



# PROBATION

## PROBATION DEPARTMENT'S RESPONSE

TO

### COMPREHENSIVE STUDY OF THE JUVENILE JUSTICE SYSTEM REPORT AND RECOMMENDATIONS

*Presented By*

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The report contains 8 sections with numbered recommendations in each section. Responses to the recommendations are presented using the corresponding numbering system in the report prepared by Huskey and Associates.

Responses are color-coded as follows:

**Yellow**      **Current practice.**

**Blue**          **Short-term goal (1-2 years). Probation Department is lead agency.**

**Purple**       **Long-range goal. Probation Department is lead agency.**

**Green**        **Long-range goal. Probation Department is secondary partner to identify lead agency.**

# **TABLE OF CONTENTS**

<b>SECTION</b>	<b>Page</b>
<b>1.1 DELINQUENCY PREVENTION, EARLY INTERVENTION &amp; DIVERSION</b>	<b>1</b>
<b>1.2 CASE PROCESSING</b>	<b>3</b>
<b>1.3A ALTERNATIVES TO JUVENILE HALL</b>	<b>5</b>
<b>1.3B EXPANDED CONTINUUM OF COMMUNITY-BASED OPTIONS IN LIEU OF DETENTION, PLACEMENT AND CYA COMMITMENT</b>	<b>7</b>
<b>1.4 JUVENILE HALL</b>	<b>10</b>
<b>1.4.1 JUVENILE HALL EDUCATION</b>	<b>12</b>
<b>1.5 CAMP WILMONT SWEENEY</b>	<b>13</b>
<b>1.5.1 CAMP WILMONT SWEENEY EDUCATIONAL PROGRAM</b>	<b>14</b>
<b>1.6 ALTERNATIVES TO PLACEMENT</b>	<b>15</b>
<b>1.7 REENTRY AND AFTERCARE SERVICES</b>	<b>16</b>
<b>1.8 OTHER RECOMMENDATIONS</b>	<b>18</b>

## **1.1 DELINQUENCY PREVENTION, EARLY INTERVENTION & DIVERSION**

1. Every child referred to a delinquency prevention program should be screened using a standardized Risk, Needs and Responsivity assessment that identifies the youth's risk for offending and the youth and the family's risk factors, needs and strengths to be addressed during the period of intervention.

SERVICE PROVIDER	SERVICE PROVIDED	FUNDING SOURCE
Dr. James Austin/Contract Provider	Development of standardized risk / needs assessment tool	Juvenile Accountability Block Grant (JABG)

2. Secondary assessments should be conducted by treatment providers qualified to conduct these assessments on those domains identified at intake as requiring further evaluation.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
YSA, CBOs	Secondary assessments, performed by treatment providers or referral to appropriate treatment provider (drug abuse, mental health, anger, depression, assessment tools)	CYSA / EPSDT

3. Youth Service Centers located in the five locations in Alameda County that have the highest referrals to juvenile intake should be asked to serve as a Community Assessment, Referral and Diversion Center (CARD Centers) to address the following target populations .
4. The goal of this effort would be to reduce the number of referrals to Juvenile Probation Intake, reduce the number of cases to the District Attorney, provide intervention to cases that are high risk of reoffending and to reduce the number of youth sent to the Juvenile Hall. Additionally, this intervention should be aimed at increasing the protective factors within various communities to prevent further juvenile crime (note: intended to reduce the 50.8% rearrest rate of youth whose cases were closed at intake). See Appendices for examples of successful community-based referral services in San Diego, Orange County and San Francisco that resulted in reductions in the number of youth referred to Juvenile Intake and to the Juvenile Hall. This recommendation builds on the success of Youth Service Centers and the Diversion Programs in operation in Alameda County.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, BHCS, SSA, PH & ACOE	Community Assessment Referral and Diversion Center (Card center)	Blended Funding Project

5. Evidence-based programs should be incorporated into programs implemented within the Delinquency Prevention Network (see Appendices for profiles of Evidence-based Model and Promising Programs).

