COUNTY OF ALAMEDA

Questions & Answers

to

RFP No. 902119

### for

**Credible Messenger Program for Probation Youth**

**Networking/Bidders Conference Held on October 20, 2022**

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| **This County of Alameda, General Services Agency (GSA), RFP Questions & Answers (Q&A) has been electronically issued to potential bidders via email. Email addresses used are those in the County’s Small Local Emerging Business (SLEB) Vendor Database or other sources. If you have registered or are certified as a SLEB, please ensure that the complete and accurate email address is noted and kept updated in the SLEB Vendor Database. This RFP Q&A will also be posted on the GSA Contracting Opportunities website located at** [**Alameda County Current Contracting Opportunities**](https://gsa.acgov.org/do-business-with-us/contracting-opportunities/)**.** |

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Thank you for your participation and interest in the County of Alameda Request for Proposal (RFP) for **Credible Messenger Program for Probation Youth**.

All the questions are taken verbatim from written questions emailed by potential Bidders. The County of Alameda shall be noted as “County” in the answers to these questions. The Questions and Answers are the final stances of the County. Please consider this document in preparation for your bid response.

**Questions and Answers:**

1. In the Bid Form there are no indirect costs, yet the CBO will be incurring these costs for human resources, accounting, payroll, and audit, among others.  How does an agency recoup these costs? (The admin hours represent less than 3% of the total.)
   1. **All indirect costs for services should be included in the hourly rate for Credible Messenger services.**
2. What is included in the benefits? Can the rate include vacation, holidays, and sick time?
   1. **There is not a budget line item for benefits in the bid form. All costs for the actual hourly services of the credible messenger shall be included in the hourly rate for credible messenger services. All indirect costs to provide the 250 Hours of Administrative Staff shall be included in the hourly rate for Administrative Staff.**
3. What is the role of the CBO in staff supervision? There are no hours for this on the bid form.
   1. **While ACPD has oversight of contractors and their staff while on the facility site to ensure compliance with Facility rules and regulations, Community-Based Organizations (CBOs) are ultimately responsible for their staff’s supervision. The cost of employee supervision, an indirect cost, shall be included in the hourly rate for services for both the Credible Messenger and the Administrative Staff.**
4. The number of hours on the Bid Form is different from the number of hours in the RFP narrative. Specifically, the RFP narrative states on page 9 of 34 that there will be 5,460 hours annually for non-SB 823 youth while the Bid Form shows 1,850 hours for the same line item. Which set of numbers should we respond to?
   1. **Please see separate Addendum No. 1 for revised language.**

VENDOR BID LIST

**RFP No. 902119 – Credible Messenger Program for Probation Youth**

This Vendor Bid List is being provided for informational purposes to assist bidders in contacting other businesses as needed to develop local small and emerging business subcontracting relationships to meet the [Small Local Emerging Business (SLEB) Program](https://gsa.acgov.org/do-business-with-us/vendor-support/small-local-and-emerging-businesses/) requirement.

This RFP is being issued to all vendors on the Vendor Bid List; the following revised vendor bid list includes contact information for each vendor attendee at the Networking/Bidders Conference.

