

Agenda Item 5 Attachment: Eradication of Inhumane & Re-Traumatizing Practice

Current Language	Proposed language from ACPD	Notes from ACPD	
Eradication of Inhumane and Re-Traumatizing Practices	Suggested to delete		
<p>Restoration cannot exist alongside harm or fear of harm. This milieu shall serve as a nurturing social environment and thus cannot include the tools of degradation and control that create physically and psychologically unsafe environments and have proven to contribute to increased mental health symptomatology and trauma. ACPD shall commit to eliminate these practices in this milieu. Camp Sweeney ACPD has already eliminated the use of pepper spray and has included that in the policy. ACPD shall utilize the same policy to eliminate the use of pepper spray on the SB 823 program. Isolation and room confinement is non-existent at Camp Sweeney, and all available alternatives to these practices shall be explored for the SB 823 program. Several programs throughout the country may serve as models for the elimination of such practices.</p>	Suggested to delete	<p>These are operational issues that are subject to the meet and confer process, as a result of changes in work conditions and should be removed from the plan entirely.</p>	<p>Andrea Zambrana requests the addition of the following language: "ACPD will commit to not using pepper spray and room confinement in the SB 823 unit or any of the other facilities where SB 823 youth attend/participate."</p>
<p>Clothing, and personal items of comfort will not be used as rewards or sanctions. All youth will have access to "civilian" clothes, and ACPD will coordinate with the JJDPC and youth council to develop a plan to work toward allowing youth to wear their own clothes. There may be a dress code related to security and community standards, but there will not be a set uniform. Youth who enter the program</p>	<p>Clothing, and personal items of comfort will not be used as rewards or sanctions. <b>ACPD, in partnership with youth and relevant stakeholders, will explore the possibilities with regard to clothing, including youth potentially having access to "civilian" clothes. The intent is to allow youth as much personal expression and freedom as</b></p>	<p>The JJDPC can review the BSCC clothing requirements independent of being included in this plan.</p>	

<p>without sufficient clothing will be provided an initial wardrobe that they work to select with staff. While budget limits may provide a necessary constraint, the intent is to allow youth as much personal expression and freedom as possible. Minimum clothing requirements set by the BSCC will be reviewed by the JJDC and youth council during the first year of implementation to ensure that ACPD policies meet or exceed these regulations. The intent is to promote both agency and personal dignity among youth.</p>	<p>possible, and to promote both agency and personal dignity among youth.</p>		
<p>Given that SB 823 realigned youth will most likely be incarcerated for longer periods of time than other youth at the JJC, personal items are especially important in order to promote a homelike environment. Allowable personal items—both in the individual rooms and within the unit—will be examined with the goal of expanding the policy as broadly as possible. Culturally relevant personal items such as toiletries and hygiene products will be provided to all youth, regardless of Phase or level of privilege. These items will not be restricted by sanction in any way. In addition to toiletries, youth will also be allowed a photo album in which to keep photos beyond those immediately displayed. A small bookcase or other storage option will be provided in each individual room to store books and other personal items. Art supplies and writing supplies will be made available. A cabinet, closet, or locker that youth can lock will be provided for each youth somewhere in the unit. Staff may</p>	<p>No suggested edits to this paragraph</p>		

<p>have keys or access codes, but youth will utilize locks to promote a sense of independence and agency.</p>			
<p>Food is not only a matter of proper nutrition, quantity, and quality but represents an important connection to human self-worth and dignity. Food is central to cultural expressions and offers a sense of familiarity, comfort, and home. Meal planning and preparation provide important opportunities to connect with other traditions and people. Families will be allowed to bring “outside” food to all family engagement activities and times (whether brought from a restaurant or vendor or prepared at home).</p>	<p>Food is not only a matter of proper nutrition, quantity, and quality but represents an important connection to human self-worth and dignity. Food is central to cultural expressions and offers a sense of familiarity, comfort, and home. Meal planning and preparation provide important opportunities to connect with other traditions and people. <b>ACPD will review current policies to explore whether families will be allowed to bring “outside” food to family engagement activities (whether brought from a restaurant or vendor or prepared at home).</b></p>		
<p>Finally, sleep is particularly important (and is easily disrupted) for adolescents and young adults, as noted earlier. The ability to feel safe and relaxed while sleeping is essential for healing and rest both physically and emotionally. While some lighting is necessary for safety of both youth and staff, proper darkness is needed for proper sleep. Thus, sleeping masks will be provided for all youth. Similarly, access to lighting for evening reading and other activities will be provided.</p>	<p>Finally, sleep is particularly important (and is easily disrupted) for adolescents and young adults, as noted earlier. The ability to feel safe and relaxed while sleeping is essential for healing and rest both physically and emotionally. While some lighting is necessary for safety of both youth and staff, proper darkness is needed for proper sleep. Thus, sleeping masks will be provided for all youth <b>upon request</b>. Similarly, access to lighting for evening reading and other activities will be provided <b>upon request</b>.</p>		