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Prevention Network	Common performance measurements for all CYSA Services and use of pre / post assessment instrument.	Blended Funding Project

## 1.1 (continued)

6. Cognitive behavioral skills training (CBT) should be an integral component of all Delinquency Prevention programs.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, CBOs	Evidence-based program	TANF

7. The Probation Department and community-based providers funded by TANF funds should continue to work toward a consensus on common performance measures that define the effectiveness of all delinquency prevention programs and then to develop specific performance measures for each program (YSC, CM and LSA).

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, CBOs	Cognitive Behavioral Skills Training	TANF

8. A Request for Proposal process should be developed by the Probation Department whereby community-based organizations are asked to develop their proposal for delinquency prevention assessment, services and diversion.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, GSA	Upon development of assessment tool, RFP process will be developed for CYSA Providers.	CYSA (State Funding)

9. TANF funding should no longer be the sole source of funding for the Network. The Network should supplement these funds with alternative funding sources.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Prevention Network, CBOs	Alternative Funding Streams	Title IV EPSDT Measure Y

## 1.2 CASE PROCESSING

- The Juvenile Court, Juvenile Probation, District Attorney, Public Defender, and law enforcement agencies should reach consensus on a County-wide policy that defines the target population upon which Beat Officers are authorized to grant a Notice to Appear (NTA) in the field, upon which In-Custody Intake Deputy Probation Officers (DPO) at the Juvenile Hall are authorized to grant a NTA and which cases should be brought into custody based on the newly modified Risk Screening Instrument.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Law Enforcement Agencies, DA, PD	The Juvenile Court, DA, PD and law enforcement will convene to develop policy for NTA's and detention screening (in process).	General Fund

- The Juvenile Court, Intake DPOs, District Attorney, Public Defender and law enforcement officers should develop together a policy that provides the DPO criteria to use in determining which cases could be closed, counseled and released, referred for community-based services and placed on informal supervision at intake.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, DA	Probation and DA will meet to discuss high percentage of cases not petitioned.	General Fund

- Intake DPOs should increase their referrals of minors charged with 601 and minor 602 offenses to Community Assessment, Referral and Diversion Centers (CARD Centers) in strategic locations throughout the County to enhance early intervention services to youth and families, to expand the use of informal supervision and diversion.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, BH, SSA, PH and ACOE	<ul style="list-style-type: none"> <li>A community assessment referral and Diversion Center (CARD) will be investigated with BH, SS, PH and ACOE</li> <li>The goal of the CARD center includes reducing the number of cases that go to DA / Probation / Juvenile Hall in addition to providing appropriate intervention for those at high risk of re-offending.</li> </ul>	Blended Funding

- A system should be developed (either by mail or telephone) that notifies youth and families of court dates to reduce subsequent failure to appear (FTA's) and the issuance of warrants.

SERVICE PROVIDER	SERVICE PROVIDED	FUNDING SOURCE
Probation	An automated phone message system that notifies youth and family of court dates will be investigated.	Blended Funding

**1.2 (continued)**

5. The Probation Department should implement a formal supervisory review of the cases of probation violators prior to the DPO initiating a violation hearing to ensure that all options have been exhausted prior to violating the minor.

SERVICE PROVIDER	SERVICE PROVIDED	FUNDING SOURCE
Probation	Supervision review of probation violations	General Fund Title IV-E

6. Alameda County should reapply for grant funds to implement a Disproportionate Minority Contact initiative in order to reduce the number of African-American youth from the juvenile justice system.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Delinquency Prevention Network, ICPC	DMC initiative	Title V

7. Alameda County should develop an automated information system that permits all components of the Juvenile Court to access case-specific information, to send file information and electronic signatures via e-mail.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Court	Probation has initiated RFP for automated information system.	General Fund

8. A Juvenile Hall staff member should be assigned to examine the detained population on a weekly basis, identify those cases that can be eligible for Electronic Monitoring, and expedite the compilation of case information for detained minors.

