   | taulamafortongans@gmail.com |
|   | Pace, Terry |   |   |   |   | TerryPace4440@yahoo.com |
|   | Irving, Tiffany |   |   |   |   | tiffanyirving0514@hotmail.com |
|   | Hunter, Tracy |   |   |   |   | trchntr56@aol.com |
|   |   |   |   |   |   | trueblue\_rockabilly\_babe@yahoo.com |
|   |   |   |   |   |   | tunkiliz@aol.com |
|   |   |   |   |   |   | tunkiliz@sbcglobal.net |
|   | Rice, David |   |   |   |   | tvcfund@aol.com |
|   | Clark, Verline |   |   |   |   | vclarkmoore@yahoo.com |
|   | Betz, Nelson Stephan |   |   |   |   | walnutcc@hotmail.com |
|   | Richardson, Wayne |   |   |   |   | wayne.richardson2008@yahoo.com |
|   | Jackson, Wendy |   |   |   |   | wendyujackson@gmail.com |
|   |   |   |   |   |   | wertz\_janna@comcast.net |
|   | Wydler, Diane |   |   |   |   | wydi@comcast.net |
|   | McCoy, Tamika |   |   |   |   | tamikiamccoy@ymail.com |
|   | Mungo, Jackie |   |   |   |   | Royalti.Pugh@gmail.com |
|   | White-Soso, Ms. Ricka L.  |   |   |   |   | flw\_livingwellservices@yahoo.com |
|   |   |   |   |   |   | njhproject7@gmail.com |