| **902119 CREDIBLE MESSENGER PROGRAM FOR PROBATION YOUTH** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| **Business Name** | **Contact Name** | **PHONE#** | **Address** | **City** | **EMAIL** |
| 4 Points Counseling / 4 Points Holistic Wellness LLC | Kimberli Porter | ( 510 ) 274-1621 | 17259 Hesperian Blvd, Suite 15 | SAN LORENZO | [kimberli.porter@4pointscounseling.org](mailto:kimberli.porter@4pointscounseling.org) |
| A Safe Place | Carolyn Russell | ( 510 ) 986-8600 | 2864 Telegraph Avenue | OAKLAND | Carolynr@asafeplacedvs.org |
| Acts Full Gospel Church | Mark Claybrooks | ( 510 ) 567-1300 | 1034 66th Avenue | OAKLAND | mclaybrooks@actsfullgospel.org |
| Adcom Designs/Write It Well | Natasha Terk | (510) 326-3111 | 4735 Sequoyah Road | Oakland | [natasha@adcomdesigns.com](mailto:natasha@adcomdesigns.com) |
| Alameda County Medical Ctr | Nancy Halloran | ( 510 ) 891-5700 | 1900 Embarcadero, Suite 400 | OAKLAND |  |
| Alameda Family Services | Katherine Schwartz | ( 510 ) 629-6301 | 2325 Clement Ave | ALAMEDA | kschwartz@alamedafs.org |
| Allen Temple Health & Social Services Ministries | Gloria Crowell | ( 510 ) 544-8947 | 8501 International Blvd., Office #C104 | OAKLAND | gcrowell@allen-temple.org |
| Allison Stanton, Doula | Allison Stanton | ( 510 ) 502-2779 | 31 Yorkshire Drive | OAKLAND | allisonstantondoula@gmail.com |
| Alpha Technologies USA Inc | Navneet Nagra | (302) /510-8214 | 704 N King Street | Wilmington | gov.bids@alphait.us |
| Andrea Rechtin | Andrea Rechtin | ( 510 ) 525-4044 | 6097 Claremont Ave | OAKLAND | BSJConst@aol.com |
| Angelyne Arellano | Angelyne Arellano | ( 510 ) 910-2942 | 3751 Harrison Street, #302 | OAKLAND | Angelyne.Arellano@gmail.com |
| Anger and Addiction Control | Ronald Owens | ( 510 ) 407-0451 | 22780 Moura Ct | HAYWARD | aacro54@cs.com |
| Anne Davis | Anne Davis | ( 510 ) 231-8178 | 590 El Dorado Avenue, #114 | OAKLAND |  |
| Anthropos Counseling Ctr | Paulina Miller | ( 925 ) 449-7925 | 326 S L St | LIVERMORE | Anthropos@sbcglobal.net |
| Ariel Outreach Mission | Nadine Scott | ( 510 ) 931-0967 | 2549 Ritchie Street | OAKLAND | nadinescott6273@sbcglobal.net |
| Arroyo Counseling Svc | Jim Ghilardi | ( 925 ) 462-0220 | 4713 1st St # 250 | PLEASANTON |  |
| Asian/Pacific Islander Wellnes | Rachel Matillano | ( 510 ) 625-1578 | 1755 Broadway St., 3rd Floor | OAKLAND | rachel@apiwellness.org |
| ATTAC Group Inc | Chase Barr | (858) 531-0009 | 160 Paseo Vista | San Clemente | cbarr@attacgroup.com |
| ATTAC Group Inc | Kenneth Stowell | (727) 364-5611 | 160 Paseo Vista | San Clemente | kstowell@attacgroup.com |
| Ayannakai Nalo | Ayannakai Nalo | (510) 316-3475 | 4671 Stauffer Place | Oakland | aknalo@sbcglobal.net |
| Axis Community Health | Charles White | ( 925 ) 447-1881 | 3311 Pacific Ave | PLEASANTON |  |
| Bananas Child Care Information | Betty Cohen | ( 510 ) 658-7353 | 5232 Claremont Ave | OAKLAND | bananas@bananasinc.org |
| Barbara F. Strouzas, MFT | Barbara Strouzas | ( 925 ) 960-0910 | 1790 Holmes Street | LIVERMORE | bobbistrouzas@yahoo.com |
| Bay Area Chapter of the Association of Black Psychologists | Tony Jackson | ( 510 ) 847-4380 | 459 W MacArthur Blvd. | OAKLAND | baabpsiprez24@gmail.com |
| Bay Area Community Resources | Elaine Beale | 510-207-2149 | 171 Carlos Drive | San Rafael | elaineqbeale@gmail.com |
| Bay Area Women Against Rape | Marcia Blackstock | ( 510 ) 430-1298 | 470 27th Street, 2nd Floor | OAKLAND | marcia@bawar.org |
| BEAM LiFE | Eva Angvert Harren | ( 510 ) 825-7574 | 20200 Redwood Rd, Suite 15 | CASTRO VALLEY | angvert@beam-intl.com |
| Berkeley Therapy Institute | Naomi Hartwig | ( 510 ) 841-8484 | 1749 Martin Luther King Jr Way | BERKELEY | naomi@bti.org |
| Berkeley Albany YMCA | Angelo Gallego | ( 510 ) 549-4515 | 2070 Allston Way | BERKELEY | agallego@baymca.org |
| Berkeley-Albany YMCA | Larry H Bush | ( 510 ) 549-4515 | 1900 Addison St # 100 | BERKELEY | lbush@baymca.org |
| Black Men Speak | Damon Johnson | ( 510 ) 969-5086 | 80 Swan Street - Suite 102 | OAKLAND | contact@blackmenspeak.org |
| Boy Scouts Of America Council | John Pearl | ( 510 ) 522-2772 | 1714 Everett St | ALAMEDA |  |
| Bounce Back Generation, Inc. | Jennifer Dhillon | ( 415 ) 830-1882 | 2006 Monterey Circle Unit E | ALAMEDA | jennifer@bouncebackgeneration.org |
| Brighter Beginnings | Barbara McCullough | ( 510 ) 903-7503 | 2648 International Blvd. | OAKLAND | bbmccullough@brighter-beginnings.org |
| Brother2Brother/Sister2Sister | Wil Oliver | ( 510 ) 268-1126 | 1511 Jackson St., Suite #25 | OAKLAND |  |
| Basin Research Associates, Inc. | Colin Busby | (510) 430-8441 | 1933 Davis Street | San Leandro | basinres@sprintmail.com |
| Basin Research Associates, Inc. | Christopher Canzonieri | (510) 430-8441 | 1933 Davis Street | San Leandro | canz@basinresearch.com |