SERVICE PROVIDER	SERVICE PROVIDED	FUNDING SOURCE
Probation	Juvenile Hall caseworker duties include a system to expedite/ re-evaluate identified detainees at Juvenile Hall	Title IV-E

### 1.3A ALTERNATIVES TO JUVENILE HALL

1. The Juvenile Hall staff should evaluate minors upon admission to the Juvenile Hall for Home Supervision and Electronic Monitoring. Formal criteria should be established for Home Supervision like there is for Electronic Monitoring.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation Department	Electronic Monitoring - In-home detention alternative monitoring	General Fund
Probation Department	Home Supervision - Daily home and school monitoring.	CYSA / General Fund / Title IV E

2. Differential levels of supervision should be developed for Home Supervision and Electronic Monitoring to ensure that the highest risk minor receives the greatest intensity of supervision and services and the lowest risk minors receive fewer services.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation Department	Intensive supervision for all minors <ul style="list-style-type: none"> <li>• 1:10 ratio</li> <li>• Daily client contact</li> <li>• Daily school home report</li> </ul>	General Fund

3. A standard Risk and Needs Assessment instrument should be used for both the HS and the EM programs to ensure that the appropriate level intervention is provided.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation Department	Standardized Assessment Instrument	General Fund

4. A standard Risk and Needs Assessment instrument should be used for both the HS and the EM programs to ensure that the appropriate level intervention is provided.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Courts, PD, DA	Screening per W & I Code for diversion from Juvenile Hall	General Fund

5. The minors detained in the B2 Unit of the Juvenile Hall are recommended for evaluation and placement in a specialized Mental Health Wraparound Caseload in lieu of detention.
6. A Memorandum of Understanding (MOU) should be established between the Juvenile Court, Probation Department, Health Care Services Agency and mental health treatment providers to provide these mental health wraparound services to these youth in their home while their case is being processed through the system.

### 1.3A (continued)

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
The Juvenile Court, Health Services, Behavioral Health	Develop MOU with the Juvenile Court, Health Care Services, and mental health providers to provide wraparound services to youth during the time their case is being processed	Blended Funding

7. A Day/Evening Reporting Center is recommended for non-violent pre-adjudicated minors and a portion of the minors held in the Juvenile Hall waiting placement provided they have a suitable home. Youth requiring short-term shelter should be referred to Malabar House or to another shelter while waiting for a community placement in lieu of the Juvenile Hall.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, ACOE, PH, BH	Transitional program (in-lieu of day/evening reporting, etc)	Blended Funding

8. Performance measures for each alternative to detention should be formalized, monitored through an automated database and reported on monthly and quarterly.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Probation has initiated RFP for automated information system	Grants/General Fund

9. A pre and a post test should be conducted on every child involved in an alternative to detention to measure attitudes, thinking patterns and positive behavioral change.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, primary providers	Pre/post testing	Grants

## 1.3B EXPANDED CONTINUUM OF COMMUNITY-BASED OPTIONS IN LIEU OF DETENTION, PLACEMENT AND CYA COMMITMENT

- The Probation Department should conduct a Risk, Needs and Responsivity assessment at intake using an objective and standardized assessment instrument designed to assess the youth's risk for reoffending and needs to be addressed in the Case Plan.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Dr. James Austin/ or private contract	Field Supervision will use results of primary and secondary needs assessment instruments to validate court approved Case Plan and client compliance with related terms and conditions of probation.	JBAG, TANF, JJCPA

- When problem areas are identified during the investigation stage that need further evaluation, the DPO should refer these youth to qualified treatment providers for secondary assessments.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Local Service Area Providers	Service Referrals for: academic tutoring and monitoring, counseling and treatment health care education and referral, financial planning strategies, job preparation and employment.	<b>General Fund/Grant</b>

- The Probation Department should establish Counseling and Education Centers for youth on Informal Supervision and for those closed by the DPO at Juvenile Intake.

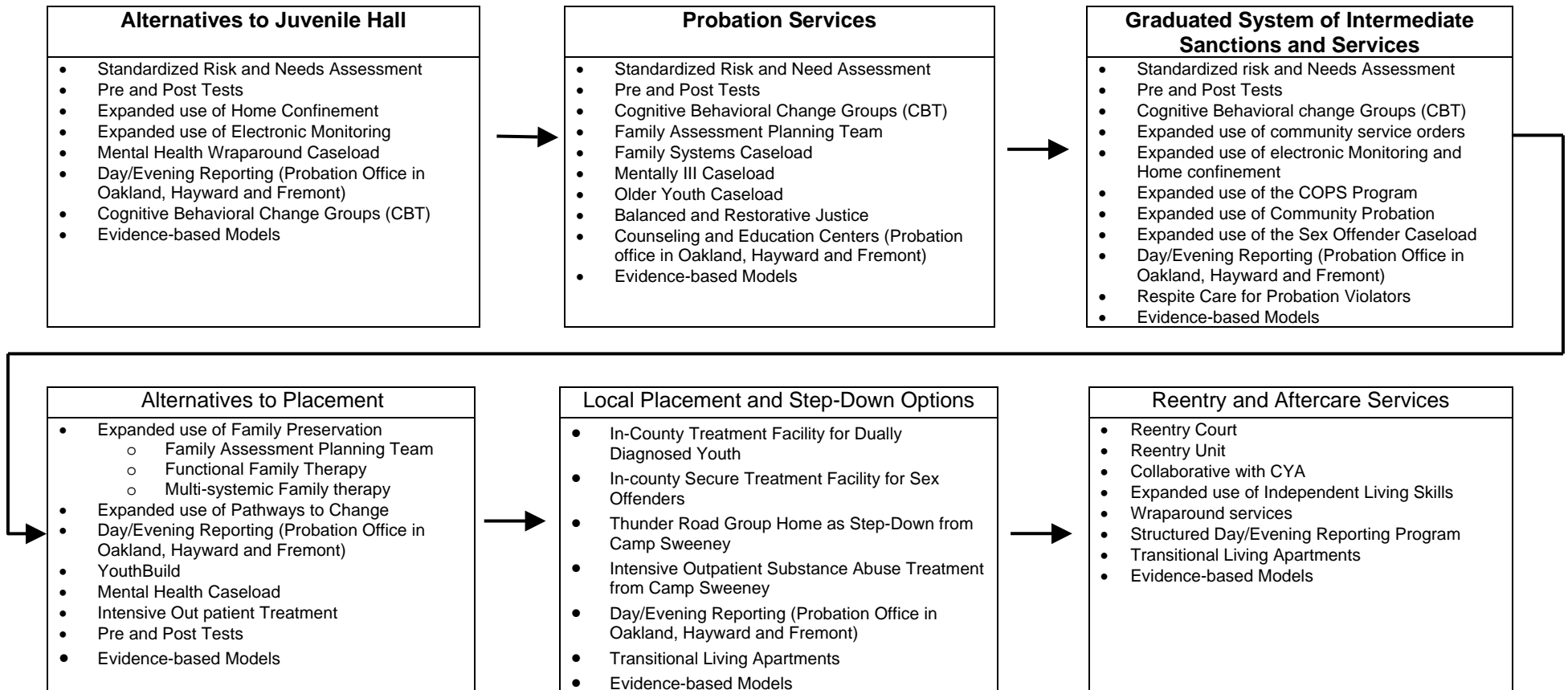
SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Youth Service Centers (11)	Family focused counseling for at-risk youth.	CYSA (State Funding)
Crisis Receiving Home (Malabar House)	Crisis shelter for incorrigible, runaway youth (601 W&I)	CYSA (State Funding)
School District / Health Centers / CBO's	Counseling (school-based), parenting, tutoring, life skills.	CYSA (State Funding)
McCullum Youth Court	<ul style="list-style-type: none"> <li>Alternative to Juvenile Court for 1<sup>st</sup> time offenders:</li> <li>Peer Court</li> <li>Community Service</li> <li>Individual Assessment</li> </ul>	CYSA (State Funding)
Alameda County Probation Department Truancy Unit	Probation / District Attorney / Juvenile Court Collaborative that intervenes with truants referred by school district. (Assessment / referral, Diversion Services, SARB / Truancy Center support).	CYSA / General Fund/ DA / Court Funding