| Business Advantage Consulting, Inc. | Nicole Taylor | (916) 932-7181 | 101 Parkshore Dr. | Folsom | services@business-advantage.net |
| Business Emergency Safety Training | Erroll Najee | (510) 451 2367 | 145 Thousand Oaks | Oakland | enajee115@yahoo.com |
| C.U.R.A. | Joseph Locaria | ( 510 ) 713-3202 | 4510 Peralta Blvd., # 1 | FREMONT | joe@curainc.com |
| Ca Council of the Blind | Catherine Skivers | ( 510 ) 537-7877 | 578 B St | HAYWARD | ccotb@earthlink.net |
| CALICO Center | Erin Harper | ( 510 ) 895-0702 | 524 Estudillo Ave | SAN LEANDRO | executive.director@calicocenter.org |
| Cardea Services | Tony Peterson | ( 510 ) 835-3700 | 401 Grand Ave, #450 | OAKLAND | accounting@cardeaservices.org |
| Care Your Blues Away | Teri Shepherd | ( 510 ) 388-9204 | 916 MacArthur Blvd. #2 | OAKLAND | tishepherd1@gmail.com |
| Carl B. Metoyer Center For Family Counseling | Kelly Thompson | ( 510 ) 562-3731 | 9925 International Blvd., Suite 6 | OAKLAND | kthompson@cbmcffc.org |
| Career Resource Center | Adewunmi Lewis | (832) 257-0763 | 4611 LONG CLIMB CYN | HUMBLE | ade@careeresourcecenter.com |
| Catholic Charities of the Diocese of Oakland | Margaret Peterson | ( 510 ) 768-3100 | 433 Jefferson Street | OAKLAND | mpeterson@cceb.org |
| Catholic Charities The East Bay | Barbara Perrazas | ( 510 ) 768-3165 | 433 Jefferson St | OAKLAND | sbelette@cceb.org |
| Catholic Counseling Svc | Solomon Belette | ( 510 ) 768-3100 | 433 Jefferson St | OAKLAND | solomon@cceb.org |
| Center for Community Dispute Settlement | Diane Jeronimo | ( 925 ) 373-1035 | 291 McLeod Street | LIVERMORE | diane.jeronimo@comcast.net |
| Center for Employment Opportunities, Inc. | Bill Heiser | ( 510 ) 251-2240 | 1212 Broadway, Suite 1700 | OAKLAND | bheiser@ceoworks.org |
| Center for Housing Advancement & Motivat | Kim carter | (951) 217-0971 | 5721 W. Las Positas Bl | pleasanton | iam@Kimschamp.com |
| Center for Strategic Facilitation | Jane Stallman | (510) 545.7519 | 730 Sybil Avenue | San Leandro | jane@strategicfacilitation.com |
| Center for Strategic Facilitation | Stacey Daraio | (415) 987.0467 | 730 Sybil Avenue | San Leandro | stacey@strategicfacilitation.com |
| Center for Strategic Facilitation | Robert Quintana Hopkins | (510) 207.6658 | 730 Sybil Avenue | San Leandro | robert@strategicfacilitation.com |
| Center for Empowering Refugees and Immigrants, Inc. | Mona Afary | ( 510 ) 444-1671 | 544 International Blvd., #9 | OAKLAND | mona.afary@cerieastbay.org |
| Center For Well Being | Janet Payne | ( 510 ) 797-3941 | 1301 Mowry Ave | FREMONT |  |
| Centerforce | Dolores Lyles | ( 510 ) 834-3457 | 1904 Franklin Street, Suite 203 | OAKLAND | dlyles@centerforce1.org |
| Centerforce |  | ( 510 ) 834-3457 | 1904 Franklin Street, Suite 203 | OAKLAND | [tsmall@centerforce1.org](mailto:tsmall@centerforce1.org) |
| Change to +A26:D61Come | Tracy Creer | ( 415 ) 203-8493 | 685 32 Street, Unit #1, #2, #3 | OAKLAND |  |
| Children Now | Kathy Skrainar | ( 510 ) 763-2444 | 1212 Broadway #530 | OAKLAND | kskrainar@childrennow.org |
| Children's Home Society of California | Mayra Esparza | ( 510 ) 267-1860 | 7200 Bancroft Ave., Suite 134 | OAKLAND | mayrae@cha-ca.org |
| Chinese for Affirmative Action | John Fong | ( 510 ) 396-8930 | 333 13th Street | OAKLAND | jfong@caasf.org |
| Ciddio-Morris Associates, Inc. | Jim Morris | ( 510 ) 208-7100 | 1611 Telegraph Ave #808 | OAKLAND | jmorris@ciddiomorris.com |
| Circlepoint | Evi Pagh | (510) 285-6700 | 1814 Franklin Street, Suite 1000 | Oakland | info@circlepoint.com |
| Colette Holt & Associates | Colette Holt | (773) 255-6844 | 16 Carriage Hills | San Antonio | colette.holt@mwbelaw.com |
| Community & Youth Outreach, Inc. | Tiffini E. Jones | ( 510 ) 969-8708 | 401 Roland Way, Suite 240 | OAKLAND | tjones@cyoinc.org |
| Community Assistance | Mary Gianopoulos | ( 510 ) 537-6611 | 20513 Almeda St | CASTRO VALLEY | carh\_cv@earthlink.net |
| Community Works West, Inc. | Kristina Bedrossian | ( 510 ) 268-8116 | 110 Broadway | OAKLAND | kbedrossian@communityworkswest.org |
| Cornell Companies, Inc. | Matthew Lange | ( 510 ) 839-9051 | 205 Macarthur Blvd | OAKLAND | mlange@cornellcompanies.com |
| Constant and Associates, Inc. | Scott MacKay | (424) 320-2587 | 3655 Torrance Blvd., Suite 430 | Torrance | scott@constantassociates.com |
| Contractor Compliance and Monitoring Inc | Deborah Wilder | (650) 522-4403 | 635 Mariners Island Blvd | San Mateo | dwilder@ccmilcp.com |
| Contractor Compliance and Monitoring Inc | Yvonne Nickles | (650) 339-0638 | 635 Mariners Island Blvd | San Mateo | ynickles@ccmilcp.com |
| Contractor Compliance and Monitoring Inc | Julie Markette | (650) 522-4403 | 635 Mariners Island Blvd | San Mateo | jmarkette@ccmilcp.com |
| Educational Resources | Martha Chan | ( 510 ) 486-8170 | 1405 Arch Street | BERKELEY | errc@aol.com |
| Crisis Support Services of Alameda County | Narges Dillon | ( 510 ) 420-2460 | PO Box 3120 | OAKLAND | ndillon@crisissupport.org |
| Cristando House, Inc. | Joseph Cristando | (650) 394-8578 | 2402 Read Avenue | Belmont | jcristando@cristandohouse.com |
| CSWL Inc | PEEMA MAHESH | ( 925 ) 249-3000 | 6800 KOLL CENTER PKWY SUITE 100 | PLEASANTON | PEEMA@CSWL.COM |
| Cynthia Ferrari | Cynthia Ferrari | ( 510 ) 581-1274 | 20632 Redwood Rd | CASTRO VALLEY | cferrari@value.net |
| Danquah Group, LLC. | Seth Danquah | (510) 325-4612 | 4900 Hopyard Rd, St 100 | Pleasanton | sdanquah@danquahgroup.com |
| Dawn Shifreen | Dawn Shifreen | ( 510 ) 644-9400 | 2955 Shattuck Ave | BERKELEY |  |
| Dean Lobovits | Dean Lobovits | ( 510 ) 527-4569 | 1530 5th St | BERKELEY |  |
| Deborah Essex | Deborah Essex | ( 510 ) 548-8980 | 2931 Shattuck Ave #101E | BERKELEY | debbie@audiosync.com |
| Deborah Lefferts | Deborah Lefferts | ( 510 ) 657-2987 | 2450 Peralta Blvd | FREMONT |  |
| Decisiones Family Services | Victor Diaz | ( 510 ) 557-3943 | 401 Marina Blvd | SAN LEANDRO | decisiones\_famservices@yahoo.com |
| Diaz Counseling Services | Victor E. Diaz | ( 510 ) 557-3943 | 505 H Street | UNION CITY | diaz\_counselingservices@yahoo.com |
| Diversity in Health Training Institute | Suphain Htaung | ( 510 ) 838-1110 | 310 8th Street, Suite 303 | OAKLAND | Suphain.Htaung@dhti.org |
| Don Markle, PHD, MFT | Donald P Markle | ( 510 ) 794-0772 | 38750 Paseo Padre Pkwy # A-9 | FREMONT |  |
| Donald Kiehn | Donald Kiehn | ( 510 ) 835-1147 | 445 Bellevue Ave | OAKLAND | donkiehnmft@yahoo.com |
| Donna Perimon Designs | Donna F Perimon | ( 510 ) 793-6763 | 36119 Perkins St | FREMONT | dperimon@comcast.net |
| Dori Dubin | Dori Dubin | ( 510 ) 547-2522 | 5845 College Ave | OAKLAND | dodca@earthlink.net |
| Dorothy Day House | David Stegman | ( 510 ) 705-1516 | 1931 Center Street | BERKELEY | dstegman@dorothydayhouse.org |
| DTUI.com LLC | Kelly Stanghellini | (415) 692-0121 | 350 Townsend Street | San Francisco | customerservice@dtui.com |
| DTUI.com LLC | Billy Vaughn | (415) 692-0121 | 350 Townsend Street | San Francisco | admin@dtui.com |
| Eagle Leadership Group | Thomas Magness | (760) 267-1335 | 312 Goodnight Drive | Georgetown | info@eagleleadership.com |
| East Bay Asian Local Development Corporation | Vicki Shu | ( 510 ) 287-5353 | 1825 San Pablo Ave., Suite 200 | OAKLAND | grants@ebaldc.org |
| East Oakland Switchboard | Gloria Perkins | ( 510 ) 569-6369 | 1909 73rd Ave | OAKLAND |  |
| Echo Housing | Marjorie Rocha | ( 510 ) 581-9380 | 770 A St | HAYWARD | margie@echofairhousing.org |
| Educational Resources | Martha Chan | ( 510 ) 486-8170 | 1405 Arch Street | BERKELEY | errc@aol.com |
| Eden Counseling Services, Inc. | Joy Johnson | ( 510 ) 247-9831 | 20253 Redwood Road, #A | CASTRO VALLEY | joy@edencounseling.org |
| Eden I & R, Inc. | Alison DeJung | ( 510 ) 537-2710 | 570 B Street | HAYWARD | adejung@edenir.org |
| Edward Pieczenik, LCSW | Edward Pieczenik | ( 510 ) 481-0130 | 16584 Selby Drive | SAN LEANDRO | eddiejag@aol.com |
| Elizabeth Craig | Elizabeth L. Craig | (303) 717-5545 | 7432 Brockway Drive | Boulder | lizcraig13@gmail.com |
| Ellen Muir, Systems Coaching & Consultin | Ellen Muir | (510) /220-7665 | 129 Euclid Avenue | San Leandro | emuirsc@gmail.com |
| El Puente Comunitario | Elena Lepe | ( 510 ) 209-3736 | 24650 Amador Street, #59 | HAYWARD | elena.sonrisa.lepe235@gmail.com |
| Embassy Consulting Services, LLC | Jillian Ball | (714) 292-3321 | 11278 Los Alamitos Blvd #232 | Los Alamitos | jillian@embassycs.com |
| Embassy Consulting Services, LLC | Josef Levy | (562) 577-5874 | 11278 Los Alamitos Blvd #232 | Los Alamitos | joe@embassycs.com |
| Evolve Technologies, Inc. | Preston Stiner | (239) 9638037 | 950 N. Collier Blvd, Ste 400 | Marco Island | pstiner@evolveelearning.com |
| Family Bridges, Inc. | Denver Yu | ( 510 ) 839-2022 | 168 11th Street | OAKLAND | denvery@FamBridges.org |
| Family Emergency Shelter Coalition | Joy Vail | ( 510 ) 886-5473 | 21455 Birch Street #5 | HAYWARD | jvail@fescofamilyshelter.org |
| Family Resource Navigators | Eileen Crumm | ( 510 ) 547-7322 | 291 Estudillo Avenue | SAN LEANDRO | eileenc@familyresourcenavigators.org |
| Family Service Counseling and Community Resource Center | Lisa Perry | ( 510 ) 483-6715 | 2208 San Leandro Blvd. | SAN LEANDRO | lperry@fscc.org |
| Family Support Services | Cheryl Smith | ( 510 ) 834-2443 | 303 Hegenberger Road, Suite 400 | OAKLAND | csmith@fssba.org |
| Felton Institute | Candice Marie Wikert | ( 415 ) 474-7310 | 1005 Atlantic Avenue | ALAMEDA | grants@felton.org |
| Filipino Advocates for Justice | Geraldine Alcid | ( 510 ) 465-9876 | 310 8th Street, Suite 309 | OAKLAND | geraldine@filipinos4justice.org |
| Fortech Solutions | Brenda Proctor | (510) 298-1170 | 20825 Nunes Ave Suite A | Castro Valley | brenda@fortech.net |
| GCAP Services, Inc. | Jaime Buda | (714) 800-1795 | 3525 Hyland Avenue | Costa Mesa | jbuda@gcapservices.com |