### 1.3B (continued)

4. A Graduated System of Intermediate Sanctions and Services is recommended to reduce the number of probation violators confined in the Juvenile Hall, Camp Sweeney and sent to placement.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Weekend Training Academy	Community Service and citizenship Training	CYSA
Community Probation Program	Service Referrals for: academic tutoring and monitoring, counseling and treatment, health care education, and referral, financial planning strategies, job preparation and employment, recreational activities. Wrap-around service funds	JJCPA Grant
Probation, BHC	Expanded community based sex offender treatment services	Blended funding

5. The following diagram summarizes the project team's recommendation for community based policies, practices and programs for court-involved minors.



### 1.3B (continued)

6. A core curriculum of CBT groups based on youth's assessed needs in Alameda County should be developed and provided, either through contracts with community-based providers or in conjunction with the Probation Department to reduce criminal attitudes, thinking patterns and behavior and to increase skills.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, CBOs	CBT Groups core curriculum for	JJCPA, TANF; General Fund, California Endowment

7. The Probation Department should incorporate the principles of *Balanced and Restorative Justice*<sup>1</sup> into their mission statement and in practice.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Restorative Justice	General Fund

8. Community Probation program should be more fully maximized and expanded.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, CBOs	Comprehensive intervention services	JJCPA

9. The Juvenile Court, Probation, treatment providers and the County should establish a secure residential treatment facility for youth who are both mentally ill and substance abusers, both mentally ill and a sex offender and for sex offenders.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
BHCS, Juvenile Court	Residential dual diagnosis treatment for mentally ill, substance abusers.	Prop 63

10. Youth should be assessed at midpoint and at discharge to probation to measure positive behavioral change. Probationers should be tracked 6, 12 and 18 months following discharge similar to what is done in Community Probation.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	6,12,18mo. Post-discharge assessments	General fund, Grants

<sup>1</sup> American Probation and Parole Association. (1998). *Community Justice Concepts and Strategies*.

## 1.4 JUVENILE HALL

1. The current internally-developed Needs Assessment instrument should be replaced with a standardized Needs Assessment instrument.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Dr. James Austin or Private Contractor	Standardized instrument	JABG

2. Secondary assessments using standardized instruments are recommended on those domains identified at intake as requiring further evaluation.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
YSA, CBOs	Secondary Assessment Instrument	CYSA, EPSDT

3. Prior to discharge from Juvenile Hall, each minor should have a written Educational Plan that includes pre-vocational goals for the older minor, a Health Care Plan that includes a Mental Health Treatment Plan and a Substance Abuse Treatment Plan that guides the next stage of intervention upon release.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
ACOE, BHCS, Probation	Education Plan / Health Plan	Blended funding

4. A core substance abuse program should contain but not be limited to the following components: a more detailed intake screening instrument; secondary assessments where indicated by the intake screening, a written intervention plan, a written reentry plan, substance abuse education, substance abuse pre-treatment groups to prepare youth for treatment upon release and individual sessions as needed.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Thunder Road	Substance Abuse screening and treatment plan; pretreatment groups	Grants

5. A core mental health services program should include but not be limited to the following components: a more detailed intake screening instrument approved by the Center for Behavioral Health Care Services and the Juvenile Hall intake staff, a secondary assessment for more youth where indicated by the intake screening, a written intervention plan, a written reentry plan, cognitive behavioral groups and individual sessions as needed.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation BHCS	Screening, treatment plan	EPSDT, Prop 36