| G.O.A.L.S. For Women | Gwendolyn Wilson | ( 516 ) 465-0565 | 3356 Adeline Street | BERKELEY | bayyinanuru@msn.com |
| Gail F Bunker | Gail F Bunker | ( 510 ) 475-5555 | 30100 Mission Blvd | HAYWARD |  |
| Gail Torpey | Gail Torpey Gabriel | ( 925 ) 484-1304 | 555 Peters Ave # 230 | PLEASANTON |  |
| Genesis Community Development Corp. | Janice Brathwaite | ( 510 ) 224-5020 | 47385 Warm Springs Blvd | FREMONT | genesiscdc06@gmail.com |
| Gerri Bradley | Gerri Bradley | ( 510 ) 482-2862 | 3825 Glen Park Rd | OAKLAND |  |
| Global Communication Education & Art (GCEA) | Almaz Yihdego | ( 510 ) 395-2233 | 4799 Shattuck Ave Oakland, CA | OAKLAND | info.gcsinc@gmail.com |
| Golden House Adult Develop Ctr | Tom Golden | ( 510 ) 522-4260 | 730 CENTRAL AVE | ALAMEDA |  |
| Grief & Trauma Recovery Svc | Melinda Marmer | ( 510 ) 581-2531 | 21847 Redwood Rd | CASTRO VALLEY |  |
| Grand Instructional Systems Design LLC | Charla Vazquez | (510) 388-9789 | 5300 Walnut Street | Oakland | info@grandisd.com |
| Hacking Solutions | Tony Beaman | (510) 586-9571 | 449 Oakland Ave. | Oakland | tbeaman@hackingsolutions.com |
| Health & Human Resource Education Center | Tania Benet | ( 510 ) 834-5990 | 1905 San Pablo Ave | OAKLAND | tbenet.hhrec@gmail.com |
| Helen Bruner | Helen Bruner | ( 510 ) 886-1350 | 21847 Redwood Rd | CASTRO VALLEY |  |
| Helga Cohen | Helga Cohen | ( 510 ) 601-8404 | 4281 Piedmont Ave | OAKLAND |  |
| HighBar Global Consulting | Michael Ward | (530) 573-0447 | 1565 Crystal Air Drive | South Lake Tahoe | mklward@highbarglobal.com |
| HIV Education and Prevention Project of Alameda County | Braunz Courtney | ( 510 ) 434-0307 | 5323 Foothill Blvd. | OAKLAND | bcourtney@casasegura.org |
| InAdvance | Francis Calpotura | ( 510 ) 338-4915 | 900 Alice Street, Suite 400 | OAKLAND | fcalpotura@in-advance.org |
| Independent Order-odd Fellows | Carl Loftesness | ( 510 ) 843-5363 | 2288 Fulton St | BERKELEY |  |
| Institute Adv Stdy Black Fam | Michael Nobles | ( 510 ) 836-3245 | 1012 Linden Street | OAKLAND | michael.nobles@iasbflc.org |
| Inter-City Services Inc | Mansour Id-Deen | ( 510 ) 655-3552 | 3269 Adeline Street | BERKELEY | middeen@hotmail.com |
| International Institute | Luis Flores | ( 510 ) 451-2846 | 449 15th. St. #201 | OAKLAND |  |
| Internet Sexuality Information Services Inc DBA YTH | Bhupendra Sheoran | ( 510 ) 835-9400 | 409 13th Street, 14th Floor | OAKLAND | sheoran@yth.org |
| James O. Boylan | James Boylan | (760) 613-1008 | 3209 Cadencia Street | Carlsbad | jbpathfinders@roadrunner.com |
| Jane Micallef Coaching | Jane Micallef | (510) 548-6556 | 1402 Parker Street | Berkeley | janef.micallef@gmail.com |
| Jackie Reckas | Jackie Reckas | ( 925 ) 426-9182 | 1811 Santa Rita Rd | PLEASANTON |  |
| Jan Dombrower | Jan Dombrower | ( 510 ) 537-8630 | 1345 B St | HAYWARD |  |
| Japanese American Svc-east Bay | Laura Takeuchi | ( 510 ) 848-3560 | 2126 Channing Way | BERKELEY |  |
| Jennifer Freeman | Jennifer Freeman | ( 510 ) 526-2336 | 1530 5th St | BERKELEY |  |
| Jim Moyers | Jim Moyers | ( 510 ) 843-2424 | 2424 Dwight Way | BERKELEY | jcmmsm@earthlink.net |
| Joanna Smith | Joanna Smith | ( 510 ) 548-1150 | 3030 Ashby Ave | BERKELEY |  |
| Johanna Clark | Johanna Clark | ( 510 ) 549-1336 | 2576 Shattuck Ave | BERKELEY |  |
| John Earl Foundation | John Earl | (510) 541-3781 | 1598 Tucker Street | Oakland | Johnearlltd18@gmail.com |
| JS Communication Consulting | Jessica Scully | (510) 282-4883 | 1100 Longridge Rd. | Oakland | jessica@jscommconsulting.com |
| Karen Hollinger | Karen Hollinger | ( 510 ) 523-8404 | 2258 Santa Clara Ave., Ste 4 | ALAMEDA |  |
| Karin J Kleiner | Karin J Kleiner | ( 510 ) 339-6600 | 1980 Mountain Blvd | OAKLAND |  |
| Kevin Grant Consulting | Kevin Grant | ( 510 ) 301-3589 | P.o.Box 184 San Leandro, CA. | SAN LEANDRO | grantcon@sbcglobal.net |
| Kiernan Group Holdings, Inc. | Kathleen Kiernan | (571) 290-0260 | 1753 Dunes Club Place | Fernandina Beach | kiernan@kiernan.co |
| Kiernan Group Holdings, Inc. | Jewel Williams | (571) 290-0260 | 1753 Dunes Club Place | Fernandina Beach | williams@kiernan.co |
| Klein and Klein, Inc. | Marti Klein | (949) 382-7970 | 27405 Puerta Real Suite 130 | Mission Viejo | marti@kleinandklein.us |
| Korean Community Center of the East Bay | June Lee | ( 510 ) 547-2662 | 97 Callan Avenue | SAN LEANDRO | junelee@kcceb.org |
| KRA CORPORATION | KRA Corporation | (301) 562-2300 | 11830 West Market Place | Fulton | tbennink@kra.com |
| KRA CORPORATION | John Hattery | (443) 875-1550 | 11830 West Market Place | Fulton | jhattery@kra.com |
| Law Offices of Amy Oppenheimer | Amy Oppenheimer | (510) 393-4212 | 878 Spruce Street | Berkeley | amy@amyopp.com |
| Lao Family Community Development, Inc. | Kathy Chao Rothberg | ( 510 ) 533-8850 | 2325 E 12th Street | OAKLAND | krothberg@lfcd.org |
| Laura Pilnick | Laura Pilnick | ( 510 ) 465-0553 | 495 Elwood Ave | OAKLAND | laura54@earthlink.net |
| Laura Sherkerjian | Laura Sherkerjian | ( 510 ) 849-2373 | 2428 Dwight Way | BERKELEY |  |
| Leadership that Works, Inc. | Charlotte Morse | (570) 297-3333 | PO Box 224 | Troy | charlotte@leadershipthatworks.com |
| Leadervation Learning | Vernita Mayfield | (720) 949-5449 | 303 S. Broadway | Denver | vernita@leadervationlearning.com |
| Learn It Inc. | COURTNEY DURSO | (415) 693-0250 | 33 New Montgomery St Suite 300 | San Francisco | COURTNEY.DURSO@LEARNIT.COM |
| Learn It Inc. | JOSE CASTRO | (415) 693-0250 | 33 New Montgomery St Suite 300 | San Francisco | ACCOUNTING@LEARNIT.COM |
| Leaders in Community Alternatives Inc | Linda Connelly | ( 510 ) 279-1780 | 160 Franklin Street, Suite 310 | OAKLAND | iconnelly@lcaservices.com |
| Leonard Kruszecki | Leonard Kruszecki | ( 510 ) 582-6941 | 19292 Heyer Lane | CASTRO VALLEY | lkruszecki@aol.com |
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| Lov Newark | Shirley Sisk | ( 510 ) 793-5683 | 35233 Newark Blvd # C | NEWARK | lov@lov.org |
| Lucy Fine | Lucy Fine | ( 510 ) 658-1122 | 5845 College Ave | OAKLAND |  |
| Main Street Launch dba OBDC Small Business Finance | Michael Mc Pherson | ( 510 ) 763-4297 | 2101 Webster Street, Suite 1200 | OAKLAND | joyce@obdc.com |
| Masonic Lodge | Wayne Trueblood | ( 510 ) 653-3353 | 3903 Broadway | OAKLAND |  |
| MARY & PATTY BOWDEN FOUNDATION | Anita Wills | ( 510 ) 586-0529 | 2041 Miramonte Avenue | SAN LEANDRO | bowdenfund@gmail.com |
| Matters of the Heart Counseling Center, Inc. | Valerie Doyle | ( 510 ) 380-6146 | 1101 Marina Village Parkway, Suite 201 | ALAMEDA | valeriejanay@yahoo.com |
| Melinda White | Melinda White | ( 510 ) 526-8208 | 1635 Solano Ave | BERKELEY |  |
| Men of Valor Academy | LaRajia Marshall | ( 510 ) 567-1308 | 6118 Internation Blvd | OAKLAND | lmarshall@actsfullgospel.org |
| Men's Center For Counseling | Joseph Saah | ( 510 ) 644-8262 | 2925 Shattuck Ave | BERKELEY |  |
| Mental Health Association for Chinese Communities | Elaine Peng | ( 800 ) 881-8502 | 3160 Castro Valley Blvd, Suite 210 | CASTRO VALLEY | ep@mhacc-usa.org |
| Mentoring Center | DeVone Boggan | ( 510 ) 891-0427 | 1221 Preservation Park Way | OAKLAND |  |
| Meridian Knowledge Solutions, LLC | Steve Carpenter | (916) 985-9625 | 80 Iron Point Circle | Folsom | scarpenter@trustvip.com |
| Meridian Knowledge Solutions, LLC | Jesse Burnette | (202) 997-7858 | 80 Iron Point Circle | Folsom | jburnette@meridianks.com |
| Middle East Children's Allnc | Barbara Lubin | ( 510 ) 548-0542 | 905 Parker St | BERKELEY |  |
| Montclair Counseling | Penny Schuchman | ( 510 ) 339-0120 | 5737 Thornhill Dr | OAKLAND |  |
| Mind Matters LLC | Deepa Abraham | (925) 803-1133 | 7080 Donlon Way Suite 104 | Dublin | mobileofficepro@att.net |
| Motive Power, Inc. | Angel Lance | (415) 308-7847 | PO Box 7457 | Cotati | sales@motive-power.com |
| Mozaik Solutions | Kim Guevara | ( 949) 433-7836 | 501 W. Broadway | San Diego | kim@mozaiksolutions.com |
| Mozaik Solutions | Ali Meyer | (619) 821-8209 | 501 W. Broadway | San Diego | ali@mozaiksolutions.com |
| Ms Bev Addiction Counseling and Consulting Services | beverly Tilson | ( 510 ) 472-5881 | 6020 Old Quarry Loop | OAKLAND | bigbev5010@gmail.com |
| Naomi Baran | Naomi Baran | ( 510 ) 652-2618 | 5625 College Ave | OAKLAND |  |
| National Latino Behavioral Health Assoc. | Fredrick Sandoval | (505) 980-5156 | 6555 Robin | Cochiti Lake | admin@nlbha.org |
| Nectar Consulting, Inc. | Michele Molitor | (510) 731-8725 | 1399 highland Blvd | Hayward | michele@nectarconsulting.com |
| National Multiple Sclerosis | Beth Werts | ( 510 ) 268-0572 | 150 Grand Ave | OAKLAND | beth.werts@can.nmss.org |
| New Directions | Cheryl Bassette | ( 510 ) 444-6797 | 587 5th St | OAKLAND |  |
| New Insight Counseling | Sharon Jones | ( 510 ) 881-3451 | 27745 Tyrell Street | HAYWARD | newinsightchristiancounseling@gmail.com |
| Newark Pavilion | Luiz Freitas | ( 510 ) 793-4062 | 6430 Thornton Ave | NEWARK |  |
| No More Tears, Inc | Merrill Gardner | ( 510 ) 258-6450 | 1714 Franklin Street #355 | OAKLAND | m.mick.gardner@gmail.com |
| Northern Alameda County Amateur Radio Emergency Service | Jordan Hayes | ( 510 ) 823-8391 | PO Box 574 | BERKELEY | alco-vendor@nalco-ares-races.org |
| Norm Arsian | Norm Arsian | ( 510 ) 636-0659 | 680 Bancroft Ave | SAN LEANDRO |  |
| Northern California Community Development | Theressa Macklin | ( 510 ) 783-2225 | 907 W. Tennyson Road | HAYWARD |  |
| N-Touch Strategies | Natasha Williams | (855) 686-8247 | 263 Tresser Blvd, 9th Fl | Stamford | nwilliams@ntouchstrategies.com |
| Oakland California Youth Outre | David Muhammad | ( 510 ) 533-1400 | P.O Box 19500 | OAKLAND | dmuhammad@hotmail.com |
| Oakland Parents Together | Kwame Nitoto | ( 510 ) 452-9854 | 440 Santa Clara Ave. | OAKLAND | kwame@parentstogether.org |