6. A core program of cognitive behavioral change group sessions should be developed for and provided to all minors detained giving higher priority to changing minors' criminal attitudes, thinking patterns and behaviors.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Core programs of CBT groups; Probation ACOE, BHCS	CBT Group sessions	Blended funding

## **1.4 JUVENILE HALL (CONTINUED)**

7. One staff member should be designated to recruit mentors, student interns and Foster Grandparents to provide services to more housing units. Local businesses should be recruited to give presentations to minors at the JH and Camp Sweeney to expose minors to multi-cultural employers who operate successful businesses.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Recruitment and training of Juvenile Hall volunteers, interns, groups, mentors	General Fund/Grant

8. Juvenile Counselors should be trained to co-facilitate with outside contractors or facilitate cognitive behavioral change groups

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Staff training counseling	General Fund

9. TANF funding should be explored for the Juvenile Hall to conduct mental health assessments, mental health treatment, substance abuse assessments, education and pre-treatment groups, and cognitive behavioral change programs to youth confined in the Juvenile Hall.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Assessment instruments; training programs	James King Fund

10. Prior to discharge, every child should have a Reentry Plan and staff should be given appropriate time to prepare the Reentry portfolio so that every child who is discharged has a plan. The Probation Department and the Juvenile Court should work together on developing a coordinated reentry protocol.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, ACOE, BHCS	Discharge reentry plan	Blended funding

11. An automated information system should be created so that Juvenile Hall staff, teachers, health and mental health staff can transfer needed information electronically about the child in detention.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, ACOE, BHCS	Shared information system	Blended funding

### 1.4.1 JUVENILE HALL EDUCATION

1. Prior to discharge, a post-test should be conducted on all minors to measure gains in academic achievement while at the Juvenile Hall.
2. The career interests and employability of older minors who are likely to enter the workplace upon release should be evaluated while in detention.
3. Prior to discharge, each minor should have a written Educational Plan with specific reentry educational and employment goals
4. Students should be exposed to the work-place literacy skills curriculum identified in the Secretary's Commission of Achieving Necessary Skills (SCANS)<sup>2</sup>
5. A job readiness skills training program should be provide for older minors to expose them to various trades and careers, to generate interest in the workplace, o prepare oneself for a job, to write winning resumes, and more importantly, to acquire the social, communication and emotional skills to retain a job.
6. A program of GED preparation and testing should be provided at the Juvenile Hall.
7. A formal ESL program should be established to educate the non-English speaking student.
8. An after-school program that includes homework and tutoring should be established in the daily curriculum and Juvenile Counselors and volunteers should assist youth with their homework.
9. A School Based Health Center (SBHC) for minors confined in the Juvenile Hall and Camp Sweeney is recommended.
10. The Local Service Area Programs located in schools and these School Based Health Centers should examine the services provided by each of these programs in these schools and develop a coordinated plan to ensure that these two programs complement one another rather than duplicate services.

SERVICE PROVIDERS	SERVICE PROVIDED
ACOE/Probation	All recommendations concerning the educational assessment, instructional programming and tracking of detainees in the county juvenile institutions are primary responsibilities of the Alameda County Office of Education in partnership with probation.

<sup>2</sup> What Work Requires of Schools: A SCANS Report for America 2000, from the Secretary's Commission on Achieving Necessary Skills (SCANS). U.S. Department of Labor, June 1991.

## 1.5 CAMP WILMONT SWEENEY

1. The Camp's mission, overall goals and program should be modified to provide the Juvenile Court an intermediate sanction for probation violators, for minors not suitable for group home placement and for minors who do not need to be committed to the California Youth Authority. The length of time spent at the Camp is recommended to be "competency-driven" based on youth's achieving specific program goals.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Contractors	Competency-driven program, Pre & Post assessment	General fund

2. The specific type of program for each youth should be based on the assessment of risk and needs and the development of a case plan.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Contractors, Volunteers, BHCS, ACOE	Needs-based program	General fund/TANF

3. Develop a formal Reentry Aftercare program for minors discharged from the Camp.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Contractors,	Relapse groups, Independent living skills, Mentors	General fund, TANF

4. Performance measures should be developed to evaluate the successful completion of programs while at the Camp, the achievement of treatment goals and the number of major and minor incidents at the Camp. An automated database should be implemented to track the performance of program goals and the minor should be tracked 6, 12 and 18 months following discharge from the Camp to measure rearrests and readjudications.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Performance measures for program evaluation	General fund, TANF

5. Residential treatment within the County for girls should be developed within the County either through contracts with treatment providers or by designating a portion of the Camp.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Girls' residential treat program	General fund, Title IV-E

6. The Workforce Investment Act should be explored to fund vocational training, job readiness and job retention training. TANF and EPSDT should be explored to fund assessments and expanded counseling and MOU should be discussed with Alameda County Office of Education to provide psycho-educational groups at the Camp.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Contractors	<b>Vocational training; Job readiness training</b>	TANF, EPSDT

### **1.5.1 CAMP SILMONT SWEENEY EDUCATIONAL PROGRAM**

1. Every child who arrives at the Camp should have an educational assessment and an Educational Plan with specific educational goals developed while they were at the Juvenile Hall.
2. The career interests and employability of older minors who are likely to enter the workplace upon release should be evaluated while at the Camp using standardized assessment instruments.
3. A job readiness skills training program should be provided for older minors to expose them to various trades and careers, to generate interest in the workplace, to teach them the skills to locate employment, to prepare oneself for a job, to write winning resumes, and more importantly, to acquire the social, communication and emotional skills to retain a job.
4. The Camp administration and educational staff should ensure that the teachers have input into the Reentry Plan for each Camp student.
5. An automated information system should be created so that Camp staff, teachers, health and mental health staff can share needed information electronically about the child in the Camp.

SERVICE PROVIDERS	SERVICE PROVIDED
ACOE/Probation	All recommendations concerning the educational assessment, instructional programming and tracking of detainees in the county juvenile institutions are primary responsibilities of the Alameda County Office of Education in partnership with probation.

## 1.6 ALTERNATIVES TO PLACEMENT

1. The Family Preservation Unit should be reexamined to increase its effectiveness.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation - Family Preservation	Enhance and update program services by clarifying goals and performance measures to evaluate its success.	Title IV-E; General Fund

2. Youth should be placed into FPU if the risk and needs assessment indicates that they require this high level of supervision and monitoring.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation - Family Preservation	Secondary assessments of youth and family	Federal: Safe Families Act

3. Families involved in FPU should be offered family counseling and parenting skills training. The Probation Department and the Social Services Agency should reallocate some of the out-of-home placement funds currently being used for youth in placement to fund the Family Preservation Unit, FFT and the Multi-Systemic Therapy for serious offenders on probation.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation - Family Preservation	Service Referrals for: academic tutoring and monitoring, counseling and treatment health care education and referral, financial planning strategies, job preparation and employment recreational activities. Wrap-around service funds	Federal: Safe Families Act

4. An automated database should be created that monitors the outcomes of the cases on Family Preservation, tracks the youth discharged from FPU 6 and 12 months following discharge and provides monthly and quarterly reports on the outcome of the program.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Court	Probation has initiated RFP for automated information system.	General Fund

5. Pathways to Change should be fully maximized by the Probation Department.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
CBOs, Safe Passages	<ul style="list-style-type: none"> <li>High-level supervision and monitoring of youth</li> <li>Re-entry and after-care services</li> </ul>	Federal Title IV-E and General Fund, Title V, Measure Y