| Oakland Assn Of Realters | Bill Kendall | ( 510 ) 836-3045 | 1528 Webster St | OAKLAND |  |
| Oakland Fed Bldg Conf. Center | N/A N/A | ( 510 ) 628-0664 | 1301 Clay St | OAKLAND | none@none.none |
| Oakland Youth Chorus | Bea Andrade | ( 510 ) 287-9700 | 655 13th street Suite 100 | OAKLAND |  |
| Organization Effectiveness Consultants | Linda Shoob | (619) 992-6211 | 4451 Mistral Place | san diego | Lshoob@OECStrategicSolutions.com |
| Pacific Institute-sides | Peter Gleick | ( 510 ) 251-1600 | 654 13th St | OAKLAND |  |
| Patricia Stryd | Patricia Stryd | ( 510 ) 797-9322 | 4500 Thornton Ave | FREMONT |  |
| Patti Wiley | Patti Wiley | ( 510 ) 525-2277 | 1760 Solano Ave #200 | BERKELEY |  |
| Peacemakers Inc. | Henry Roberts | ( 510 ) 347-4620 | 3081 Teagarden St. | SAN LEANDRO | peacemakershr3@aol.com |
| PEERS Envisioning and Engaging in Recovering Services | Nancy Lee | ( 510 ) 832-7337 | 8393 Capwell Drive, Suite 240 | OAKLAND | nlee@peersnet.org |
| People's Grocery | Nikki Henderson | ( 510 ) 652-7607 | 909 7th Street | OAKLAND | nikki@peoplesgrocery.org |
| Phase III Christian Svc | Gerald Agee | ( 510 ) 763-5713 | 1014 21st St | OAKLAND | gamfcc@sbcglobal.net |
| Phoenix Community Services, Inc. | Glenda McComb | ( 510 ) 283-4894 | 2700 International Blvd., Suite 33-E | OAKLAND | gmccomb@aol.com |
| Pleasanton Police Officers Asn | Robert Leong | ( 925 ) 931-5100 | 4833 Bernal Ave | PLEASANTON | rleong@ci.pleasanton.ca.us |
| Phyllis H Klaus | Phyllis H Klaus | ( 510 ) 559-8000 | 821 Creston Rd | BERKELEY |  |
| Positive Communication Practices | Percy Potts |  |  |  | [percypotts1952@gmail.com](mailto:percypotts1952@gmail.com) |
| Prescott-Joseph Center for Community Enhancement Inc | Washington Burns | ( 510 ) 835-8683 | 920 Peralta Street | OAKLAND | admin@prescottjoseph.org |
| Project Open Hand | James M. Illig | ( 510 ) 596-8200 | 3443 San Pablo Ave. | OAKLAND |  |
| Preyear Advocacy Solutions Team, LLC | Loukisha Preyear | (888) 904-7278 | 4836 Main Street | Moss Point | drpreyear@preyearadvocacysolutionsteam.com |
| Public Safety Training Institute | Mike Elerick | (530) 906-5412 | 19560 Whitehawk Ridge Court | Foresthill | Mike@psti-site.org |
| Resource Development Associates | RDA BizDev | (510) 417-4538 | 230 4th St | Oakland | rdabizdev@gmail.com |
| Resilient Wellness | Daisy Ozim | ( 510 ) 604-4337 | 2344 E 17th Street #8 | OAKLAND | dozim@resilientwellness.org |
| Ruby's Place | Maureen Tiongco | ( 510 ) 581-5626 | 20880 Baker Road | CASTRO VALLEY | maureen@rubysplace.org |
| Safe Alternatives to Violent Environments Inc | Jay Mehta | ( 510 ) 574-2250 | 1900 Mowry Avenue, Suite 201 | FREMONT | finance@save-dv.org |
| Salvation Army | Ed Covert | ( 510 ) 581-6444 | 430 A Street | HAYWARD |  |
| Sankofa | Douglass Stewart | (510) 735-1471 | 614 Grand Ave., Ste. 203 | Oakland | dstewart@indigenoushouse.org |
| SALUS SAFETY CONSULTANTS | Francisco Jose Correa Hernandez | (760) 521-4484 | 32245 Refa Court | Wildomar | info@salussafetyconsultants.com |
| SALUS SAFETY CONSULTANTS | Motomi Aoyama | (951) 722-0602 | 32245 Refa Court | Wildomar | motomi@salussafetyconsultants.com |
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| Sarah Cohen & Associates | Sarah Cohen | (510) 220-3391 | 2519 DERBY STREET | Berkeley | sarah@sarahcohenassoc.comm |
| SEEDS | AddieRose Mayer | ( 510) 548-2377 | 2530 San Pablo Ave. | Berkeley | addierose@seedscrc.org |
| SEEDS | Sara Cantor | (510) 548-2377 | 2530 San Pablo Ave. | Berkeley | sara@seedscrc.org |
| Seneca Family of Agencies | Ken Berrick | ( 510 ) 654-4004 | 6925 Chabot Rd. | OAKLAND | ken\_berrick@senecacenter.org |
| Shepherd's Gate | Steve Mc Ree | ( 925 ) 449-0163 | 1660 Portola Ave | LIVERMORE |  |
| Sheridan Adams | Sheridan Adams | ( 510 ) 845-4990 | 2424 Dwight Way, #7 | BERKELEY | metta108@sbcglobal.net |
| Side by Side | Rebecca Hathorn | ( 510 ) 727-9401 | 22245 Main Street | HAYWARD | rhathorn@sidebysideyouth.org |
| Simbwala Schultz | Regina Schultz | ( 510 ) 282-1987 | 4008 Altamont Ave. | OAKLAND | simbwala61\_love@yahoo.com |
| Sister-to-Sister 2 Inc DBA Serenity House | Melissa Hellums | ( 510 ) 891-0464 | 2363A San Pablo Avenue | OAKLAND | Melissa@serenityhouseoakland.org |
| Society of St. Vincent de Paul of Alameda County | Blase Bova | ( 510 ) 638-7600 | 2272 San Pablo Avenue | OAKLAND | bbova@svdp-alameda.org |
| South Bay Family Therapy Ctr | Ethey Davis | ( 510 ) 794-4694 | 37053 Cherry St # 204a | NEWARK |  |
| South Bay Family Therapy Ctr | Ethey Davis | ( 510 ) 794-4694 | 37053 Cherry St # 204a | NEWARK | etheydavis@earthlink.net |
| Spectrum Home Health Care Inc | Judy Edlund | ( 510 ) 483-9225 | 341 Juana Ave | SAN LEANDRO |  |
| Sprig Solutions, LLC | Matt Moore | (225) 678-8032 | 17526 Roble Avenue | Greenwell Springs | matt.moore@sprigsolutions.com |