## 1.7 REENTRY AND AFTERCARE SERVICES

- Alameda County should consider establishing a Reentry Court for youth coming out of CYA facilities to ensure that these youth comply with conditions and receive aftercare support to reduce their future rearrests and readjudications.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, BHCS, SSA, ACOE and CYA	<ul style="list-style-type: none"> <li>Multi-systemic assessment team</li> <li>Re-entry unit to serve youth released from Placement, Camp Sweeney and Juvenile Hall</li> <li>Collaboration with CYA to provide supervision of parolees to reduce duplication of services and provide local control</li> </ul>	Prop 63 State Funding, General Fund

- It is recommended that the Probation Department establish a Reentry Unit that would serve youth released from
  - Placement
  - Camp Sweeney
  - Juvenile Hall
  - A Reentry Plan should be developed by the Reentry Unit prior to a minor being released from any facility.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Establish a Reentry Plan and Field Unit Program for youth who are released from Placement (foster, group home), Camp Sweeney, or Juvenile Hall, utilizing community service providers and Mentors. The formalized aftercare program may reduce costs for and time spent in placement and expedite family reunification.	OJJDP and General Fund

- Thunder Road is an excellent resource to the Probation Department and one in which is being underutilized. Thunder Road's group home could serve as a transitional facility for youth coming out of Camp Sweeney and Intensive Outpatient services could serve as aftercare for youth who do not require housing.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Court, PD and DA	Juvenile Drug Court	EPSDT, Prop 63

- The Probation Department should work together with the local CYA Parole office to reduce redundancies of supervision of those minors who are also under supervision by CYA Parole.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, Courts, DA, PD, BOC	CPOC is currently in dialogue with YACA to explore the feasibility of local probation department assuming CYA parole responsibilities.	CYA and General Fund

**1.7 (continued)**

5. Alameda County should expand its use of the Independent Living Skills Program for youth aging out of probation to provide needed life skills, employment, housing, health care and other transitional services to help prepare them for self-sufficient adulthood.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation, BHCS, SSA, ACOE and CYA	Transitional services for youth released from Placements including independent living, employment and secondary education support	Prop 63 State Funding, General Fund

6. Alameda County should also explore Transitional Living Apartments for older youth released from Camp Sweeney, Juvenile Hall and placement facilities.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
SSA, ILSP	Transitional Housing	

7. The Probation Department should contact Representatives in Congress to indicate their support for the Responsible Reintegration of Youthful Offenders/ Reintegration of Youthful Offenders Program (S.2810).

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
Probation	Reintegration program support	N/A

## 1.8 OTHER RECOMMENDATIONS

1. The project team recommends that an on-going mechanism be authorized to continue the discussions on juvenile justice reform and to develop Action Plans to implement some of the recommendations found within this report.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
ICPC, Public Protection	Juvenile Justice Reform	Grants; Blended funding

2. After the final Report and its recommendations are approved by the Alameda County Board of County Supervisors, a Staff and Community Education Plan should be developed and implemented to train staff and to inform community members of the recommendations.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
BOS, Probation	Staff and Community Education Plan	Grants

3. It is recommended that key community leaders be invited to participate in further discussions on juvenile justice reform and to solicit their support in developing and implementing specific Action Plans in their communities.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
BOS, Probation	Community Support	Grants

4. To initiate contracts/Memorandum of Agreements with existing public and private agencies and to develop grants with funding agencies, the project team recommends the designation of an Administrative /Grants liaison in Alameda County.

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
ICPC	Grant Development/designation of grants liaison	Grants

5. Alameda County should further develop and implement a Youth Development Strategy that enhances the safety of communities so youth can grow and thrive, that promotes a community culture that values and supports youth, that strengthens their communities, that “provides them opportunities to contribute to their community, gain leadership skills, and ensures that youth have the opportunities to acquire and strengthen their sense of competence, usefulness, belonging and power—the four key principles of youth development..

SERVICE PROVIDERS	SERVICE PROVIDED	FUNDING SOURCE
ICPC	Youth Development Strategy	Grants