| Strozzi Institute, Inc. | Stacie Chun | (510) 444-1232 | 1700 Broadway | Oakland | sdchun@strozziinstitute.com |
| St. Mary's Center | Carol Johnson | ( 510 ) 923-9600 | 925 Brockhurst St | OAKLAND | cjohnson@stmaryscenter.org |
| Stepping Out Stepping In | Tara Reinertson | ( 510 ) 272-4802 | 1503 Center Street, 15th Street | OAKLAND | steppingoutsteppingin@gmail.com |
| SUE P. EZEKIEL LMFT, PH. D. | SUE EZEKIEL | ( 510 ) 548-1413 | 1905 BERKELEY WAY | BERKELEY |  |
| **Success Centers** | **Genny Price** | 415-342-0200 | **2577 MacArthur Blvd,** | **Oakland** | : vprice@successcenters.org |
|  |  |  |  |  |  |
| Team Edserve Inc | John Tompkins | ( 925 ) 846-8653 | 4377 1st St | PLEASANTON |  |
| Terra Firma Diversion / Educational Services | Bertha Cuellar | ( 510 ) 675-9362 | 30086 Mission Blvd | HAYWARD | terrafirmadiversion@earthlink.net |
| The Infinite Life Project | CARMEN CRENSHAW | ( 916 ) 544-0502 | PO BOX 3945 | BERKELEY | theinfinitelifeproject@yahoo.com |
| The Marathon Corporation | Marshall Williams | ( 424 ) 202-7812 | 2323 Broadway | OAKLAND | marshall@projectpet.org |
| The New Bridge Foundation Inc | Nathalie Gireaud-Ferko | ( 510 ) 548-7270 | 2323 Hearst Ave | BERKELEY | nathalie@newbridgefoundation.org |
| The Perinatal Council | Vicki Ho | ( 510 ) 437-8945 | 2648 International Blvd, Suite 801 | OAKLAND | vho@perinatalcouncil.org |
| The Askia Group | Prestell Askia | ( 510) 823-6944 | 304 E. Silverado Ranch Road | Las Vegas | PrestellAskia@gmail.com |
| The Askia Group | Malik "Kemal" Askia | (510) 825-3119 | 304 E. Silverado Ranch Road | Las Vegas | kaskia80@gmail.com |
| The Carey Group, Inc. | Mark Carey | (651) 226-4755 | 8615 S. Highway A1A | Melbourne Beach | mark@thecareygroup.com |
| The Table Community Foundation | Xochitl Paderes | (209) 483-8099 | 3201 West Benjamin Holt Drive | STOCKTON | xpaderes@thetablecf.org |
| TOM L. CLARK | TOM CLARK | ( 510 ) 548-6864 | 2576 SHATTUCK AV | BERKELEY |  |
| Town & Gown Club | Sallie Eckert | ( 510 ) 848-4245 | 2401 Dwight Way | BERKELEY |  |
| Toymaker's Daughter | June Martin | ( 510 ) 375-2947 | 4701 Doyle Street, Suite 7 | EMERYVILLE | june@toymakersdaughter.com |
| Travelers Aid Society | Kathie Barkow | ( 510 ) 444-6834 | 520 16th St | OAKLAND |  |
| Tri-city Volunteers | Melissa Ponchard | ( 510 ) 793-4583 | 37350 Joseph St | FREMONT | mponchard@tri-cityvolunteers.org |
| Triumph Ministries | Jackie Yancy | ( 510 ) 636-4111 | 1315 102nd Avenue | OAKLAND | jackie.yancy@triumphtogether.org |
| Trent Johnson Advisors, LLC | Erin Johnson | (215) 292 4863 | 1001 S Bouvier Street | Philadelphia | erin@4equityleaders.com |
| United Training Commercial, LLC | Rochelle Capps | (539) 222-4110 | 707 Landa ST | New Braunfels | AR@unitedtraining.com |
| Urban Catalyst | Leticia Vaca | ( 510 ) 369-5909 | 1700 Norbridge Ave, Suite 6 | CASTRO VALLEY |  |
| Urban Health Group LLC | Leticia Vaca | ( 510 ) 369-5909 | 3569 Lyon Avenue | OAKLAND | urbanhealthgroupllc@gmail.com |
| Via Heart Project | Liz Lazar-Johnson | ( 800 ) 284-0125 | 5226 Vernon Ave | FREMONT | liz@viaheartproject.org |
| Vida | Arredondo Alan | ( 925 ) 284-3744 | 6251 Hollis St | EMERYVILLE | info@vidausa.org |
| Virginia Vanden Bergh | Virginia Vanden Bergh | ( 510 ) 654-6096 | 5480 College Ave | OAKLAND |  |
| Town & Gown Club | Sallie Eckert | ( 510 ) 848-4245 | 2401 Dwight Way | BERKELEY |  |
| Volunteers of America Bay Area | Zakkiyyah Nazeeh | ( 510 ) 473-0500 | 1701 Harbor Bay Parkway, Ste 220 | ALAMEDA | hyuen@voaba.org |
| Volunteers of America Northern CA & Northern NV | Gary Flores | ( 510 ) 663-4546 | 672 13th Street #100 | OAKLAND | gflores@voaba.org |
| WestEd | Mike Neuenfeldt | (415) 615-3136 | 730 HARRISON STREET | SAN FRANCISCO | staterfp@wested.org |
| WeHOPE DBA Project WeHOPE | Paul Bains | ( 650 ) 779-5655 | 732 Willow St. | OAKLAND | pbains7@projectwehope.com |
| Wendy Lucero | Wendy Lucero | ( 510 ) 843-6587 | 3120 Telegraph Ave # 10 | BERKELEY |  |
| Whitney van Nouhuys | Whitney van Nouhuys | ( 510 ) 525-8983 | 813 San Diego Rd | BERKELEY | wvn@wandd.com |
| Women's Centers International | Susan Burgess-Lent | ( 510 ) 823-2120 | 2811 Adeline St. | OAKLAND | susan@WomensCentersIntl.org |
| WMDTech LLC | Jake Berryman | (208) 908-7683 | 5115 W. Gage Street | Boise | jberryman@wmdtech.com |
| WMDTech LLC | Candice Pratt | (208) 908-7714 | 5115 W. Gage Street | Boise | cpratt@wmdtech.com |
| Ymca | Daisy Aromin | ( 510 ) 657-5200 | 41811 Blacow Rd | FREMONT |  |
| Youth Advocate Programs, Inc. | Gary Ivory | ( 214 ) 417-7614 | 1572 150th Ave. | SAN LEANDRO | Givory@yapinc.org |
| Youth Alive | Anne Marks | ( 510 ) 594-2588 | 3300 Elm Street | OAKLAND | amarks@youthalive.org |
| Youth Alive | Jim O'Brien |  | **3300 Elm Street** | OAKLAND | jobrien@youthalive.org |
| Ywca University | Sharon Bettinelli | ( 510 ) 848-6370 | 2600 Bancroft Way | BERKELEY |  |